S-0794.1	

## SENATE BILL 5259

State of Washington 55th Legislature 1997 Regular Session

By Senators Anderson, Schow, West and Newhouse

Read first time 01/21/97. Referred to Committee on Commerce & Labor.

- 1 AN ACT Relating to expansion of employer workers' compensation
- 2 group self-insurance; amending RCW 51.14.080 and 48.62.011; adding a
- 3 new chapter to Title 51 RCW; and prescribing penalties.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** (1) This chapter applies to self-insurance
- 6 groups under this title, except for self-insurance groups covered under
- 7 RCW 51.14.150. However, a self-insurance group under RCW
- 8 51.14.150(2)(c) may elect to be covered under this chapter.
- 9 (2)(a) Except as otherwise provided in (b) of this subsection,
- 10 self-insurance groups under this chapter are subject to all the
- 11 requirements applying to self-insured employers under this title.
- 12 (b) With the exception of RCW 51.14.080, 51.14.095, 51.14.100,
- 13 51.14.110, 51.14.120, 51.14.130, and 51.14.140, chapter 51.14 RCW does
- 14 not apply to self-insurance groups under this chapter.
- 15 <u>NEW SECTION.</u> **Sec. 2.** Unless the context clearly requires
- 16 otherwise, the definitions in this section apply throughout this
- 17 chapter.

p. 1 SB 5259

- 1 (1) "Administrator" means an individual, partnership, or 2 corporation engaged by a self-insurance group's board of trustees to 3 carry out the policies established by the group's board of trustees and 4 to provide day-to-day management of the group.
- 5 (2) "Insolvent" or "insolvency" means the inability of a self-6 insurance group to pay its outstanding lawful obligations as they 7 mature in the regular course of business, as shown either by an excess 8 of its required reserves and other liabilities over its assets or by it 9 not having sufficient assets to reinsure all of its outstanding 10 liabilities after paying all accrued claims owed by it.
- 11 (3) "Net premium" means premium derived from standard premium 12 adjusted by any advance premium discounts.
- 13 (4) "Service company" means any person or entity that provides 14 services to a self-insurance group not provided by the administrator, 15 including but not limited to:
- 16 (a) Claims adjustment;
- 17 (b) Safety engineering;

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- (c) Compilation of statistics and the preparation of premium, loss, and tax reports;
  - (d) Preparation of other required self-insurance reports;
- 21 (e) Development of members' assessments and fees; and
- 22 (f) Administration of a claims fund.
- 23 (5) "Standard premium" means the premium derived from the manual 24 rates adjusted by experience modification factors but before advance 25 premium discounts.
- (6) "Self-insurance group" or "group" means: (a) A not-for-profit group consisting of five or more employers who are engaged in the same or similar type of business and who enter into agreements to pool assets to cover the employers' liabilities under this title; or (b) two or more local government entities as specified in section 4 of this act.
- NEW SECTION. Sec. 3. No person, group, or other entity shall act as a self-insurance group under this chapter unless it has been issued a certificate of approval by the director.
- NEW SECTION. Sec. 4. Two or more local government entities, as defined in RCW 48.62.021, that are jointly self-insured under chapter 48.62 RCW may also apply for and be issued a certificate of approval

under this chapter as a workers' compensation self-insurance group to cover the entities' liabilities under this title. The entities may 2 contract for or hire personnel to provide administrative services and 3 4 other services as required or permitted by this chapter and shall 5 possess any other powers and perform all other functions reasonably necessary to carry out the purposes of this chapter. The entities 6 7 applying for a certificate of approval under this chapter shall provide 8 notice of the application to the state risk manager, as defined in RCW 9 48.62.021.

