
SENATE BILL 5739

State of Washington 55th Legislature 1997 Regular Session

By Senators Horn, Haugen, Schow, Rasmussen and Wood

Read first time 02/10/97. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to employee wearing apparel; and adding a new
2 section to chapter 49.12 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.12 RCW
5 to read as follows:

6 (1) Employers are not required to furnish or compensate employees
7 for apparel that an employer requires an employee to wear during
8 working hours unless the required apparel is a uniform.

9 (2) As used in this section, a uniform is:

10 (a) Apparel of a distinctive style and quality and, when worn
11 outside of the workplace, clearly identifies the person as an employee
12 of a specific employer;

13 (b) Apparel that is specially marked with an employer's logo;

14 (c) Unique apparel representing an historical time period or an
15 ethnic tradition; or

16 (d) Formal apparel.

17 An employer's requirement that apparel be a specific color shall
18 not be used to determine if the apparel is a uniform.

1 (3) An employer is not required to furnish or compensate employees
2 for apparel that is required by the employer to be worn as a reasonable
3 means of enhancing work place safety unless the employer is required to
4 furnish or compensate employees for such apparel under chapter 49.17
5 RCW.

--- END ---