Z-1256.3		

SENATE BILL 6306

State of Washington 55th Legislature 1998 Regular Session

By Senators Long, Winsley, Rossi, Bauer, Roach and Anderson; by request of Joint Committee on Pension Policy

Read first time 01/15/98. Referred to Committee on Ways & Means.

- 1 AN ACT Relating to Washington school employees' retirement system; 2 amending RCW 41.32.010, 41.32.044, 41.32.065, 41.32.067, 41.32.780, 3 41.32.812, 41.32.817, 41.32.835, 41.32.8401, 41.32.875, 41.34.060, 4 41.45.010, 41.45.020, 41.45.050, 41.45.060, 41.45.061, 41.45.070, 5 41.50.030, 41.50.060, 41.50.065, 41.50.075, 41.50.080, 41.50.086, 6 41.50.088, 41.50.132, 41.50.200, 41.50.205, 41.50.215, 41.50.230, 7 41.50.240, 41.50.255, 41.50.740, 41.50.750, 43.33A.020, 43.33A.190, 8 28A.400.250, 28B.10.417, 28B.50.874, 41.05.011, 41.33.010, 41.33.020, 41.33.030, 41.48.030, 41.48.050, 43.84.092, and 72.01.200; reenacting 9 and amending RCW 41.40.010; adding a new section to chapter 41.32 RCW; 10 adding new sections to chapter 41.34 RCW; adding a new section to 11 12 chapter 41.40 RCW; adding new sections to chapter 41.45 RCW; adding a new section to chapter 41.54 RCW; creating new sections; decodifying 13 14 RCW 41.32.032; repealing RCW 41.32.020 and 41.32.818; and providing an 15 effective date.
- 16 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 17 <u>NEW SECTION.</u> **Sec. 1.** The legislature recognizes that teachers and
- 18 school district employees share the same educational work environment
- 19 and academic calendar.

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It is the intent of the legislature to achieve similar retirement 1 2 benefits for all educational employees by transferring the membership of classified school employees in the public employees' retirement 3 4 system plan II, to the Washington school employees' retirement system 5 The transfer of membership to the Washington school employees' retirement system plan II is not intended to cause a 6 7 diminution or expansion of benefits for affected members. 8 enacted solely to provide public employees working under the same 9 conditions with the same options for retirement planning.

10 As members of the Washington school employees' retirement system 11 plan II, classified employees will have the same opportunity to transfer to the Washington school employees' retirement system plan III 12 13 as their certificated coworkers. The ability to transfer to the Washington school employees' retirement system plan III offers members 14 a new public retirement system that balances flexibility with 15 16 stability; provides increased employee control of investments and 17 responsible protection of the public's investment in employee benefits; and encourages the pursuit of public sector careers without creating 18 19 barriers to other public or private sector employment.

- 20 **Sec. 2.** RCW 41.32.010 and 1997 c 254 s 3 are each amended to read 21 as follows:
- As used in this chapter, unless a different meaning is plainly required by the context:
- (1)(a) "Accumulated contributions" for plan I members, means the sum of all regular annuity contributions and, except for the purpose of withdrawal at the time of retirement, any amount paid under RCW 41.50.165(2) with regular interest thereon.
- (b) "Accumulated contributions" for plan II members, means the sum of all contributions standing to the credit of a member in the member's individual account, including any amount paid under RCW 41.50.165(2), together with the regular interest thereon.
- 32 (2) "Actuarial equivalent" means a benefit of equal value when 33 computed upon the basis of such mortality tables and regulations as 34 shall be adopted by the director and regular interest.
- 35 (3) "Annuity" means the moneys payable per year during life by 36 reason of accumulated contributions of a member.
- 37 (4) "Member reserve" means the fund in which all of the accumulated 38 contributions of members are held.

- 1 (5)(a) "Beneficiary" for plan I members, means any person in 2 receipt of a retirement allowance or other benefit provided by this 3 chapter.
- 4 (b) "Beneficiary" for plan II and plan III members, means any 5 person in receipt of a retirement allowance or other benefit provided 6 by this chapter resulting from service rendered to an employer by 7 another person.
- 8 (6) "Contract" means any agreement for service and compensation 9 between a member and an employer.
- 10 (7) "Creditable service" means membership service plus prior 11 service for which credit is allowable. This subsection shall apply 12 only to plan I members.
- 13 (8) "Dependent" means receiving one-half or more of support from a 14 member.
- 15 (9) "Disability allowance" means monthly payments during 16 disability. This subsection shall apply only to plan I members.
 - (10)(a) "Earnable compensation" for plan I members, means:

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- (i) All salaries and wages paid by an employer to an employee member of the retirement system for personal services rendered during a fiscal year. In all cases where compensation includes maintenance the employer shall fix the value of that part of the compensation not paid in money.
- (ii) "Earnable compensation" for plan I members also includes the following actual or imputed payments, which are not paid for personal services:
 - (A) Retroactive payments to an individual by an employer on reinstatement of the employee in a position, or payments by an employer to an individual in lieu of reinstatement in a position which are awarded or granted as the equivalent of the salary or wages which the individual would have earned during a payroll period shall be considered earnable compensation and the individual shall receive the equivalent service credit.
 - (B) If a leave of absence, without pay, is taken by a member for the purpose of serving as a member of the state legislature, and such member has served in the legislature five or more years, the salary which would have been received for the position from which the leave of absence was taken shall be considered as compensation earnable if the employee's contribution thereon is paid by the employee. In addition, where a member has been a member of the state legislature for five or

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more years, earnable compensation for the member's two highest compensated consecutive years of service shall include a sum not to exceed thirty-six hundred dollars for each of such two consecutive years, regardless of whether or not legislative service was rendered during those two years.

