<u>SSB 5479</u> - S AMD - 095 2 3 Senators McAuliffe, Rasmussen and Goings By 4 NOT ADOPTED 3/11/97 On page 2, line 10, after RCW 28A.405.100.- insert During the 5 second year of employment, an employee shall be notified before 6 7 February 1 preceding the commencement of the third year of employment whether or not his or her performance needs improvement and a plan 8 9 shall be developed with the employee to help the employee improve performance.-10

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EFFECT OF AMENDMENT: Requires employees to be notified about needed improvement by Feb. 1 of their second year of employment and requires a plan to be developed for improved performance.