- 10 <u>NEW SECTION.</u> **Sec. 5.** (1) A proposed self-insurance group shall file with the director its application for a certificate of approval as 11 12 a self-insurance group accompanied by a nonrefundable filing fee in an amount of one hundred fifty dollars or such larger sum as the director 13 14 finds necessary for the administrative costs of evaluating the group's 15 qualifications. The application shall include the group's name, location of its principal office, date of organization, name and 16 address of each member, and such other information as the director may 17 18 reasonably require together with the following information:
- 19 (a) Proof of compliance with the provisions of subsection (2) of 20 this section;
  - (b) A copy of the articles of the group, if any;

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- (c) A copy of agreements with the administrator and with any service company;
  - (d) A copy of the bylaws of the proposed group;
  - (e) A copy of the group's safety and occupational health plan;
- (f) A copy of the agreement between the group and each member securing the payment of each member's liability to its employees covered by this title, and the payment of assessments under section 18 of this act;
- (g) A copy of the indemnity agreement jointly and severally binding each member for the liability of the group and other members of the group under this title;
  - (h) Designation of the initial board of trustees and administrator;
- (i) The address in this state where the books and records, including claims files, of the group will be maintained at all times;
- 36 (j) A pro forma financial statement on a form acceptable to the
- 37 director showing the financial ability of the group to pay the

38 obligations of its members under this title; and

p. 3 SB 5259

- 1 (k) Proof of payment to the group by each member of not less than 2 twenty-five percent of that member's first year estimated annual net 3 premium on a date prescribed by the director. Each payment shall be 4 considered to be part of the first year premium payment of each member 5 if the proposed group is granted a certificate of approval.
- 6 (2) To obtain and maintain its certificate of approval, a self-7 insurance group shall comply with the following requirements as well as 8 any other requirements established by rule of the director:
- 9 (a) A combined net worth of all members of the group of at least 10 two million dollars;
- (b) Security in the form and amount prescribed by the director 11 which shall be provided by a surety bond, security deposit, letter of 12 13 credit, or financial security endorsement, or any combination thereof. If a surety bond is used to meet the security requirement, it shall be 14 15 issued by a corporate surety company authorized to transact business in 16 If a security deposit is used to meet the security requirement, securities shall be limited to: Bonds or other evidences 17 of indebtedness issued, assumed, or guaranteed by the United States, or 18 19 by an agency or instrumentality thereof; certificates of deposit in a 20 federally insured bank; shares or savings deposits in a federally insured savings and loan association or credit union; or any bond or 21 security issued by a state of the United States and backed by the full 22 faith and credit of the state. Any such securities shall be deposited 23 24 in an escrow account in a depository designated by the director. 25 Interest accruing on a negotiable security so deposited shall be 26 collected and transmitted to the depositor provided the depositor is 27 not in default. A financial security endorsement issued as part of an acceptable excess insurance contract may be used to meet all or part of 28 29 the security requirement. The bond, security deposit, letter of 30 credit, or financial security endorsement shall be for the benefit of the state solely to pay claims and associated expenses and payable on 31 the failure of the group to pay workers' compensation benefits that it 32 is legally obligated to pay under this title. 33 The director may 34 establish and adjust, from time to time, requirements for the amount of 35 security based on differences among groups in their size, types of employment, years in existence, and other relevant factors; 36
- 37 (c) Specific and aggregate excess insurance in an approved form, in 38 a stated amount, and by an insurance company authorized to transact 39 insurance business in the state of Washington;

- 1 (d) An estimated annual standard premium of at least one million 2 dollars during a group's first year of operation. Thereafter, the 3 annual standard premium per member shall be at least five hundred 4 dollars;
- (e) An indemnity agreement jointly and severally binding the group and each member thereof to meet the obligations of each member under this title. The indemnity agreement shall be in a form prescribed by the director and shall include minimum uniform substantive provisions prescribed by the director. Subject to the director's approval, a group may add other provisions needed because of its particular circumstances;
- 12 (f) A fidelity bond for the administrator in a form and amount 13 prescribed by the director; and
- 14 (g) A fidelity bond for the service company in a form and amount 15 prescribed by the director. The director may also require the service 16 company providing claim services to furnish a performance bond in a 17 form and amount prescribed by the director.
- 18 (3) A group shall notify the director of any change in the 19 information required to be filed under subsection (1) of this section 20 or in the manner of its compliance with subsection (2) of this section 21 no later than thirty days after the change.