- (iii) For members employed less than full time under written 6 7 contract with a school district, or community college district, in an 8 instructional position, for which the member receives service credit of 9 less than one year in all of the years used to determine the earnable 10 compensation used for computing benefits due under RCW 41.32.497, 41.32.498, and 41.32.520, the member may elect to have earnable 11 compensation defined as provided in RCW 41.32.345. For the purposes of 12 13 this subsection, the term "instructional position" means a position in which more than seventy-five percent of the member's time is spent as 14 15 a classroom instructor (including office hours), a librarian, or a 16 counselor. Earnable compensation shall be so defined only for the purpose of the calculation of retirement benefits and only as necessary 17 to insure that members who receive fractional service credit under RCW 18 19 41.32.270 receive benefits proportional to those received by members who have received full-time service credit. 20
- 21 (iv) "Earnable compensation" does not include:
- 22 (A) Remuneration for unused sick leave authorized under RCW 23 41.04.340, 28A.400.210, or 28A.310.490;
- (B) Remuneration for unused annual leave in excess of thirty days as authorized by RCW 43.01.044 and 43.01.041.
- (b) "Earnable compensation" for plan II and plan III members, means 26 27 salaries or wages earned by a member during a payroll period for personal services, including overtime payments, and shall include wages 28 29 and salaries deferred under provisions established pursuant to sections 30 403(b), 414(h), and 457 of the United States Internal Revenue Code, but shall exclude lump sum payments for deferred annual sick leave, unused 31 accumulated vacation, unused accumulated annual leave, or any form of 32 33 severance pay.
- "Earnable compensation" for plan II and plan III members also includes the following actual or imputed payments which, except in the case of (b)(ii)(B) of this subsection, are not paid for personal services:
- 38 (i) Retroactive payments to an individual by an employer on 39 reinstatement of the employee in a position or payments by an employer

- to an individual in lieu of reinstatement in a position which are 1 awarded or granted as the equivalent of the salary or wages which the 2 3 individual would have earned during a payroll period shall be 4 considered earnable compensation, to the extent provided above, and the 5 individual shall receive the equivalent service credit.
- 6 (ii) In any year in which a member serves in the legislature the 7 member shall have the option of having such member's earnable 8 compensation be the greater of:
- 9 (A) The earnable compensation the member would have received had 10 such member not served in the legislature; or
- Such member's actual earnable compensation received for 11 ((teaching)) nonlegislative service and legislative service combined. 12 13 Any additional contributions to the retirement system required because
- compensation earnable under (b)(ii)(A) of this subsection is greater 14 15 than compensation earnable under (b)(ii)(B) of this subsection shall be
- 16 paid by the member for both member and employer contributions.
- "Employer" for teacher members means the state of 17 Washington, the school district, an educational service district, or 18 19 any agency of the state of Washington by which the member is paid.
- (b) "Employer" for classified employee members means a school 20 district or an educational service district. 21
- (12) "Fiscal year" means a year which begins July 1st and ends June 22 23 30th of the following year.
- 24 (13) "Former state fund" means the state retirement fund in 25 operation for teachers under chapter 187, Laws of 1923, as amended.
- 26 (14) "Local fund" means any of the local retirement funds for teachers operated in any school district in accordance with the 27 provisions of chapter 163, Laws of 1917 as amended. 28
- 29 (15) "Member" means any ((teacher)) educational employee included 30 in the membership of the retirement system. Also, any other employee 31 of the public schools who, on July 1, 1947, had not elected to be exempt from membership and who, prior to that date, had by an 32 authorized payroll deduction, contributed to the member reserve. 33
- 34 (16) "Membership service" means service rendered subsequent to the 35 first day of eligibility of a person to membership in the retirement 36 PROVIDED, That where a member is employed by two or more system: 37 employers the individual shall receive no more than one service credit month during any calendar month in which multiple service is rendered. 38

39 The provisions of this subsection shall apply only to plan I members.

- 1 (17) "Pension" means the moneys payable per year during life from 2 the pension reserve.
- 3 (18) "Pension reserve" is a fund in which shall be accumulated an 4 actuarial reserve adequate to meet present and future pension 5 liabilities of the system and from which all pension obligations are to 6 be paid.
- 7 (19) "Prior service" means service rendered prior to the first date 8 of eligibility to membership in the retirement system for which credit 9 is allowable. The provisions of this subsection shall apply only to 10 plan I members.
- 11 (20) "Prior service contributions" means contributions made by a 12 member to secure credit for prior service. The provisions of this 13 subsection shall apply only to plan I members.
- 14 (21) "Public school" means any institution or activity operated by 15 the state of Washington or any instrumentality or political subdivision 16 thereof employing teachers, except the University of Washington and 17 Washington State University.
- 18 (22) "Regular contributions" means the amounts required to be 19 deducted from the compensation of a member and credited to the member's 20 individual account in the member reserve. This subsection shall apply 21 only to plan I members.
- 22 (23) "Regular interest" means such rate as the director may 23 determine.
- (24)(a) "Retirement allowance" for plan I members, means monthly payments based on the sum of annuity and pension, or any optional benefits payable in lieu thereof.
- (b) "Retirement allowance" for plan II and plan III members, means monthly payments to a retiree or beneficiary as provided in this chapter.
- 30 (25) "Retirement system" means the <u>Washington school employees'</u>
 31 retirement system, which consists of the Washington state teachers'
 32 retirement system plan I, the <u>Washington school employees' retirement</u>
 33 system plan II, and the <u>Washington school employees' retirement system</u>
 34 plan III.
- 35 (26)(a) "Service" for plan I members means the time during which a 36 member has been employed by an employer for compensation.
- 37 (i) If a member is employed by two or more employers the individual 38 shall receive no more than one service credit month during any calendar 39 month in which multiple service is rendered.

1 (ii) As authorized by RCW 28A.400.300, up to forty-five days of 2 sick leave may be creditable as service solely for the purpose of 3 determining eligibility to retire under RCW 41.32.470.

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- (iii) As authorized in RCW 41.32.065, service earned in an out-of-state retirement system that covers teachers in public schools may be applied solely for the purpose of determining eligibility to retire under RCW 41.32.470.
- (b) "Service" for plan II and plan III members, means periods of employment by a member for one or more employers for which earnable compensation is earned subject to the following conditions:
- (i) A member employed in an eligible position or as a substitute 11 shall receive one service credit month for each month of September 12 through August of the following year if he or she earns earnable 13 14 compensation for eight hundred ten or more hours during that period and 15 is employed during nine of those months, except that a member may not 16 receive credit for any period prior to the member's employment in an 17 eligible position except as provided in RCW 41.32.812 41.50.132)); 18
- (ii) If a member is employed either in an eligible position or as a substitute teacher for nine months of the twelve month period between September through August of the following year but earns earnable compensation for less than eight hundred ten hours but for at least six hundred thirty hours, he or she will receive one-half of a service credit month for each month of the twelve month period;
- 25 (iii) All other members in an eligible position or as a substitute 26 teacher shall receive service credit as follows:
- 27 (A) A service credit month is earned in those calendar months where 28 earnable compensation is earned for ninety or more hours;
- 29 (B) A half-service credit month is earned in those calendar months 30 where earnable compensation is earned for at least seventy hours but 31 less than ninety hours; and
- 32 (C) A quarter-service credit month is earned in those calendar 33 months where earnable compensation is earned for less than seventy 34 hours.
- (iv) Any person who is a member of the ((teachers')) Washington school employees' retirement system and who is elected or appointed to a state elective position may continue to be a member of the retirement system and continue to receive a service credit month for each of the

