
SENATE BILL 6612

State of Washington

54th Legislature

1996 Regular Session

By Senators Pelz, McAuliffe, Heavey, Smith, Sutherland, Franklin, Owen, Hargrove, Goings and Fairley

Read first time 01/19/96. Referred to Committee on Labor, Commerce & Trade.

1 AN ACT Relating to minimum hourly wages; amending RCW 49.46.020;
2 adding a new section to chapter 49.46 RCW; and prescribing penalties.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 49.46.020 and 1993 c 309 s 1 are each amended to read
5 as follows:

6 (1) Except as provided in subsection (3) of this section, every
7 employer shall pay to each of his or her employees who has reached the
8 age of eighteen years wages at a rate of not less than four dollars and
9 ninety cents per hour.

10 (2) The director shall by (~~regulation~~) rule establish the minimum
11 wage for employees under the age of eighteen years except for employees
12 covered by subsection (3) of this section.

13 (3) Every employer shall pay to each of his or her employees who
14 has graduated from high school or passed a general educational
15 development test wages at a rate of not less than fifty cents per hour
16 more than the amount required to be paid to employees under subsection
17 (1) of this section.

1 NEW SECTION. **Sec. 2.** A new section is added to chapter 49.46 RCW
2 to read as follows:

3 (1) An employer may not discharge or refuse to hire a person solely
4 because that person is covered by RCW 49.46.020(3).

5 (2) An employer found by the department to have violated subsection
6 (1) of this section may be assessed a civil penalty of not more than
7 ten thousand dollars for each violation.

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