
HOUSE BILL 3067

State of Washington 55th Legislature 1998 Regular Session

By Representatives Lantz, Anderson and Costa

Read first time 01/28/98. Referred to Committee on Law & Justice.

1 AN ACT Relating to disclosure of employee information; and adding
2 a new section to chapter 49.12 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.12 RCW
5 to read as follows:

6 An employer may disclose to a prospective employer job-related
7 information about a former or current employee's job performance or
8 conduct. An employer shall be civilly liable for the disclosure of
9 such information only upon a showing by clear, cogent, and convincing
10 evidence that the employer knew the information was false or had a
11 reckless disregard for the truth of the information. Nothing in this
12 section shall affect or limit any other right otherwise available.

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