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- 1 months in a state elective position by making the required member 2 contributions.
- (v) When an individual is employed by two or more employers the individual shall only receive one month's service credit during any calendar month in which multiple service for ninety or more hours is rendered.
- 7 (vi) As authorized by RCW 28A.400.300, up to forty-five days of 8 sick leave may be creditable as service solely for the purpose of 9 determining eligibility to retire under RCW 41.32.470. For purposes of 10 plan II and plan III "forty-five days" as used in RCW 28A.400.300 is 11 equal to two service credit months. Use of less than forty-five days 12 of sick leave is creditable as allowed under this subsection as 13 follows:
 - (A) Less than eleven days equals one-quarter service credit month;
- 15 (B) Eleven or more days but less than twenty-two days equals one-16 half service credit month;
 - (C) Twenty-two days equals one service credit month;

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- 18 (D) More than twenty-two days but less than thirty-three days 19 equals one and one-quarter service credit month;
- 20 (E) Thirty-three or more days but less than forty-five days equals 21 one and one-half service credit month.
- (vii) As authorized in RCW 41.32.065, service earned in an out-ofstate retirement system that covers teachers in public schools may be applied solely for the purpose of determining eligibility to retire under RCW 41.32.470.
- 26 (viii) The department shall adopt rules implementing this 27 subsection.
- 28 (27) "Service credit year" means an accumulation of months of 29 service credit which is equal to one when divided by twelve.
- 30 (28) "Service credit month" means a full service credit month or an accumulation of partial service credit months that are equal to one.
- (29) "Teacher" means any person qualified to teach who is engaged 32 by a public school in an instructional, administrative, or supervisory 33 capacity. The term includes state, educational service district, and 34 35 school district superintendents and their assistants and all employees certificated by the superintendent of public instruction; and in 36 37 addition thereto any full time school doctor who is employed by a public school and renders service of an instructional or educational 38 39 nature.

- 1 (30) "Average final compensation" for plan II and plan III members, 2 means the member's average earnable compensation of the highest 3 consecutive sixty service credit months prior to such member's 4 retirement, termination, or death. Periods constituting authorized 5 leaves of absence may not be used in the calculation of average final 6 compensation except under RCW 41.32.810(2).
- 7 (31) "Retiree" means any person who has begun accruing a retirement 8 allowance or other benefit provided by this chapter resulting from 9 service rendered to an employer while a member.
- 10 (32) "Department" means the department of retirement systems 11 created in chapter 41.50 RCW.
- 12 (33) "Director" means the director of the department.
- 13 (34) "State elective position" means any position held by any 14 person elected or appointed to state-wide office or elected or 15 appointed as a member of the legislature.
- 16 (35) "State actuary" or "actuary" means the person appointed 17 pursuant to RCW 44.44.010(2).
- 18 (36) "Substitute teacher" means:
- 19 (a) A teacher who is hired by an employer to work as a temporary 20 teacher, except for teachers who are annual contract employees of an 21 employer and are guaranteed a minimum number of hours; or
- (b) Teachers who either (i) work in ineligible positions for more than one employer or (ii) work in an ineligible position or positions together with an eligible position.
- (37)(a) "Eligible position" for plan II members from June 7, 1990, through September 1, 1991, means a position which normally requires two or more uninterrupted months of creditable service during September through August of the following year.
- 29 (b) "Eligible position" for plan II and plan III on and after 30 September 1, 1991, means a position that, as defined by the employer, 31 normally requires five or more months of at least seventy hours of 32 earnable compensation during September through August of the following 33 year.
- 34 (c) For purposes of this chapter an employer shall not define 35 "position" in such a manner that an employee's monthly work for that 36 employer is divided into more than one position.
- 37 (d) The elected position of the superintendent of public 38 instruction is an eligible position.

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- 1 (38) "Plan I" means the teachers' retirement system, plan I providing the benefits and funding provisions covering persons who first became members of the system prior to October 1, 1977.
- 4 (39) "Plan II" means the ((teachers')) Washington school employees'
 5 retirement system, plan II providing the benefits and funding
 6 provisions covering persons who first became members of the system on
 7 and after October 1, 1977, and prior to July 1, 1996.
- 8 (40) "Plan III" means the ((teachers')) Washington school 9 employees' retirement system, plan III providing the benefits and 10 funding provisions covering persons who first become members of the 11 system on and after July 1, 1996, or who transfer under RCW 41.32.817.
- 12 (41) "Index" means, for any calendar year, that year's annual 13 average consumer price index, Seattle, Washington area, for urban wage 14 earners and clerical workers, all items compiled by the bureau of labor 15 statistics, United States department of labor.
- 16 (42) "Index A" means the index for the year prior to the 17 determination of a postretirement adjustment.
- 18 (43) "Index B" means the index for the year prior to index A.
- 19 (44) "Index year" means the earliest calendar year in which the 20 index is more than sixty percent of index A.
- 21 (45) "Adjustment ratio" means the value of index A divided by index 22 B.
- (46) "Annual increase" means, initially, fifty-nine cents per month per year of service which amount shall be increased each July 1st by three percent, rounded to the nearest cent.
- 26 (47) "Member account" or "member's account" for purposes of plan 27 III means the sum of the contributions and earnings on behalf of the 28 member in the defined contribution portion of plan III.
- 29 (48) "Separation from service or employment" occurs when a person 30 has terminated all employment with an employer.
- 31 (49) "Employed" or "employee" means a person who is providing 32 services for compensation to an employer, unless the person is free 33 from the employer's direction and control over the performance of work.
- 34 The department shall adopt rules and interpret this subsection
- 35 consistent with common law.
- 36 (50) "Classified employee" means a noncertificated employee of a 37 school district or an educational service district.
- 38 <u>(51) "Educational employee" means any teacher or classified</u> 39 <u>employee</u>.

