CERTIFICATION OF ENROLLMENT

ENGROSSED SENATE BILL 5770

Chapter 381, Laws of 1995

(partial veto)

54th Legislature 1995 Regular Session

UNEMPLOYMENT INSURANCE CLAIMANT PROFILING

EFFECTIVE DATE: 5/16/95

Passed by the Senate April 23, 1995 YEAS 43 NAYS 2

JOEL PRITCHARD

President of the Senate

Passed by the House April 23, 1995 YEAS 94 NAYS 0

CLYDE BALLARD

Speaker of the House of Representatives

Approved May 16, 1995, with the exception of section 3, which is vetoed.

MIKE LOWRY Governor of the State of Washington

CERTIFICATE

I, Marty Brown, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **ENGROSSED SENATE BILL 5770** as passed by the Senate and the House of Representatives on the dates hereon set forth.

MARTY BROWN

Secretary

FILED

May 16, 1995 - 11:31 a.m.

Secretary of State State of Washington

ENGROSSED SENATE BILL 5770

AS RECOMMENDED BY CONFERENCE COMMITTEE

Passed Legislature - 1995 Regular Session

State of Washington 54th Legislature 1995 Regular Session

By Senators Pelz, Newhouse and Deccio; by request of Employment Security Department

Read first time 02/06/95. Referred to Committee on Labor, Commerce & Trade.

1 AN ACT Relating to unemployment insurance claimant profiling; 2 amending RCW 50.20.010 and 50.20.043; adding a new section to chapter 3 50.20 RCW; creating new sections; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 Sec. 1. RCW 50.20.010 and 1981 c 35 s 3 are each amended to read 6 as follows:

7 An unemployed individual shall be eligible to receive waiting 8 period credits or benefits with respect to any week in his or her 9 eligibility period only if the commissioner finds that:

10 (1) He or she has registered for work at, and thereafter has continued to report at, an employment office in accordance with such 11 12 regulation as the commissioner may prescribe, except that the 13 commissioner may by regulation waive or alter either or both of the 14 requirements of this subdivision as to individuals attached to regular 15 jobs and as to such other types of cases or situations with respect to which ((he or she)) the commissioner finds that the compliance with 16 17 such requirements would be oppressive, or would be inconsistent with 18 the purposes of this title;

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1 (2) He or she has filed an application for an initial determination 2 and made a claim for waiting period credit or for benefits in 3 accordance with the provisions of this title;

4 (3) He or she is able to work, and is available for work in any 5 trade, occupation, profession, or business for which he or she is 6 reasonably fitted. To be available for work an individual must be 7 ready, able, and willing, immediately to accept any suitable work which 8 may be offered to him <u>or her</u> and must be actively seeking work pursuant 9 to customary trade practices and through other methods when so directed 10 by the commissioner or ((his)) <u>the commissioner's</u> agents;

11 (4) He or she has been unemployed for a waiting period of one week; 12 ((and))

13 (5) <u>He or she participates in reemployment services if the</u> 14 <u>individual has been referred to reemployment services pursuant to the</u> 15 <u>profiling system established by the commissioner under section 2 of</u> 16 <u>this act, unless the commissioner determines that:</u>

17

(a) The individual has completed such services; or

18 (b) There is justifiable cause for the claimant's failure to 19 participate in such services; and

20 (6) As to weeks beginning after March 31, 1981, which fall within 21 an extended benefit period as defined in RCW 50.22.010(((1), as now or 22 hereafter amended)), the individual meets the terms and conditions of 23 RCW 50.22.020((, as now or hereafter amended,)) with respect to 24 benefits claimed in excess of twenty-six times the individual's weekly 25 benefit amount.

An individual's eligibility period for regular benefits shall be coincident to his or her established benefit year. An individual's eligibility period for additional or extended benefits shall be the periods prescribed elsewhere in this title for such benefits.

30 <u>NEW SECTION.</u> Sec. 2. A new section is added to chapter 50.20 RCW 31 to read as follows:

(1) The commissioner shall establish and use a profiling system for new claimants for regular compensation under this title that identifies permanently separated workers who are likely to exhaust regular compensation and will need job search assistance services to make a successful transition to new employment. The profiling system shall use a combination of individual characteristics and labor market information to assign each individual a unique probability of benefit

exhaustion. Individuals identified as likely to exhaust benefits shall 1 2 be referred to reemployment services, such as job search assistance services, to the extent such services are available at public expense. 3 4 (2) The profiling system shall include collection and review of 5 follow-up information relating to the services received by individuals under this section and the employment outcomes for the individuals 6 7 following receipt of the services. The information shall be used in 8 making profiling identifications.

