

2 SSB 6062 - S AMD - 249
3 By Senator Spanel

4 NOT ADOPTED 3/26/97

5 On page 81, beginning on line 11, strike all the material down to
6 and including line 35, on page 82, and insert the following:

7 "NEW SECTION. **Sec. 504. FOR THE SUPERINTENDENT OF PUBLIC**
8 **INSTRUCTION--FOR SCHOOL EMPLOYEE COMPENSATION ADJUSTMENTS**

9	General Fund Appropriation (FY 1998)	\$	73,736,000
10	General Fund Appropriation (FY 1999)	\$	175,716,000
11	TOTAL APPROPRIATION	\$	249,452,000

12 The appropriations in this section are subject to the following
13 conditions and limitations:

14 (1) \$215,607,000 is provided for cost of living adjustments of 2.5
15 percent effective September 1, 1997, and 2.5 percent effective
16 September 1, 1998 for state formula staff units. The appropriations
17 include associated incremental fringe benefit allocations at rates
18 19.58 percent for certificated staff and 15.15 percent for classified
19 staff for both years of the biennium.

20 (a) The appropriations in this section include the increased
21 portion of salaries and incremental fringe benefits for all relevant
22 state funded school programs in PART V of this act. Salary adjustments
23 for state employees in the office of superintendent of public
24 instruction and the education reform program are provided in the
25 Special Appropriations sections of this act. Increases for general
26 apportionment (basic education) are based on the salary allocation
27 schedules and methodology in section 503 of this act. Increases for
28 special education result from increases in each district's basic
29 education allocation per student. Increases for educational service
30 districts and institutional education programs are determined by the
31 superintendent of public instruction using the methodology for general
32 apportionment salaries and benefits in section 503 of this act.

33 (b) The appropriations in this section provide salary increase and
34 incremental fringe benefit allocations based on formula adjustments as
35 follows:

1 (i) For pupil transportation, an increase of \$0.50 per weighted
2 pupil-mile for the 1997-98 school year and \$1.02 for the 1998-99 school
3 year;

4 (ii) For education of highly capable students, an increase of \$5.67
5 per formula student for the 1997-98 school year and \$11.49 for the
6 1998-99 school year; and

7 (iii) For transitional bilingual education, an increase of \$14.74
8 per eligible bilingual student for the 1997-98 school year and \$29.85
9 for the 1998-99 school year; and

10 (iv) For learning assistance, an increase of \$7.28 per entitlement
11 unit for the 1997-98 school year and \$14.75 for the 1998-99 school
12 year.

13 (c) The appropriations in this section include \$1,109,000 for
14 salary increase adjustments for substitute teachers at rates of \$8.87
15 per unit in the 1997-98 school year and \$17.95 per unit in the 1998-99
16 school year.

17 (2) \$33,845,000 is provided for adjustments to insurance benefit
18 allocations. The maintenance rate for insurance benefit allocations is
19 \$314.51 for the 1997-98 and 1998-99 school years. The appropriations
20 in this section provide increases of \$11.05 per month for the 1997-98
21 school year and an additional \$15.59 per month for the 1998-99 school
22 year at the following rates:

23 (a) For pupil transportation, an increase of \$0.10 per weighted
24 pupil-mile for the 1997-98 school year and \$0.26 for the 1998-99 school
25 year;

26 (b) For education of highly capable students, an increase of \$0.71
27 per formula student for the 1997-98 school year and \$1.82 for the 1998-
28 99 school year;

29 (c) For transitional bilingual education, an increase of \$1.79 per
30 eligible bilingual student for the 1997-98 school year and \$4.64 for
31 the 1998-99 school year; and

32 (d) For learning assistance, an increase of \$1.41 per funded unit
33 for the 1997-98 school year and \$3.64 for the 1998-99 school year.

34 (3) The rates specified in this section are subject to revision
35 each year by the legislature."

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On page 98, after line 14, insert the following:

"NEW SECTION. Sec. 602. FOR THE OFFICE OF FINANCIAL MANAGEMENT -- IMPLEMENT A PORTION OF THE OF THE COST OF LIVING INCREASE AND A PORTION OF THE HEALTH CARE BENEFIT RATES

General Fund Appropriations (FY 1998).....	\$	972,000
General Fund Appropriations (FY 1999).....	\$	21,750,000
TOTAL APPROPRIATION.....	\$	22,722,000

The appropriations in this section shall be expended solely for the purposes designated in this section and are subject to the conditions and limitations in this section.

(1) Additional funding of \$19,949,000 of the state general fund is provided for FY 99 to the office of financial management for distribution to public institutions of higher education to implement a 2.5% salary increase on July 1, 1997 and a 2.5% salary increase on July 1, 1998. The office of financial management shall hold in reserve \$4,810,000 in the appropriations for cost of living salary increases in excess of the need for FY 98.

(2) Additional funding of \$972,000 for FY 98 and \$1,801,000 for FY 99 of the state general fund is appropriated to the office of financial management for distribution to public institutions of higher education to implement health care benefit rates. The health benefit rate for Fiscal Year 1998 will be \$325.56/month per employee and \$343.15/month per employee for fiscal Year 1999."