Sec. 3. RCW 41.32.044 and 1973 2nd ex.s. c 32 s 5 are each amended to read as follows:

3 A retired ((teacher)) educational employee upon returning to 4 service in the public schools of Washington may elect to again become 5 a member of the retirement system: PROVIDED, That if such a retired ((teacher)) educational employee elects to be restored to membership he 6 7 or she must establish two full years of service credit before ((he will 8 be)) becoming eligible to retire under the provision of a formula other 9 than the one in effect at the time of ((his)) previous retirement: 10 PROVIDED FURTHER, That where any such right to again retire is exercised to become effective before a member has established two full 11 years of service credit ((he)) the member may elect to retire only 12 13 under the provisions of the formula in effect at the time of ((his)) previous retirement: AND PROVIDED FURTHER, That this section shall not 14 15 apply to any individual who has returned to service and is presently in 16 service on ((the effective date of this 1973 amendatory act)) September 27, 1973. 17

- 18 **Sec. 4.** RCW 41.32.065 and 1991 c 278 s 1 are each amended to read 19 as follows:
- A ((member)) teacher may elect under this section to apply service 20 21 credit earned in an out-of-state retirement system that covers teachers 22 in public schools solely for the purpose of determining the time at 23 which the ((member)) teacher may retire. The benefit shall be 24 actuarially reduced to recognize the difference between the age a 25 ((member)) <u>teacher</u> would have first been able to retire based on 26 service in the state of Washington and the ((member's)) teacher's 27 retirement age.
- 28 **Sec. 5.** RCW 41.32.067 and 1992 c 212 s 13 are each amended to read 29 as follows:
- A ((member)) <u>teacher</u> may purchase additional benefits subject to the following:
- 32 (1) The ((member)) <u>teacher</u> shall pay all reasonable administrative 33 and clerical costs; and
- (2) The ((member)) <u>teacher</u> shall make a member reserve contribution to be actuarially converted to a monthly benefit at the time of retirement.

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- 1 **Sec. 6.** RCW 41.32.780 and 1991 c 35 s 67 are each amended to read 2 as follows:
- The following persons shall be members of the Washington school employees' retirement system plan II and shall be governed by the provisions of RCW 41.32.755 through 41.32.825:
- (1) All teachers who become employed by an employer in an eligible position on or after October 1, 1977, ((shall be members of the retirement system and shall be governed by the provisions of RCW 41.32.755 through 41.32.825)) and prior to July 1, 1996;
- 10 (2) All classified employees who are transferred to the retirement
 11 system under section 19 of this act; and
- 12 (3) All public employees' retirement system plan II members whose 13 membership is not transferred under section 19 of this act, and who 14 subsequently become employed as a classified employee in an eligible 15 position.
- 16 **Sec. 7.** RCW 41.32.812 and 1994 c 197 s 21 are each amended to read 17 as follows:
- 18 The department of retirement systems shall credit at least one-half 19 service credit month for each month of each school year, as defined by RCW 28A.150.040, from October 1, 1977, through December 31, 1986, to a 20 ((member of the teachers' retirement system plan II)) teacher who was 21 22 employed by an employer, as defined by RCW 41.32.010, under a contract 23 for half-time employment as determined by the department for such 24 school year and from whose compensation contributions were paid by the 25 employee or picked up by the employer. Any withdrawn contributions 26 shall be restored under RCW 41.32.500(1) or 41.50.165 prior to crediting any service. 27
- 28 **Sec. 8.** RCW 41.32.817 and 1996 c 39 s 2 are each amended to read 29 as follows:
- 30 (1) Every plan II member employed by an employer in an eligible 31 position may make an irrevocable option to transfer to plan III.
- (2) Any plan II member who is a substitute teacher may make an irrevocable option to transfer to plan III at the time the member purchases substitute service credit pursuant to RCW 41.32.013, pursuant to time lines and procedures established by the department.
- 36 (3) Any plan II ((member)) <u>teacher</u>, other than a substitute 37 teacher, who wishes to transfer to plan III after December 31, 1997,

- 1 may transfer during the month of January in any following year,
- 2 provided that the member earns service credit for that month.
- 3 (4) Any plan II classified employee who wishes to transfer to plan
- 4 III after December 31, 1999, may transfer during the month of January
- 5 in any following year, provided that the member earns service credit
- 6 for that month.
- 7 (5) All service credit in plan II shall be transferred to the 8 defined benefit portion of plan III.
- 9 $((\frac{5}{1}))$ (6) The accumulated contributions in plan II less fifty
- 10 percent of any contributions made pursuant to RCW 41.50.165(2) shall be
- 11 transferred to the member's account in the defined contribution portion
- 12 established in chapter 41.34 RCW, pursuant to procedures developed by
- 13 the department and subject to RCW 41.34.090. Contributions made
- 14 pursuant to RCW 41.50.165(2) that are not transferred to the member's
- 15 account shall be transferred to the fund created in RCW 41.50.075(2),
- 16 except that interest earned on all such contributions shall be
- 17 transferred to the member's account.
- 18 (((6))) The legislature reserves the right to discontinue the
- 19 right to transfer under this section.
- 20 $((\frac{7}{1}))$ (8) Anyone previously retired from plan II is prohibited
- 21 from transferring to plan III.
- 22 **Sec. 9.** RCW 41.32.835 and 1995 c 239 s 105 are each amended to
- 23 read as follows:
- 24 (1) All teachers who first become employed by an employer in an
- 25 eligible position on or after July 1, 1996, shall be members of plan
- 26 III.
- 27 (2) All classified employees who first become employed by an
- 28 employer in an eligible position on or after January 1, 1999, shall be
- 29 <u>members of plan III.</u>
- 30 **Sec. 10.** RCW 41.32.8401 and 1997 c 10 s 1 are each amended to read
- 31 as follows:
- 32 (1) ((Anyone)) Any teacher who requests to transfer under RCW
- 33 41.32.817 before January 1, 1998, and establishes service credit for
- 34 January 1998, shall have their member account increased by forty
- 35 percent of:
- 36 (a) Plan II accumulated contributions as of January 1, 1996, less
- 37 fifty percent of any payments made pursuant to RCW 41.50.165(2); or

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- 1 (b) All amounts withdrawn after January 1, 1996, which are 2 completely restored before January 1, 1998.
- 3 (2) A further additional payment of twenty-five percent, for a
 4 total of sixty-five percent, shall be paid subject to the conditions
 5 contained in subsection (1) of this section on July 1, 1998.
- 6 (3) Substitute teachers shall receive the additional payment 7 provided in subsection (1) of this section if they:
 - (a) Establish service credit for January 1998; and
- 9 (b) Establish any service credit from July 1996 through December 10 1997; and
- 11 (c) Elect to transfer on or before March 1, 1999.
- 12 $((\frac{3}{1}))$ (4) If a $(\frac{member}{1})$ teacher who requests to transfer dies
- 13 before January 1, 1998, the additional payment provided by this section
- 14 shall be paid to the member's estate, or the person or persons, trust,
- 15 or organization the member nominated by written designation duly
- 16 executed and filed with the department.
- 17 $((\frac{4}{1}))$ (5) The legislature reserves the right to modify or
- 18 discontinue the right to an ((incentive)) additional payment under this
- 19 section for any plan II members who have not previously transferred to
- 20 plan III.

