
ENGROSSED SENATE BILL 6045

State of Washington 54th Legislature 1995 Regular Session

By Senators Bauer, Hochstatter, Gaspard, McAuliffe and Winsley Read first time 02/28/95. Referred to Committee on Education.

- AN ACT Relating to retired administrators; amending RCW 41.32.570;
- 2 creating a new section; and declaring an emergency.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 <u>NEW SECTION.</u> **Sec. 1.** The legislature finds that continuity of administrative leadership in public schools is a significant factor in
- 6 the quality of educational programs both at school sites and central
- 7 district offices. School districts should have greater flexibility
- 8 than current law allows in filling unanticipated vacancies in
- 9 administrative positions. Retired school administrators have extensive
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- 10 leadership experience that can provide for continuity in educational
- 11 programs and may be employed by school districts for an extended period
- 12 of a school year when unanticipated vacancies occur.
- 13 **Sec. 2.** RCW 41.32.570 and 1994 c 69 s 2 are each amended to read
- 14 as follows:
- 15 (1) Any retired teacher or retired administrator who enters service
- 16 in any public educational institution in Washington state shall cease
- 17 to receive pension payments while engaged in such service: PROVIDED,

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1 That service may be rendered up to seventy-five days per school year 2 without reduction of pension.

- (2) In addition to the seventy-five days of service permitted under subsection (1) of this section, a retired teacher may also serve only as a substitute teacher for up to an additional fifteen days per school year without reduction of pension if:
- (a) A school district, which is not a member of a multidistrict substitute cooperative, determines that it has exhausted or can reasonably anticipate that it will exhaust its list of qualified and available substitutes and the school board of the district adopts a resolution to make its substitute teachers who are retired teachers eligible for the additional fifteen days of extended service once the list of qualified and available substitutes has been exhausted. resolution by the school district shall state that the services of retired teachers are necessary to address the shortage of qualified and available substitutes. The resolution shall be valid only for the school year in which it is adopted. The district shall forward a copy of the resolution with a list of retired teachers who have been employed as substitute teachers to the department and may notify the retired teachers included on the list of their right to take advantage of the provisions of this subsection; or
- (b) A multidistrict substitute cooperative determines that the school districts have exhausted or can reasonably anticipate that they will exhaust their list of qualified and available substitutes and each of the school boards adopts a resolution to make their substitute teachers who are retired teachers eligible for the extended service once the list of qualified and available substitutes has been exhausted. The resolutions by each of the school districts shall state that the services of retired teachers are necessary to address the shortage of qualified and available substitutes. The resolutions shall be valid only for the school year in which they are adopted. The cooperative shall forward a copy of the resolutions with a list of retired teachers who have been employed as substitute teachers to the department and may notify the retired teachers included on the list of their right to take advantage of the provisions of this subsection.
 - (3) In addition to the seventy-five days of service permitted under subsection (1) of this section, a retired administrator may also serve as a replacement administrator up to an additional fifteen days per school year without reduction of pension if a school district board of

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- 1 <u>directors adopts a resolution declaring that an emergency exists due to</u>
- 2 <u>an unanticipated vacancy and that the extended employment of a retired</u>
- 3 <u>administrator</u> is necessary to provide continuity of educational
- 4 <u>leadership</u>. This subsection applies to persons employed as replacement
- 5 <u>administrators after December 31, 1994.</u>
- 6 (4) Subsection (1) of this section shall apply to all persons
- 7 governed by the provisions of plan I, regardless of the date of their
- 8 retirement, but shall apply only to benefits payable after June 11,
- 9 1986.
- 10 $((\frac{4}{1}))$ (5) Subsection (2) of this section shall apply to all
- 11 persons governed by the provisions of plan I, regardless of the date of
- 12 their retirement, but shall only apply to benefits payable after
- 13 September 1, 1994.
- 14 <u>NEW SECTION.</u> **Sec. 3.** This act is necessary for the immediate
- 15 preservation of the public peace, health, or safety, or support of the
- 16 state government and its existing public institutions, and shall take
- 17 effect immediately.

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