SENATE BILL 5993

State of Washington 54th Legislature 1995 Regular Session

By Senators Winsley, Finkbeiner, Swecker and Wood

Read first time 02/21/95. Referred to Committee on Government Operations.

1 AN ACT Relating to leaves of absence for disaster relief services; 2 and adding a new section to chapter 41.04 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 41.04 RCW 5 to read as follows:

6 After proclamation of a state of emergency as provided in RCW 7 43.06.010, an employee of the state of Washington may be granted a leave of absence from work with pay and benefits, up to twenty work 8 9 days in any twelve-month period, to participate in specialized disaster 10 relief services, if the employee is a certified disaster services volunteer of the American Red Cross. The request for an employee's 11 12 services must be made by a local government, the American Red Cross, or 13 a local nonprofit organization involved in disaster relief services and 14 must be approved by the employee's supervisor.

During the granted leave of absence, the employee shall continue to accrue seniority, vacation time, and sick time. The state agency shall compensate an employee granted a leave of absence under this section at 1 his or her regular rate of pay for those regular work hours during

2 which the employee is absent from work.

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