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- (4) The director shall evaluate the information provided by the application required to be filed under subsection (1) of this section to assure that no gaps in funding exist and that funds necessary to pay benefits under this title will be available on a timely basis.
- (5) The director shall act on a completed application for a certificate of approval as a self-insurance group within sixty days.

  If, because of the number of applications, the director is unable to act on an application within this period, the director shall have an additional sixty days to so act.
  - (6) The director shall issue a certificate of approval on finding that the proposed self-insurance group has met all the requirements of this chapter, or the director shall issue an order denying the certificate on finding that the proposed group does not meet all requirements. An order denying a certificate shall set forth the reasons for the denial.
- 37 (7) Each self-insurance group shall be deemed to have appointed the 38 director as its attorney-in-fact to receive service of legal process 39 issued against it in this state. The appointment shall be irrevocable,

p. 5 SB 5259

- 1 shall bind any successor in interest, and shall remain in effect as
- 2 long as there is in this state any obligation or liability of the group
- 3 for benefits under this title.
- 4 <u>NEW SECTION.</u> **Sec. 6.** (1) A certificate of approval issued by the
- 5 director to a self-insurance group authorizes the group to carry its
- 6 own liability under this title to its employees covered by this title.
- 7 The certificate of approval remains in effect until terminated at the
- 8 request of the group or revoked by the director pursuant to section 21
- 9 of this act.
- 10 (2)(a) The director may grant the request of any self-insurance
- 11 group to terminate its certificate of approval, effective not less than
- 12 thirty days after the request for termination. However, the
- 13 termination of a group under this section may not be effective until
- 14 each member of the group has filed with the director for industrial
- 15 insurance coverage under this title, has become a member of another
- 16 self-insurance group, has become an approved self-insurer, or has
- 17 ceased being an employer.
- 18 (b) A self-insurance group that has had its certificate of approval
- 19 terminated under this section must maintain surety deemed sufficient in
- 20 the director's discretion to cover the entire liability of the group to
- 21 its employees for injuries or occupational diseases that occurred
- 22 during the period that the group was self-insured.
- 23 (3) Subject to the approval of the director, a group may merge with
- 24 another group engaged in the same or similar type of business only if
- 25 the resulting group assumes in full all obligations of the merging
- 26 groups. The director may hold a hearing on the merger and shall do so
- 27 if any party, including a member of either group, so requests.
- NEW SECTION. Sec. 7. Each self-insurance group shall be operated
- 29 by a board of trustees which shall consist of not less than five
- 30 persons elected by the members of a group for stated terms of office.
- 31 At least two-thirds of the trustees shall be employees, officers, or
- 32 directors of members of the group. The group's administrator, service
- 33 company, or any owner, officer, or employee of, or any other person
- 34 affiliated with such administrator or service company shall not serve
- 35 on the board of trustees of the group. All trustees shall be residents
- 36 of this state or officers of corporations authorized to do business in
- 37 this state. The board of trustees of each group shall ensure that all

claims under this title are paid promptly and shall take all necessary precautions to safeguard the assets of the group, including all of the following:

(1) The board of trustees shall:

