
SENATE BILL 5990

State of Washington

54th Legislature

1995 Regular Session

By Senators Long, Bauer, Cantu, Rinehart, Newhouse, Winsley, Wood, Deccio, Johnson, Finkbeiner, Loveland and Hochstatter

Read first time 02/21/95. Referred to Committee on Ways & Means.

1 AN ACT Relating to requiring public notice prior to entering into
2 agreements to pay certain types of excess compensation; and adding a
3 new section to chapter 41.50 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.50 RCW
6 to read as follows:

7 (1) Unless in compliance with subsection (2) of this section, no
8 governing body of an employer under chapter 41.26, 41.32, or 41.40 RCW
9 may enter into a contract or collective bargaining agreement providing
10 for:

11 (a) A cash out of unused annual leave in excess of two hundred
12 forty hours of such leave. "Cash out" for purposes of this subsection
13 means any payment in lieu of an accrual of annual leave or any payment
14 added to regular salary, concurrent with a reduction of annual leave;

15 (b) A cash out of any other form of leave;

16 (c) A payment for, or in lieu of, any personal expense or
17 transportation allowance;

18 (d) The portion of any payment that exceeds twice the regular rate
19 of pay; and

1 (e) Any other termination or severance payment.
2 (2) Before entering into a contract or collective bargaining
3 agreement that includes a compensation provision listed in subsection
4 (1) of this section, the governing body shall, with public notice in
5 compliance with the open public meetings act under chapter 42.30 RCW,
6 place the consideration of the proposed compensation provision on the
7 agendas of two consecutive public meetings. At the meetings, full
8 disclosure shall be made of the nature of the proposed compensation
9 provision, and the employer's estimate of the excess compensation
10 billings under RCW 41.50.150 that the employing entity would have to
11 pay as a result of the proposed compensation provision. Only after the
12 second of these public meetings may the governing body adopt the
13 proposed compensation provisions. The employer shall notify the
14 department of its compliance with this section at the time the
15 department bills the employer under RCW 41.40.150 for the pension
16 impact of compensation provisions listed in subsection (1) of this
17 section that are adopted after the effective date of this act.

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