## CERTIFICATION OF ENROLLMENT

## SENATE BILL 5401

54th Legislature 1995 Regular Session

CERTIFICATE Passed by the Senate March 7, 1995 YEAS 47 NAYS 1 I, Marty Brown, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SENATE BILL 5401** as passed by the President of the Senate Senate and the House of Representatives on the dates hereon Passed by the House April 6, 1995 set forth. YEAS 97 NAYS 0 Speaker of the Secretary House of Representatives Approved FILED

Governor of the State of Washington

Secretary of State

State of Washington

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## SENATE BILL 5401

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Passed Legislature - 1995 Regular Session

State of Washington 54th Legislature 1995 Regular Session

By Senators Quigley, Winsley, Moyer and C. Anderson; by request of Department of Labor & Industries

Read first time 01/23/95. Referred to Committee on Health & Long-Term Care.

- 1 AN ACT Relating to extending deadlines for studies of medical
- 2 benefits for injured workers under a consolidated health care system;
- 3 and amending RCW 43.72.850 and 43.72.860.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 43.72.850 and 1993 c 492 s 485 are each amended to 6 read as follows:
- 7 On or before January 1, 1995, and January 1, 1996, the health
- 8 services commission, in coordination with the department of labor and
- 9 industries and the workers' compensation advisory committee, shall
- 10 study and make an interim report, and on or before January 1, ((1996))
- 11 1997, a final report, to the governor and appropriate committees of the
- 12 legislature on the provision of medical benefits for injured workers
- 13 under a consolidated health care system. The study shall include a
- 14 review of options and recommendations for modifying the industrial
- 15 insurance system to provide medical services for injured workers in a
- 16 more cost-effective manner under a consolidated system, and may include
- 17 consideration of the purchase of industrial insurance medical benefits
- 18 through the health care authority or the inclusion of industrial
- 19 insurance medical benefits in the services offered by certified health

plans or other appropriate options. The commission should also give consideration to at least the following issues: The use of managed 2 care and the effect of managed care options on the injured workers' 3 4 choice of health services provider; the potential cost savings or other impacts of various consolidation options; the benefit structure 5 required under industrial insurance; the potential for consolidation to 6 7 meet or exceed existing medical cost management of the medical aid 8 fund; the impact of separating the medical management of claims from 9 the disability management of claims; the relationship between returnto-work efforts, medical services, and disability prevention; the 10 relationship between medical services and rehabilitation services; and 11 the effects of the quasi-judicial system that determines industrial 12 13 insurance rights and obligations. In addition, the final report shall include a proposed plan and timeline for including the medical benefits 14 15 of the industrial insurance system in the services offered by certified health plans. The proposed plan shall assure that: 16

- 17 (1) The plan shall not take effect until at least ninety-seven 18 percent of state residents have access to the uniform benefits package 19 as required in chapter 492, Laws of 1993;
- (2) The uniform benefits package of the certified health plan will provide benefits for injured workers that are at least equivalent to the medical benefits provided to injured workers under Title 51 RCW as determined by the department of labor and industries as of the effective date of the plan, including payments for services that are ancillary to industrial insurance medical benefits, such as but not limited to medical examinations for permanent disabilities;
- 27 (3) Other nonmedical benefits required to be provided under Title 28 51 RCW, such as but not limited to total or partial disability benefits 29 or vocational rehabilitation benefits, are not affected;
- (4) Employers who do not choose to become certified health plans under chapter 492, Laws of 1993, will continue to be required to provide industrial insurance medical benefits under Title 51 RCW;
- 33 (5) Employees participating in the plan shall not be required to 34 pay deductibles, copayments, or other point of service charges for 35 services related to industrial insurance injuries or diseases, such 36 costs to be paid by the department of labor and industries or self-37 insured employer, as applicable;
- 38 (6) The plan includes a mechanism to return to workers and 39 employers, in equal shares, any savings that are realized in the costs

- 1 of medical services for injured workers, as identified by the 2 department of labor and industries;
- 3 (7) The majority of the employer's employees or, if the employees 4 are represented for collective bargaining purposes, the exclusive 5 bargaining representative voluntarily agree to the employer's 6 participation in the plan.
- 7 **Sec. 2.** RCW 43.72.860 and 1993 c 492 s 486 are each amended to 8 read as follows:
- 9 (1) The department of labor and industries, in consultation with 10 the workers' compensation advisory committee, may conduct pilot 11 projects to purchase medical services for injured workers through 12 managed care arrangements. The projects shall assess the effects of 13 managed care on the cost and quality of, and employer and employee 14 satisfaction with, medical services provided to injured workers.
- 15 (2) The pilot projects may be limited to specific employers. implementation of a pilot project shall be conditioned upon a 16 participating employer and a majority of its employees, or, if the 17 18 employees are represented for collective bargaining purposes, the 19 exclusive bargaining representative, voluntarily agreeing to the terms of the pilot. Unless the project is terminated by the department, both 20 21 the employer and employees are bound by the project agreements for the 22 duration of the project.

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- (3) Solely for the purpose and duration of a pilot project, the specific requirements of Title 51 RCW that are identified by the department as otherwise prohibiting implementation of the pilot project shall not apply to the participating employers and employees to the extent necessary for conducting the project. Managed care arrangements for the pilot projects may include the designation of doctors responsible for the care delivered to injured workers participating in the projects.
- 31 (4) The projects shall conclude no later than January 1, <u>1997. The</u>
  32 <u>department shall make an interim report on the projects to the governor</u>
  33 <u>and appropriate committees of the legislature on or before October 1,</u>
  34 1996. The department shall present the <u>final</u> results of the pilot
  35 projects and any <u>final</u> recommendations related to the projects to the

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- 1 governor and appropriate committees of the legislature on or before
- 2 ((October 1, 1996)) April 1, 1997.

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