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- 5 (a) Maintain responsibility for all moneys collected or disbursed from the group and segregate all moneys into a claims fund account and 6 7 an administrative fund account. At least seventy percent of the net 8 premium shall be placed into a designated depository for the sole 9 purpose of paying claims, allocated claims expenses, reinsurance or 10 excess insurance, and special fund contributions, including second injury and other loss-related funds. This shall be called the claims 11 The remaining net premium shall be placed into a 12 fund account. 13 designated depository for the payment of taxes, general regulatory fees and assessments, and administrative costs. This shall be called the 14 15 administrative fund account. The director may approve 16 administrative fund account of more than thirty percent and a claims 17 fund account of less than seventy percent only if the group shows to the director's satisfaction that more than thirty percent is needed for 18 19 an effective safety and loss control program or the group's aggregate 20 excess insurance attaches at less than seventy percent;
- 21 (b) Maintain minutes of its meetings and make such minutes 22 available to the director;
  - (c) Designate an administrator to carry out the policies established by the board of trustees and to provide day-to-day management of the group, and delineate in the written minutes of its meetings the areas of authority it delegates to the administrator; and
- (d) Retain an independent certified public accountant to prepare the statement of financial condition required by section 11(1) of this act.
  - (2) The board of trustees shall not:
- 31 (a) Extend credit to individual members for payment of a premium, 32 except pursuant to payment plans approved by the director; or
- 33 (b) Borrow any moneys from the group or in the name of the group 34 except in the ordinary course of business without first advising the 35 director of the nature and purpose of the loan and obtaining prior 36 approval from the director.
- NEW SECTION. Sec. 8. (1) An employer joining a self-insurance group after the group has been issued a certificate of approval shall

p. 7 SB 5259

- submit an application for membership to the board of trustees or its administrator, and enter into the indemnity agreement required by section 5(2)(e) of this act. Membership may take effect no earlier than the date of approval of the application. The application for membership and its approval shall be maintained as permanent records of the board of trustees and a copy filed with the director.
- 7 (2) Individual members of a group shall be subject to cancellation 8 by the group pursuant to the group's bylaws or by the director as 9 provided in RCW 51.14.080(2). In addition, individual members may 10 elect to terminate their participation in the group. The group shall notify the director of the termination or cancellation of a member 11 within ten days and shall maintain coverage of each canceled or 12 13 terminated member for thirty days after such notice, at the terminating member's expense, unless the group is notified sooner by the department 14 15 that the canceled or terminated member has filed with the director for industrial insurance under this title, has become an approved self-16 17 insurer, has become a member of another self-insurance group, or has ceased being an employer. 18
- 19 (3) The group shall pay all benefits under this title for which 20 each member incurs liability during its period of membership. A member 21 who elects to terminate its membership or is canceled by a group 22 remains jointly and severally liable for the obligations under this 23 title of the group and its members that were incurred during the 24 canceled or terminated member's period of membership.
- 25 (4) A group member is not relieved of its liabilities under this 26 title incurred during its period of membership except through payment 27 by the group or the member of the liabilities.
- (5) The insolvency or bankruptcy of a member does not relieve the group or any other member of liability for the payment of any obligations under this title incurred during the insolvent or bankrupt member's period of membership.
- 32 <u>NEW SECTION.</u> **Sec. 9.** (1) No service company or its employees, 33 officers, or directors may be an employee, officer, or director of or 34 have either a direct or indirect financial interest in an administrator. No administrator or its employees, officers, 35 36 directors may be an employee, officer, or director of or have either a direct or indirect financial interest in a service company. 37

- 1 (2) The service contract shall state that unless the director 2 permits or requires otherwise the service company shall handle, to 3 their conclusion, all claims and other obligations incurred during the 4 contract period.
- NEW SECTION. Sec. 10. Except for an employee of a self-insurance group, its administrator, or its service company, any person soliciting membership in a self-insurance group under this chapter must have a solicitation permit as provided in chapter 48.06 RCW.
- 9 NEW SECTION. Sec. 11. (1) Each self-insurance group shall submit to the director a statement of financial condition audited by an 10 11 independent certified public accountant on or before the last day of 12 the sixth month following the end of the group's fiscal year. 13 financial statement shall be on a form prescribed by the director and shall include, but not be limited to, actuarially appropriate reserves 14 15 for known claims and expenses associated therewith, claims incurred but not reported and expenses associated therewith, unearned premiums, and 16 17 bad debts, which reserves shall be shown as liabilities. An actuarial opinion regarding reserves for known claims and expenses associated 18 therewith and claims incurred but not reported and expenses associated 19 20 therewith shall be included in the audited financial statement. actuarial opinion shall be approved by the director or be given by a 21 22 member of the American academy of actuaries or other qualified loss 23 reserve specialist as defined in the annual statement adopted by the 24 national association of insurance commissioners.
- 25 (2) The director may prescribe the format and frequency of other 26 reports which may include, but shall not be limited to, payroll audit 27 reports, summary loss reports, and quarterly financial statements.
- NEW SECTION. Sec. 12. No person may make a material misrepresentation or omission of a material fact in connection with the solicitation of membership in a self-insurance group.
- NEW SECTION. **Sec. 13.** Funds not needed for current obligations may be invested by a self-insurance group's board of trustees in accordance with chapter 48.13 RCW.

