
SENATE BILL 5048

State of Washington

54th Legislature

1995 Regular Session

By Senators Haugen, Winsley and Pelz

Read first time 01/09/95. Referred to Committee on Government Operations.

1 AN ACT Relating to disclosure of compensation for local government
2 chief administrative officers; adding a new section to chapter 42.16
3 RCW; and creating new sections.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** It is the policy of the legislature that
6 citizens have a right to know the total compensation that is paid to
7 local government chief administrative officers.

8 NEW SECTION. **Sec. 2.** A new section is added to chapter 42.16 RCW
9 to read as follows:

10 (1) All local governments shall fully disclose in their adopted
11 budget the total compensation to be paid or provided to the chief
12 administrative officer when that total exceeds one hundred thousand
13 dollars in any one calendar year. The one hundred thousand dollar
14 amount shall be adjusted annually based on the governmental price index
15 established by the department of revenue under RCW 82.14.200. The
16 disclosure must be on a separate page in the budget and must include
17 the employee's name, title, and a list of the compensation elements and
18 their respective dollar amounts or values. Those items of compensation

1 listed that are not available to all employees must be identified. Any
2 proposed change in compensation for the chief administrative officer
3 must be previously announced as an agenda item of an open public
4 meeting.

5 (2)(a) For the purposes of this section, "local government" means
6 a city, town, county, special purpose district, school district, or
7 other municipal corporation or quasi-municipal corporation.

8 (b) For the purposes of this section, "chief administrative
9 officer" means that individual who has general administrative
10 responsibility over the affairs of the local government as determined
11 by the legislative authority, the elected executive of the local
12 government, or the board of directors of a school district. Each local
13 government may have no more than one employee covered under this
14 definition.

15 (3) For the purposes of this section, "compensation" includes, but
16 is not limited to, the dollar value of the following cash and noncash
17 compensation:

18 (a) Base salary and benefits, listed separately, available to all
19 employees;

20 (b) Perquisites and other personal benefits;

21 (c) Deferred compensation or deferred tax annuities;

22 (d) Performance incentives;

23 (e) An amount paid, payable, or accrued in connection with a
24 hiring, resignation, retirement, or termination of employment;

25 (f) Contributions to trusts or retirement plans;

26 (g) Insurance premiums;

27 (h) Vehicle allowances or vehicles furnished to the employee;

28 (i) Tax or financial planning services;

29 (j) Health and recreation membership dues;

30 (k) Annuities;

31 (l) Child and elder care services; and

32 (m) Moving and relocation expenses.

33 NEW SECTION. **Sec. 3.** The state auditor shall establish and
34 consult with a temporary committee to develop definitions and
35 guidelines that meet the intent and requirements of section 2 of this
36 act. The committee shall include but not be limited to representatives
37 from local government as defined in section 2 of this act. Definitions

1 and guidelines under this section shall be established before September
2 1, 1995.

--- END ---