H-2619.1		

SUBSTITUTE HOUSE BILL 1583

State of Washington 55th Legislature 1997 Regular Session

By House Committee on Commerce & Labor (originally sponsored by Representatives Blalock, Conway, Cooper, Keiser, Morris, Wood, Gombosky, Dunshee, Mason, Veloria, Butler, Dickerson, Kenney, Tokuda, O'Brien, Linville and Constantine)

Read first time 03/05/97.

- 1 AN ACT Relating to discharge of employees; and adding a new section
- 2 to chapter 49.12 RCW.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 49.12 RCW 5 to read as follows:
- 6 The department shall incorporate into any current wage and hour
- 7 poster provided to employers informing employees of their rights under
- 8 this chapter, information stating that upon written request by the
- 9 employee, the employer shall furnish within ten working days of a
- 10 request to the employee who is discharged, a signed written statement
- 11 setting forth the reasons for such discharge and the effective date of
- 12 the discharge.

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