p. 9 SB 5259

<u>NEW SECTION.</u> **Sec. 14.** (1) Every self-insurance group shall adhere to the uniform classification system, uniform experience rating plan, and manual rates and rules filed with the director by an advisory 4 organization designated by the director.

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- (2) Premium contributions to the group shall be determined by 5 applying the manual rates and rules to the appropriate classification 6 7 of each member which shall be adjusted by each member's experience 8 credit or debit. Subject to approval by the director, premium 9 contributions may also be reduced by an advance premium discount 10 reflecting the group's expense levels and loss experience. A group may apply to the director for permission to make its own rates, and if 11 12 permission is granted, the rates must be based on at least five years 13 of the group's experience.
- (3) Each group shall be audited at least annually by an auditor 14 15 acceptable to the director to verify proper classifications, experience rating, payroll, and rates. A report of the audit shall be filed with 16 17 the director in a form acceptable to the director. A group or any member thereof may request a hearing on any objection to the 18 19 classification. If the director determines that as a result of an 20 improper classification a member's premium contribution is insufficient, the director shall order the group to assess that member 21 an amount equal to the deficiency. If the director determines that as 22 23 a result of an improper classification a member's premium is excessive, 24 the director shall order the group to refund to the member the excess 25 collected. The audit shall be at the expense of the group.
- 26 <u>NEW SECTION.</u> **Sec. 15.** (1) Any moneys for a fund year in excess of the amount necessary to fund all obligations under this title for that 27 fund year may be declared to be refundable by the self-insurance 28 29 group's board of trustees not less than twelve months after the end of 30 the fund year.
- (2) Each member shall be given a written description of the refund 31 32 plan at the time of application for membership. A refund for any fund year shall be paid only to those employers who remain participants in 33 34 the group for the entire fund year. Payment of a refund based on a previous fund year shall not be contingent on continued membership in 35 36 the group after that fund year.

NEW SECTION. Sec. 16. (1) Each self-insurance group shall establish to the satisfaction of the director a premium payment plan which shall include an initial payment by each member of at least twenty-five percent of that member's annual premium before the start of the group's fund year and payment of the balance of each member's annual premium in monthly or quarterly installments.

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- 7 (2) Each group shall establish and maintain actuarially appropriate 8 loss reserves which shall include reserves for known claims and 9 expenses associated therewith and claims incurred but not reported and 10 expenses associated therewith.
- 11 (3) Each group shall establish and maintain bad debt reserves based 12 on the historical experience of the group or other groups.
- NEW SECTION. Sec. 17. (1) If the assets of a self-insurance group are at any time insufficient to enable the group to discharge its liabilities under this title and to maintain the reserves required of it under this chapter, it shall forthwith make up the deficiency or levy an assessment on its members for the amount needed to make up the deficiency.
- 19 (2) In the event of a deficiency in any fund year, the deficiency 20 shall be made up immediately from surplus from a fund year other than 21 the current fund year, administrative funds, assessment of the 22 membership if ordered by the group, or such alternative method as the 23 director approves or directs. The director shall be notified prior to 24 any transfer of surplus funds from one fund year to another.
- 25 (3)(a) If the group fails to assess its members or to otherwise 26 make up such deficit within thirty days, the director shall order it to 27 do so.
- (b) If the group fails to make the required assessment of its members within thirty days after the director orders it to do so, or if the deficiency is not fully made up within sixty days after the date on which such assessment is made, or within such longer period of time as specified by the director, the group shall be deemed to be insolvent.
- 33 (c) The director shall proceed against an insolvent group in the 34 same manner as the director would proceed against an insolvent self-35 insurer under chapter 51.14 RCW.
- 36 (d) If a self-insurance group is liquidated, the director shall 37 levy an assessment on its members for an amount determined by the