9 (3) In carrying out reviews of individuals receiving services, the 10 department may contract with public or private entities and may disclose information or records necessary to permit contracting 11 entities to assist in the operation and management of department 12 functions. Any information or records disclosed to public or private 13 entities shall be used solely for the purposes for which the 14 15 information was disclosed and the entity shall be bound by the same rules of privacy and confidentiality as department employees. 16 The misuse or unauthorized disclosure of information or records deemed 17 private and confidential under chapter 50.13 RCW by any person or 18 19 organization to which access is permitted by this section shall subject 20 the person or organization to a civil penalty of five thousand dollars and other applicable sanctions under state and federal law. 21 Suit to 22 enforce this section shall be brought by the attorney general and the amount of any penalties collected shall be paid into the employment 23 24 security department administrative contingency fund. The attorney 25 general may recover reasonable attorneys' fees for any action brought 26 to enforce this section.

27 *Sec. 3. RCW 50.20.043 and 1985 c 40 s 1 are each amended to read 28 as follows:

29 (1) No otherwise eligible individual shall be denied benefits for any week because the individual is in training with the approval of the 30 commissioner, nor shall such individual be denied benefits with respect 31 to any week in which the individual is satisfactorily progressing in a 32 33 training program with the approval of the commissioner by reason of the application of RCW 50.20.010(3), 50.20.015, 50.20.080, or 50.22.020(1) 34 relating to availability for work and active search for work, or 35 36 failure to apply for or refusal to accept suitable work.

37 (2) An individual shall be considered to be in training with the
 38 approval of the commissioner if the individual is one who:

<u>(a)(i)</u> The commissioner determines to be a dislocated worker as
 defined by RCW 50.04.075; or

3 (ii) Fits the department's profile of unemployed workers who are
4 likely to exhaust their benefits; and ((who))

5 <u>(b)</u> Is satisfactorily progressing in a training program approved by 6 the commissioner ((shall be considered to be in training with the 7 approval of the commissioner)).

8 (3) At the time of filing for an initial determination, individuals 9 determined to be dislocated workers as defined in RCW 50.04.075 or who 10 fit the department's profile of unemployed workers who are likely to 11 exhaust their benefits shall be provided with information concerning 12 the opportunity, if the individual is otherwise eligible, to receive 13 benefits while satisfactorily progressing in training approved by the 14 commissioner.

15 *Sec. 3 was vetoed. See message at end of chapter.

16 Sec. 4. The commissioner may adopt rules as NEW SECTION. necessary to implement the 1995 c ... ss 1 and 3 (sections 1 and 3 of 17 this act) amendments to RCW 50.20.010 and 50.20.043 and section 2 of 18 this act, including but not limited to definitions, eligibility 19 20 standards, program review criteria and procedures, and provisions necessary to comply with applicable federal laws and regulations that 21 are a condition to receipt of federal funds by the state or the 22 23 granting of federal unemployment tax credits to employers in this 24 state.

25 NEW SECTION. Sec. 5. If any part of this act is found to be in conflict with federal requirements that are a prescribed condition to 26 the allocation of federal funds to the state or the eligibility of 27 employers in this state for federal unemployment tax credits, the 28 29 conflicting part of this act is hereby declared to be inoperative solely to the extent of the conflict, and such finding or determination 30 shall not affect the operation of the remainder of this act. The rules 31 under this act shall meet federal requirements that are a necessary 32 condition to the receipt of federal funds by the state or the granting 33 34 of federal unemployment tax credits to employers in this state.

35 <u>NEW SECTION.</u> Sec. 6. This act is necessary for the immediate 36 preservation of the public peace, health, or safety, or support of the

- 1 state government and its existing public institutions, and shall take
- 2 effect immediately.

1 Note: Governor's explanation of partial veto is as follows:

2 "I am returning herewith, without my approval as to section 3, 3 Engrossed Senate Bill No. 5770 entitled:

4 "AN ACT Relating to unemployment insurance claimant profiling;"

5 Engrossed Senate Bill No. 5770 provides the Department of 6 Employment Security the authority to implement a federally mandated 7 worker profiling system to identify long-term unemployed individuals 8 and to refer them to re-employment services.

9 Section 3 of the bill contains language restricting training to 10 certain classes of workers. According to the Attorney General, this 11 change puts at risk the current training of some workers. This 12 consequence was unforeseen and unintended when the bill was passed.

Section 3 also instructs the department to inform eligible individuals that they may receive benefits while they satisfactorily progress in training that has been approved by the commissioner of the department. This is a positive change. I will, by separate instrument, direct the department to comply with this provision.

For these reasons, I am vetoing section 3 of Engrossed Senate Bill No. 5770.

With the exception of section 3, Engrossed Senate Bill No. 5770 is approved."