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On page 117, beginning on line 1, strike all material down to and including line 21, on page 118, and insert the following:

"NEW SECTION. Sec. 712. FOR THE GOVERNOR--COMPENSATION--INSURANCE BENEFITS

General Fund--State Appropriation (FY 1998)	\$	3,211,000
General Fund--State Appropriation (FY 1999)	\$	8,437,000
General Fund--Federal Appropriation	\$	3,992,000

1	General Fund--Private/Local Appropriation	\$	241,000
2	Salary and Insurance Increase Revolving Account		
3	Appropriation	\$	9,008,000
4	TOTAL APPROPRIATION	\$	24,889,000

5 The appropriations in this section are subject to the following
6 conditions and limitations:

7 (1)(a) The monthly contribution for insurance benefit premiums
8 shall not exceed \$320.98 per eligible employee for fiscal year 1998,
9 and \$339.21 for fiscal year 1999.

10 (b) The monthly contribution for the operating costs of the health
11 care authority shall not exceed \$4.58 per eligible employee for fiscal
12 year 1998, and \$3.94 for fiscal year 1999.

13 (c) Surplus moneys accruing to the public employees' and retirees'
14 insurance account due to lower-than-projected insurance costs may not
15 be reallocated by the health care authority to increase the actuarial
16 value of public employee insurance plans. Such funds shall be held in
17 reserve in the public employees' and retirees' insurance account and
18 may not be expended without subsequent legislative authorization.

19 (d) In order to achieve the level of funding provided for health
20 benefits, the public employees' benefits board may require employee
21 premium co-payments, increase point-of-service cost sharing, and/or
22 implement managed competition.

23 (2) To facilitate the transfer of moneys from dedicated funds and
24 accounts, the state treasurer is directed to transfer sufficient moneys
25 from each dedicated fund or account to the special fund salary and
26 insurance contribution increase revolving fund in accordance with
27 schedules provided by the office of financial management.

28 (3) The health care authority, subject to the approval of the
29 public employees' benefits board, shall provide subsidies for health
30 benefit premiums to eligible retired or disabled public employees and
31 school district employees who are eligible for parts A and B of
32 medicare, pursuant to RCW 41.05.085. From January 1, 1998, through
33 December 31, 1998, the subsidy shall be \$42.29 per month. Starting
34 January 1, 1999, the subsidy shall be \$44.23 per month.

35 (4) Technical colleges, school districts, and educational service
36 districts shall remit to the health care authority for deposit in the
37 public employees' and retirees' insurance account established in RCW
38 41.05.120:

1 (a) For each full-time employee, \$14.79 per month beginning
2 September 1, 1997, and \$14.80 per month beginning September 1, 1998;

3 (b) For each part-time employee who, at the time of the remittance,
4 is employed in an eligible position as defined in RCW 41.32.010 or
5 41.40.010 and is eligible for employer fringe benefit contributions for
6 basic benefits, \$14.79 each month beginning September 1, 1997, and
7 \$14.80 each month beginning September 1, 1998, prorated by the
8 proportion of employer fringe benefit contributions for a full-time
9 employee that the part-time employee receives.

10 The remittance requirements specified in this subsection shall not
11 apply to employees of a technical college, school district, or
12 educational service district who purchase insurance benefits through
13 contracts with the health care authority.

14 (5) The salary and insurance increase revolving account
15 appropriation includes funds sufficient to fund health benefits for
16 ferry workers at the premium levels specified in subsection (1) of this
17 section, consistent with the 1997-99 transportation appropriations
18 act."

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21 NOT ADOPTED 3/26/97

22 On page 119, beginning on line 3, strike all material down to and
23 including line 30, and insert the following:

24 **"NEW SECTION. Sec. 714. SALARY COST OF LIVING ADJUSTMENT**

25 General Fund--State Appropriation (FY 1998)	\$	25,859,000
26 General Fund--State Appropriation (FY 1999)	\$	53,123,000
27 General Fund--Federal Appropriation	\$	22,225,000
28 Salary and Insurance Increase Revolving Account		
29 Appropriation	\$	61,585,000
30 TOTAL APPROPRIATION	\$	162,792,000

31 The appropriations in this section shall be expended solely for the
32 purposes designated in this section and are subject to the conditions
33 and limitations in this section:

34 (1) In addition to the purposes set forth in subsections (2) and
35 (3) of this section, appropriations in this section are provided solely

1 for a 2.5 percent salary increase effective July 1, 1997, and a 2.5
2 percent increase effective July 1, 1998, for all classified employees
3 (including those employees in the Washington management service) and
4 exempt employees under the jurisdiction of the personnel resources
5 board.

6 (2) The appropriations in this section are sufficient to fund a 2.5
7 percent salary increase effective July 1, 1997, and a 2.5 percent
8 increase effective July 1, 1998, for general government, legislative,
9 and judicial employees exempt from merit system rules whose salaries
10 are not set by the commission on salaries for elected officials.

11 (3) The salary and insurance increase revolving account
12 appropriation in this section includes funds sufficient to fund a 2.5
13 percent salary increase effective July 1, 1997, and a 2.5 percent
14 increase effective July 1, 1998, for ferry workers consistent with the
15 1997-99 transportation appropriations act.

16 (4) No salary increase may be paid under this section to any person
17 whose salary has been Y-rated pursuant to rules adopted by the
18 personnel resources board."

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