- 21 **Sec. 11.** RCW 41.32.875 and 1996 c 39 s 6 are each amended to read
- 22 as follows:
- 23 (1) NORMAL RETIREMENT. (a) Any member who is at least age sixty-
- 24 five and who has:
- 25 $((\frac{a}{a}))$ (i) Completed ten service credit years; or
- 26 (((b))) <u>(ii)</u> Completed five service credit years, including twelve
- 27 service credit months after attaining age fifty-four((; or)),
- 28 shall be eligible to retire and receive a retirement allowance computed
- 29 <u>according to RCW 41.32.840.</u>
- (((c))) (b) Any teacher who is at least age sixty-five and has
- 31 completed five service credit years by July 1, 1996, under plan II and
- 32 who transferred to plan III under RCW 41.32.817((\div)) shall be eligible
- 33 to retire and to receive a retirement allowance computed according to
- 34 the provisions of RCW 41.32.840.
- 35 (c) Any classified employee who is at least age sixty-five and has
- 36 completed five service credit years by January 1, 1999, and who
- 37 transferred to plan III under RCW 41.32.817 shall be eligible to retire

- 1 <u>and to receive a retirement allowance computed according to the</u> 2 provisions of RCW 41.32.840.
- 3 (2) EARLY RETIREMENT. Any member who has attained at least age 4 fifty-five and has completed at least ten years of service shall be 5 eligible to retire and to receive a retirement allowance computed 6 according to the provisions of RCW 41.32.840, except that a member 7 retiring pursuant to this subsection shall have the retirement 8 allowance actuarially reduced to reflect the difference in the number 9 of years between age at retirement and the attainment of age sixty-
- NEW SECTION. Sec. 12. A new section is added to chapter 41.32 RCW to read as follows:

five.

- (1) Any classified employee who requests to transfer under RCW 41.32.817 before September 1, 1999, and establishes service credit for September 1999, shall have their member account increased by sixty-five percent of:
- 17 (a) Plan II accumulated contributions as of January 1, 1999, less 18 fifty percent of any payments made pursuant to RCW 41.50.165(2); or
- 19 (b) All amounts withdrawn after January 1, 1999, which are 20 completely restored before January 1, 2000.
- 21 (2) If a classified employee who requests to transfer dies before 22 January 1, 2000, the additional payment provided by this section shall 23 be paid to the member's estate, or the person or persons, trust, or 24 organization the member nominated by written designation duly executed 25 and filed with the department.
- 26 (3) The legislature reserves the right to modify or discontinue the 27 right to the additional payment under this section for any plan II 28 members who have not previously transferred to plan III.
- 29 **Sec. 13.** RCW 41.34.060 and 1996 c 39 s 15 are each amended to read 30 as follows:
- 31 (1) Except as provided in subsection (2) of this section, the 32 member's account shall be invested by the state investment board((-33 All contributions under this subsection shall be invested)) in the same 34 portfolio as that of the ((teachers')) Washington school employees' 35 retirement system combined plan II and III fund under RCW 41.50.075(2).
- 36 (2) Members may elect to self-direct their investments as 37 ((authorized by the board, other than as provided in subsection (1) of

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- 1 this section. Expenses caused by self-directed investment shall be
- 2 paid by the member in accordance with rules established by the board
- 3 under RCW 41.50.088)) set forth in section 16 of this act.
- 4 <u>NEW SECTION.</u> **Sec. 14.** A new section is added to chapter 41.34 RCW 5 to read as follows:
- 6 (1) Beginning July 1, 1998, and on January 1 of even-numbered years 7 thereafter, the member account of a person meeting the requirements of
- 8 this section shall be credited by the extraordinary investment gain
- 9 amount.
- 10 (2) The following persons shall be eligible for the benefit 11 provided in subsection (1) of this section:
- 12 (a) Any member who earned service credit during the twelve-month
- 13 period from September 1 to August 30th immediately preceding the
- 14 distribution and had a balance of at least one thousand dollars in
- 15 their member account on August 30 of the year immediately preceding the
- 16 distribution; or
- 17 (b) Any person in receipt of a benefit pursuant to RCW 41.32.875;
- 18 or
- 19 (c) Any person who is a retiree pursuant to RCW 41.34.020(8) and
- 20 who:
- 21 (i) Completed ten service credit years; or
- (ii) Completed five service credit years, including twelve service
- 23 months after attaining age fifty-four; or
- 24 (iii) Completed five service credit years by July 1, 1996, under
- 25 plan II and who transferred to plan III under RCW 41.32.817; or
- 26 (d) Any person who had a balance of at least one thousand dollars
- 27 in their member account on August 30 of the year immediately preceding
- 28 the distribution and who:
- 29 (i) Completed ten service credit years; or
- 30 (ii) Completed five service credit years, including twelve service
- 31 months after attaining age fifty-four; or
- 32 (iii) Completed five service credit years by July 1, 1996, under
- 33 plan II and who transferred to plan III under RCW 41.32.817.
- 34 (3) The extraordinary investment gain amount shall be calculated as
- 35 follows:
- 36 (a) One-half of the value of the net assets held in trust for
- 37 pension benefits in the teachers' retirement system combined plan II

- 1 and III fund at the close of the previous state fiscal year not 2 including the amount attributable to member accounts;
- 3 (b) Multiplied by the amount which investment returns on those 4 assets geometrically averaged over the previous four state fiscal years 5 exceeds ten percent;
 - (c) Multiplied by the proportion of:

