
SENATE BILL 5117

State of Washington

54th Legislature

1995 Regular Session

By Senators West, Deccio, A. Anderson, Rasmussen, Cantu, Oke, McCaslin, Roach, Prince, Schow, Moyer, Swecker, Hochstatter, Johnson, Long, Finkbeiner, Palmer, Morton, Sellar, Newhouse, Haugen, Loveland, Owen, Bauer and Hargrove

Read first time 01/11/95. Referred to Committee on Labor, Commerce & Trade.

1 AN ACT Relating to employment of minors; amending RCW 49.12.121;
2 and creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** The legislature finds that:

5 (1) Work is good for young people and is a positive, educational
6 experience;

7 (2) Lifelong lessons are learned at work;

8 (3) Studies indicate that individuals with work experience stay off
9 welfare;

10 (4) Work prevents crime; and

11 (5) The legislature is best suited to make policy in this area.

12 It is the intent of the legislature that restrictions on work hours
13 of minors be established only by the legislature, and no agency may
14 adopt rules further restricting the work hours of minors.

15 **Sec. 2.** RCW 49.12.121 and 1993 c 294 s 9 are each amended to read
16 as follows:

17 (1) The department may at any time inquire into wages, hours, and
18 conditions of labor of minors employed in any trade, business, or

1 occupation in the state of Washington ((and may adopt special rules for
2 the protection of the safety, health, and welfare of minor employees.
3 However, the rules may not limit the hours per day or per week, or
4 other specified work period, that may be worked by minors who are
5 emancipated by court order)).

6 Minors may not be employed:

7 (a) More than eight hours per day;

8 (b) More than forty hours per week during the school year and more
9 than forty-eight hours during any other week; and

10 (c) More than six days per week.

11 (2) The department shall issue work permits to employers for the
12 employment of minors, after being assured the proposed employment of a
13 minor meets the standards for the health, safety, and welfare of minors
14 as set forth in the rules adopted by the department. No minor person
15 shall be employed in any occupation, trade, or industry subject to
16 chapter 16, Laws of 1973 2nd ex. sess., unless a work permit has been
17 properly issued, with the consent of the parent, guardian, or other
18 person having legal custody of the minor and with the approval of the
19 school which such minor may then be attending. However, the consent of
20 a parent, guardian, or other person, or the approval of the school
21 which the minor may then be attending, is unnecessary if the minor is
22 emancipated by court order.

23 (3) The minimum wage for minors shall be as prescribed in RCW
24 49.46.020.

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