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SENATE BILL 5649

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State of Washington

55th Legislature

1997 Regular Session

By Senators Deccio, Wood and Strannigan

Read first time 02/05/97. Referred to Committee on Health & Long-Term Care.

1 AN ACT Relating to school district employee benefits; and amending  
2 RCW 28A.400.270.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 28A.400.270 and 1990 1st ex.s. c 11 s 4 are each  
5 amended to read as follows:

6 Unless the context clearly requires otherwise, the definitions in  
7 this section apply throughout RCW 28A.400.275 and 28A.400.280.

8 (1) "School district employee benefit plan" means the overall plan  
9 used by the district for distributing fringe benefit subsidies to  
10 employees, including the method of determining employee coverage and  
11 the amount of employer contributions, as well as the characteristics of  
12 benefit providers and the specific benefits or coverage offered. It  
13 shall not include coverage offered to district employees for which  
14 there is no contribution from public funds.

15 (2) "Fringe benefit" does not include liability coverage, old-age  
16 survivors' insurance, workers' compensation, unemployment compensation,  
17 retirement benefits under the Washington state retirement system, or  
18 payment for unused leave for illness or injury under RCW 28A.400.210.

1 (3) "Basic benefits" are determined through local bargaining and  
2 are limited to one or more of the following: Medical, dental, vision,  
3 group term life, and group long-term disability insurance coverage.

4 (4) "Benefit providers" include insurers, third party claims  
5 administrators, direct providers of employee fringe benefits, health  
6 maintenance organizations, health care service contractors, and the  
7 Washington state health care authority or any plan offered by the  
8 authority.

9 (5) "Group term life insurance coverage" means term life insurance  
10 coverage provided for, at a minimum, all full-time employees in a  
11 bargaining unit or all full-time nonbargaining group employees.

12 (6) "Group long-term disability insurance coverage" means long-term  
13 disability insurance coverage provided for, at a minimum, all full-time  
14 employees in a bargaining unit or all full-time nonbargaining group  
15 employees.

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