p. 11 SB 5259

- 1 director to be necessary to discharge all liabilities of the group,
- 2 including the reasonable costs of liquidation.
- 3 (4) A self-insurance group insolvency trust shall be established 4 following the rules pursuant to RCW 51.14.077.
- 5 NEW SECTION. Sec. 18. If liquidation occurs under section 17 of this act, after exhausting the security required under section 5(2)(b) 6 of this act, the director shall levy an assessment against all self-7 insurance groups under this chapter to assure prompt payment of such 8 9 The assessment on each group shall be based on the proportion that the premium of each group bears to the total premium of 10 all groups under this chapter. The director may exempt a group from 11 12 assessment on finding that the payment of the assessment would render the group insolvent. Such assessment shall not relieve any member of 13 14 an insolvent group of its joint and several liability. After any such 15 assessment is made, the director shall take action to enforce the joint and several liability provisions of the insolvent group's indemnity 16 agreement, and shall recoup all costs incurred by the director in 17 18 enforcing such joint and several liability provisions, amounts that the 19 director assessed any other groups pursuant to this section, and any obligations included within section 17(3)(d) of this act. 20
- NEW SECTION. Sec. 19. After notice and opportunity for a hearing, 21 22 the director may impose a monetary penalty on any person or self-23 insurance group found to be in violation of any provision of this 24 chapter or of any rules adopted under this chapter. Such monetary penalty shall not exceed one thousand dollars for each violation and 25 shall not exceed ten thousand dollars in the aggregate. The amount of 26 27 any monetary penalty shall be paid to the director for deposit in the 28 state general fund.
- NEW SECTION. Sec. 20. (1) After notice and opportunity for a hearing, the director may issue an order requiring a person or self-insurance group to cease and desist from engaging in an act or practice found to be in violation of this chapter or of any rules adopted under this chapter.
- (2) On a finding, after notice and opportunity for a hearing, that any person or self-insurance group has violated a cease and desist order, the director may do either or both of the following:

- 1 (a) Impose a monetary penalty of not more than ten thousand dollars 2 for each violation of the order not to exceed an aggregate monetary 3 penalty of one hundred thousand dollars; or
  - (b) Revoke the group's certificate of approval.

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- 5 NEW SECTION. Sec. 21. (1) After notice and opportunity for a hearing, the director may revoke a self-insurance group's certificate 6 7 of approval if it is found to be insolvent, fails to pay a regulatory fee, assessment, or special fund contribution imposed on it, or fails 8 9 to comply with any of the provisions of this chapter, with any rules adopted under this chapter, or with any lawful order of the director, 10 within the time prescribed. In addition, the director may revoke a 11 12 group's certificate of approval if, after notice and opportunity for a hearing, the director finds that the certificate of approval that was 13 14 issued to the group was obtained by fraud, that there was a material 15 misrepresentation in the application for the certificate of approval, or that the group or its administrator has misappropriated, converted, 16 illegally withheld, or refused to pay over on proper demand any moneys 17 18 that belong to a member, an employee of a member, or a person otherwise 19 entitled thereto and that have been entrusted to the group or its administrator in its fiduciary capacities. 20
  - (2) The director shall serve on the self-insurance group, personally or by certified mail, a notice of intention to revoke the group's certificate of approval, which notice shall describe the nature and location of the plants or operations involved and the specific nature of the reasons for the decision. The notice shall include: (a) The period of time within which the grounds for revocation existed or arose; (b) a directive to the group specifying the manner in which the grounds may be eliminated; and (c) the date, not less than thirty days after the self-insurer's receipt of the notice, when the certificate of approval will be withdrawn in the absence of a satisfactory elimination of the grounds for withdrawal of the certificate.
- 32 (3) An appeal of any action by the director under this section may 33 be taken by the self-insurance group. Proceedings on the appeal shall 34 be as prescribed in this title. Appeal by a group of a notice of 35 intention to withdraw a certificate of approval or to take corrective 36 action shall not act as a stay of the withdrawal or corrective action 37 unless the board or court, for good cause shown, orders otherwise.

