H-2145.1			

## HOUSE BILL 2165

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State of Washington 55th Legislature 1997 Regular Session

By Representatives K. Schmidt, Zellinsky, Fisher, Morris, Radcliff, Sehlin, Sheldon and Hatfield

Read first time 02/25/97. Referred to Committee on Transportation Policy & Budget.

- 1 AN ACT Relating to interest on retroactive compensation increases
- 2 to marine employees; and amending RCW 47.64.120.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 Sec. 1. RCW 47.64.120 and 1983 c 15 s 3 are each amended to read 5 as follows:
- 6 (1) Ferry system management and ferry system employee
- 7 organizations, through their collective bargaining representatives,
- 8 shall meet at reasonable times, to negotiate in good faith with respect
- 9 to wages, hours, working conditions, insurance, and health care
- 10 benefits as limited by RCW 47.64.270, and other matters mutually agreed
- 11 upon. Employer funded retirement benefits shall be provided under the
- 12 public employees retirement system under chapter 41.40 RCW and shall
- 13 not be included in the scope of collective bargaining.
- 14 (2) Upon ratification of bargaining agreements, ferry employees are
- 15 entitled to an amount equivalent to the interest earned on retroactive
- 16 compensation increases. For purposes of this section, the interest
- 17 <u>earned on retroactive compensation increases is the same monthly rate</u>
- 18 of interest that was earned on the amount of the compensation increases
- 19 while held in the state treasury. The interest will be computed for

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- 1 <u>each employee until the date the retroactive compensation is paid, and</u>
- 2 must be allocated in accordance with appropriation authority. The
- 3 <u>interest earned on retroactive compensation is not considered part of</u>
- 4 the ongoing compensation obligation of the state. Negotiations shall
- 5 also include grievance procedures for resolving any questions arising
- 6 under the agreement, which shall be embodied in a written agreement and
- 7 signed by the parties.

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