- 7 (i) The sum of the service credit on August 30th of the previous 8 year of all persons eligible for the benefit provided in subsection (1) 9 of this section; to,
- 10 (ii) The sum of the service credit on August 30th of the previous 11 year of:
- 12 (A) All persons eligible for the benefit provided in subsection (1) 13 of this section; and
- 14 (B) Any person who earned service credit in plan II during the 15 twelve-month period from September 1st to August 30th immediately 16 preceding the distribution; and
- 17 (C) Any person in receipt of a benefit pursuant to RCW 41.32.765; 18 and
- 19 (D) Any person with five or more years of service in plan II;
- 20 (d) Divided proportionally among persons eligible for the benefit 21 provided in subsection (1) of this section on the basis of their 22 service credit total on August 30th of the previous year.
- 23 (4) The legislature reserves the right to amend or repeal this 24 section in the future and no member or beneficiary has a contractual 25 right to receive this distribution not granted prior to amendment or 26 repeal.
- NEW SECTION. **Sec. 15.** A new section is added to chapter 41.34 RCW to read as follows:
- All moneys in members' accounts, all property and rights purchased therewith, and all income attributable thereto, shall be held in trust by the state investment board, as set forth under RCW 43.33A.030, for the exclusive benefit of the members and their beneficiaries.
- NEW SECTION. **Sec. 16.** A new section is added to chapter 41.34 RCW to read as follows:
- 35 (1) The state investment board has the full authority to invest all 36 self-directed investment moneys in accordance with RCW 43.84.150, 37 43.33A.140, and cumulative investment directions received pursuant to

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- 1 RCW 41.34.060 and this section. In carrying out this authority the
- 2 state investment board, after consultation with the employee retirement
- 3 benefits board regarding any recommendations made pursuant to RCW
- 4 41.50.088(2), shall provide a set of options for members to choose from
- 5 for self-directed investment.
- 6 (2) All investment and operating costs of the state investment
- 7 board associated with making self-directed investments shall be paid by
- 8 members and recovered under procedures agreed to by the board and the
- 9 state investment board pursuant to the principles set forth in RCW
- 10 43.33A.160 and 43.84.160. All other expenses caused by self-directed
- 11 investment shall be paid by the member in accordance with rules
- 12 established by the board under RCW 41.50.088. With the exception of
- 13 these expenses, all earnings from self-directed investments shall
- 14 accrue to the member's account.
- 15 (3) The department shall keep or cause to be kept full and adequate
- 16 accounts and records of each individual member's account. Pursuant to
- 17 RCW 43.33A.180, the state investment board shall account for and report
- 18 on the investment of defined contribution assets under this chapter.
- 19 <u>NEW SECTION.</u> **Sec. 17.** A new section is added to chapter 41.34 RCW
- 20 to read as follows:
- 21 (1) No state board or commission, agency, or any officer, employee,
- 22 or member thereof shall be liable for any loss or deficiency resulting
- 23 from member defined contribution investments selected or required
- 24 pursuant to RCW 41.34.060 (1) or (2).
- 25 (2) Neither the board nor the state investment board, nor any
- 26 officer, employee, or member thereof shall be liable for any loss or
- 27 deficiency resulting from reasonable efforts to implement investment
- 28 directions pursuant to RCW 41.34.060 (1) or (2).
- 29 Sec. 18. RCW 41.40.010 and 1997 c 254 s 10 and 1997 c 88 s 6 are
- 30 each reenacted and amended to read as follows:
- 31 As used in this chapter, unless a different meaning is plainly
- 32 required by the context:
- 33 (1) "Retirement system" means the public employees' retirement
- 34 system provided for in this chapter.
- 35 (2) "Department" means the department of retirement systems created
- 36 in chapter 41.50 RCW.

- 1 (3) "State treasurer" means the treasurer of the state of 2 Washington.
- 3 "Employer" for plan I members, means every branch, (4)(a) 4 department, agency, commission, board, and office of the state, any political subdivision or association of political subdivisions of the 5 state admitted into the retirement system, and legal entities 6 7 authorized by RCW 35.63.070 and 36.70.060 or chapter 39.34 RCW; and the 8 term shall also include any labor guild, association, or organization 9 the membership of a local lodge or division of which is comprised of at 10 least forty percent employees of an employer (other than such labor 11 guild, association, or organization) within this chapter. The term may 12 also include any city of the first class that has its own retirement 13 system.
- (b) "Employer" for plan II members, means every branch, department, agency, commission, board, and office of the state, and any political subdivision and municipal corporation of the state admitted into the retirement system, including public agencies created pursuant to RCW 35.63.070, 36.70.060, and 39.34.030; except that after December 31, 1998, school districts and educational service districts will no longer be employers for the public employees' retirement system plan II.
- 21 (5) "Member" means any employee included in the membership of the 22 retirement system, as provided for in RCW 41.40.023. RCW 41.26.045 23 does not prohibit a person otherwise eligible for membership in the 24 retirement system from establishing such membership effective when he 25 or she first entered an eligible position.
 - (6) "Original member" of this retirement system means:

- 27 (a) Any person who became a member of the system prior to April 1, 28 1949;
- 29 (b) Any person who becomes a member through the admission of an 30 employer into the retirement system on and after April 1, 1949, and 31 prior to April 1, 1951;
- 32 (c) Any person who first becomes a member by securing employment 33 with an employer prior to April 1, 1951, provided the member has 34 rendered at least one or more years of service to any employer prior to 35 October 1, 1947;
- (d) Any person who first becomes a member through the admission of an employer into the retirement system on or after April 1, 1951, provided, such person has been in the regular employ of the employer

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1 for at least six months of the twelve-month period preceding the said 2 admission date;

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- (e) Any member who has restored all contributions that may have been withdrawn as provided by RCW 41.40.150 and who on the effective date of the individual's retirement becomes entitled to be credited with ten years or more of membership service except that the provisions relating to the minimum amount of retirement allowance for the member upon retirement at age seventy as found in RCW 41.40.190(4) shall not apply to the member;
- 10 (f) Any member who has been a contributor under the system for two 11 or more years and who has restored all contributions that may have been withdrawn as provided by RCW 41.40.150 and who on the effective date of 12 13 the individual's retirement has rendered five or more years of service for the state or any political subdivision prior to the time of the 14 15 admission of the employer into the system; except that the provisions relating to the minimum amount of retirement allowance for the member 16 17 upon retirement at age seventy as found in RCW 41.40.190(4) shall not 18 apply to the member.
- 19 (7) "New member" means a person who becomes a member on or after 20 April 1, 1949, except as otherwise provided in this section.
 - (8)(a) "Compensation earnable" for plan I members, means salaries or wages earned during a payroll period for personal services and where the compensation is not all paid in money, maintenance compensation shall be included upon the basis of the schedules established by the member's employer.
- 26 (i) "Compensation earnable" for plan I members also includes the 27 following actual or imputed payments, which are not paid for personal 28 services:
 - (A) Retroactive payments to an individual by an employer on reinstatement of the employee in a position, or payments by an employer to an individual in lieu of reinstatement in a position which are awarded or granted as the equivalent of the salary or wage which the individual would have earned during a payroll period shall be considered compensation earnable and the individual shall receive the equivalent service credit;
- 36 (B) If a leave of absence is taken by an individual for the purpose 37 of serving in the state legislature, the salary which would have been 38 received for the position from which the leave of absence was taken, 39 shall be considered as compensation earnable if the employee's