p. 13 SB 5259

- 1 NEW SECTION. Sec. 22. The director may adopt rules to implement
- 2 this chapter, including rules providing for administrative assessments
- 3 of self-insurance groups under this chapter.
- 4 <u>NEW SECTION.</u> **Sec. 23.** If any provision of this act or its
- 5 application to any person or circumstance is held invalid, the
- 6 remainder of the act or the application of the provision to other
- 7 persons or circumstances is not affected.
- 8 **Sec. 24.** RCW 51.14.080 and 1986 c 57 s 7 are each amended to read 9 as follows:
- 10 <u>(1)</u> Certification of a self-insurer shall be withdrawn by the 11 director upon one or more of the following grounds:
- 12  $((\frac{1}{1}))$  <u>(a)</u> The employer no longer meets the requirements of a 13 self-insurer; or
- 14  $((\frac{2}{2}))$  (b) The self-insurer's deposit is insufficient; or
- 15  $((\frac{3}{3}))$  (c) The self-insurer intentionally or repeatedly induces
- 16 employees to fail to report injuries, induces claimants to treat
- 17 injuries in the course of employment as off-the-job injuries, persuades
- 18 claimants to accept less than the compensation due, or unreasonably
- 19 makes it necessary for claimants to resort to proceedings against the
- 20 employer to obtain compensation; or
- 21  $((\frac{4}{}))$  (d) The self-insurer habitually fails to comply with rules
- 22 and regulations of the director regarding reports or other requirements
- 23 necessary to carry out the purposes of this title; or
- (((5))) (e) The self-insurer habitually engages in a practice of
- 25 arbitrarily or unreasonably refusing employment to applicants for
- 26 employment or discharging employees because of nondisabling bodily
- 27 conditions; or
- (((6))) (f) The self-insurer fails to pay an insolvency assessment
- 29 under the procedures established pursuant to RCW 51.14.077.
- 30 (2) With respect to self-insurance groups subject to chapter 51.--
- 31 RCW (sections 1 through 23 of this act), if the director finds grounds
- 32 <u>for decertification under subsection (1) of this section:</u>
- 33 (a) Because of actions or failure to act by a self-insurance group
- 34 or group's representative, the self-insurance group's certification
- 35 shall be withdrawn by the director; or

- (b) Because of actions or failure to act by an employer member of a self-insurance group or the employer's representative, the employer's membership in the group shall be cancelled by the director.
- 4 **Sec. 25.** RCW 48.62.011 and 1991 sp.s. c 30 s 1 are each amended to 5 read as follows:
- 6 This chapter is intended to provide the exclusive source of local 7 government entity authority to individually or jointly self-insure 8 risks, jointly purchase insurance or reinsurance, and to contract for 9 risk management, claims, and administrative services. This chapter shall be liberally construed to grant local government entities maximum 10 flexibility in self-insuring to the extent the self-insurance programs 11 are operated in a safe and sound manner. This chapter is intended to 12 require prior approval for the establishment of every individual local 13 government self-insured employee health and welfare benefit program and 14 15 every joint local government self-insurance program. In addition, this 16 chapter is intended to require every local government entity that establishes a self-insurance program not subject to prior approval to 17 18 notify the state of the existence of the program and to comply with the 19 regulatory and statutory standards governing the management and operation of the programs as provided in this chapter. This chapter is 20 not intended to authorize or regulate self-insurance of unemployment 21 compensation under chapter 50.44 RCW, or industrial insurance under 22 23 ((chapter 51.14)) Title 51 RCW.
- NEW SECTION. Sec. 26. Sections 1 through 23 of this act constitute a new chapter in Title 51 RCW.

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p. 15 SB 5259