- 1 contribution is paid by the employee and the employer's contribution is 2 paid by the employer or employee;
- 3 (C) Assault pay only as authorized by RCW 27.04.100, 72.01.045, and 4 72.09.240;
- 5 (D) Compensation that a member would have received but for a 6 disability occurring in the line of duty only as authorized by RCW 7 41.40.038;
- 8 (E) Compensation that a member receives due to participation in the 9 leave sharing program only as authorized by RCW 41.04.650 through 10 41.04.670; and
- 11 (F) Compensation that a member receives for being in standby 12 status. For the purposes of this section, a member is in standby 13 status when not being paid for time actually worked and the employer 14 requires the member to be prepared to report immediately for work, if 15 the need arises, although the need may not arise. ((Standby 16 compensation is regular salary for the purposes of RCW 41.50.150(2).))
- 17 (ii) "Compensation earnable" does not include:
- 18 (A) Remuneration for unused sick leave authorized under RCW 19 41.04.340, 28A.400.210, or 28A.310.490;
- 20 (B) Remuneration for unused annual leave in excess of thirty days 21 as authorized by RCW 43.01.044 and 43.01.041.
- (b) "Compensation earnable" for plan II members, means salaries or 22 23 wages earned by a member during a payroll period for personal services, 24 including overtime payments, and shall include wages and salaries 25 deferred under provisions established pursuant to sections 403(b), 26 414(h), and 457 of the United States Internal Revenue Code, but shall 27 exclude nonmoney maintenance compensation and lump sum or other payments for deferred annual sick leave, unused accumulated vacation, 28 29 unused accumulated annual leave, or any form of severance pay.
- "Compensation earnable" for plan II members also includes the following actual or imputed payments, which are not paid for personal services:
- (i) Retroactive payments to an individual by an employer on reinstatement of the employee in a position, or payments by an employer to an individual in lieu of reinstatement in a position which are awarded or granted as the equivalent of the salary or wage which the individual would have earned during a payroll period shall be considered compensation earnable to the extent provided above, and the individual shall receive the equivalent service credit;

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- 1 (ii) In any year in which a member serves in the legislature, the 2 member shall have the option of having such member's compensation 3 earnable be the greater of:
- 4 (A) The compensation earnable the member would have received had 5 such member not served in the legislature; or
- 6 (B) Such member's actual compensation earnable received for nonlegislative public employment and legislative service combined. Any additional contributions to the retirement system required because compensation earnable under (b)(ii)(A) of this subsection is greater than compensation earnable under (b)(ii)(B) of this subsection shall be paid by the member for both member and employer contributions;
- 12 (iii) Assault pay only as authorized by RCW 27.04.100, 72.01.045, and 72.09.240;
- (iv) Compensation that a member would have received but for a disability occurring in the line of duty only as authorized by RCW 41.40.038;
- (v) Compensation that a member receives due to participation in the leave sharing program only as authorized by RCW 41.04.650 through 41.04.670; and
- (vi) Compensation that a member receives for being in standby status. For the purposes of this section, a member is in standby status when not being paid for time actually worked and the employer requires the member to be prepared to report immediately for work, if the need arises, although the need may not arise. ((Standby compensation is regular salary for the purposes of RCW 41.50.150(2).))
- 25 compensation is regular salary for the purposes of RCW 41.50.150(2).)) 26 (9)(a) "Service" for plan I members, except as provided in RCW 41.40.088, means periods of employment in an eligible position or 27 positions for one or more employers rendered to any employer for which 28 29 compensation is paid, and includes time spent in office as an elected 30 or appointed official of an employer. Compensation earnable earned in 31 full time work for seventy hours or more in any given calendar month shall constitute one service credit month except as provided in RCW 32 41.40.088. Compensation earnable earned for less than seventy hours in 33 34 any calendar month shall constitute one-quarter service credit month of 35 service except as provided in RCW 41.40.088. Only service credit months and one-quarter service credit months shall be counted in the 36 37 computation of any retirement allowance or other benefit provided for in this chapter. Any fraction of a year of service shall be taken into 38 39 account in the computation of such retirement allowance or benefits.

1 Time spent in standby status, whether compensated or not, is not 2 service.

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- (i) Service by a state employee officially assigned by the state on a temporary basis to assist another public agency, shall be considered as service as a state employee: PROVIDED, That service to any other public agency shall not be considered service as a state employee if such service has been used to establish benefits in any other public retirement system.
- 9 (ii) An individual shall receive no more than a total of twelve 10 service credit months of service during any calendar year. If an 11 individual is employed in an eligible position by one or more employers 12 the individual shall receive no more than one service credit month 13 during any calendar month in which multiple service for seventy or more 14 hours is rendered.
- (iii) A school district employee may count up to forty-five days of sick leave as creditable service solely for the purpose of determining eligibility to retire under RCW 41.40.180 as authorized by RCW 28A.400.300. For purposes of plan I "forty-five days" as used in RCW 28A.400.300 is equal to two service credit months. Use of less than forty-five days of sick leave is creditable as allowed under this subsection as follows:
- 22 (A) Less than twenty-two days equals one-quarter service credit 23 month;
 - (B) Twenty-two days equals one service credit month;
- (C) More than twenty-two days but less than forty-five days equals one and one-quarter service credit month.
- (b) "Service" for plan II members, means periods of employment by 27 a member in an eligible position or positions for one or more employers 28 29 for which compensation earnable is paid. Compensation earnable earned for ninety or more hours in any calendar month shall constitute one 30 service credit month except as provided in RCW 41.40.088. Compensation 31 earnable earned for at least seventy hours but less than ninety hours 32 in any calendar month shall constitute one-half service credit month of 33 34 service. Compensation earnable earned for less than seventy hours in 35 any calendar month shall constitute one-quarter service credit month of service. Time spent in standby status, whether compensated or not, is 36 37 not service.
- Any fraction of a year of service shall be taken into account in the computation of such retirement allowance or benefits.

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- (i) Service in any state elective position shall be deemed to be 1 2 full time service, except that persons serving in state elective positions who are members of the ((teachers')) Washington school 3 4 employees' retirement system or law enforcement officers' and fire fighters' retirement system at the time of election or appointment to 5 such position may elect to continue membership in the ((teachers')) 6 7 Washington school employees' retirement system or law enforcement 8 officers' and fire fighters' retirement system.
- 9 (ii) A member shall receive a total of not more than twelve service 10 credit months of service for such calendar year. If an individual is 11 employed in an eligible position by one or more employers the 12 individual shall receive no more than one service credit month during 13 any calendar month in which multiple service for ninety or more hours 14 is rendered.
- (iii) Up to forty-five days of sick leave may be creditable as service solely for the purpose of determining eligibility to retire under RCW 41.40.180 as authorized by RCW 28A.400.300. For purposes of plan II "forty-five days" as used in RCW 28A.400.300 is equal to two service credit months. Use of less than forty-five days of sick leave is creditable as allowed under this subsection as follows:
 - (A) Less than eleven days equals one-quarter service credit month;
- (B) Eleven or more days but less than twenty-two days equals oneand half service credit month;
 - (C) Twenty-two days equals one service credit month;
- 25 (D) More than twenty-two days but less than thirty-three days 26 equals one and one-quarter service credit month;
- 27 (E) Thirty-three or more days but less than forty-five days equals 28 one and one-half service credit month.
- 29 (10) "Service credit year" means an accumulation of months of 30 service credit which is equal to one when divided by twelve.
- 31 (11) "Service credit month" means a month or an accumulation of 32 months of service credit which is equal to one.
- 33 (12) "Prior service" means all service of an original member 34 rendered to any employer prior to October 1, 1947.
 - (13) "Membership service" means:

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- 36 (a) All service rendered, as a member, after October 1, 1947;
- 37 (b) All service after October 1, 1947, to any employer prior to the 38 time of its admission into the retirement system for which member and

1 employer contributions, plus interest as required by RCW 41.50.125, 2 have been paid under RCW 41.40.056 or 41.40.057;

- (c) Service not to exceed six consecutive months of probationary 3 4 service rendered after April 1, 1949, and prior to becoming a member, 5 in the case of any member, upon payment in full by such member of the total amount of the employer's contribution to the retirement fund 6 7 which would have been required under the law in effect when such probationary service was rendered if the member had been a member 8 during such period, except that the amount of the employer's 9 10 contribution shall be calculated by the director based on the first month's compensation earnable as a member; 11
 - (d) Service not to exceed six consecutive months of probationary service, rendered after October 1, 1947, and before April 1, 1949, and prior to becoming a member, in the case of any member, upon payment in full by such member of five percent of such member's salary during said period of probationary service, except that the amount of the employer's contribution shall be calculated by the director based on the first month's compensation earnable as a member.

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- 19 (14)(a) "Beneficiary" for plan I members, means any person in 20 receipt of a retirement allowance, pension or other benefit provided by 21 this chapter.
- (b) "Beneficiary" for plan II members, means any person in receipt of a retirement allowance or other benefit provided by this chapter resulting from service rendered to an employer by another person.
- 25 (15) "Regular interest" means such rate as the director may 26 determine.
- (16) "Accumulated contributions" means the sum of all contributions standing to the credit of a member in the member's individual account, including any amount paid under RCW 41.50.165(2), together with the regular interest thereon.
 - (17)(a) "Average final compensation" for plan I members, means the annual average of the greatest compensation earnable by a member during any consecutive two year period of service credit months for which service credit is allowed; or if the member has less than two years of service credit months then the annual average compensation earnable during the total years of service for which service credit is allowed.
 - (b) "Average final compensation" for plan II members, means the member's average compensation earnable of the highest consecutive sixty months of service credit months prior to such member's retirement,

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- 1 termination, or death. Periods constituting authorized leaves of
- 2 absence may not be used in the calculation of average final
- 3 compensation except under RCW 41.40.710(2).
- 4 (18) "Final compensation" means the annual rate of compensation
- 5 earnable by a member at the time of termination of employment.
- 6 (19) "Annuity" means payments for life derived from accumulated
- 7 contributions of a member. All annuities shall be paid in monthly
- 8 installments.
- 9 (20) "Pension" means payments for life derived from contributions
- 10 made by the employer. All pensions shall be paid in monthly
- 11 installments.
- 12 (21) "Retirement allowance" means the sum of the annuity and the
- 13 pension.
- 14 (22) "Employee" or "employed" means a person who is providing
- 15 services for compensation to an employer, unless the person is free
- 16 from the employer's direction and control over the performance of work.
- 17 The department shall adopt rules and interpret this subsection
- 18 consistent with common law.
- 19 (23) "Actuarial equivalent" means a benefit of equal value when
- 20 computed upon the basis of such mortality and other tables as may be
- 21 adopted by the director.
- 22 (24) "Retirement" means withdrawal from active service with a
- 23 retirement allowance as provided by this chapter.
- 24 (25) "Eligible position" means:
- 25 (a) Any position that, as defined by the employer, normally
- 26 requires five or more months of service a year for which regular
- 27 compensation for at least seventy hours is earned by the occupant
- 28 thereof. For purposes of this chapter an employer shall not define
- 29 "position" in such a manner that an employee's monthly work for that
- 30 employer is divided into more than one position;
- 31 (b) Any position occupied by an elected official or person
- 32 appointed directly by the governor, or appointed by the chief justice
- 33 of the supreme court under RCW 2.04.240(2) or 2.06.150(2), for which
- 34 compensation is paid.
- 35 (26) "Ineligible position" means any position which does not
- 36 conform with the requirements set forth in subsection (25) of this
- 37 section.

- 1 (27) "Leave of absence" means the period of time a member is 2 authorized by the employer to be absent from service without being 3 separated from membership.
- 4 (28) "Totally incapacitated for duty" means total inability to 5 perform the duties of a member's employment or office or any other work 6 for which the member is qualified by training or experience.
- 7 (29) "Retiree" means any person who has begun accruing a retirement 8 allowance or other benefit provided by this chapter resulting from 9 service rendered to an employer while a member.
- 10 (30) "Director" means the director of the department.
- 11 (31) "State elective position" means any position held by any 12 person elected or appointed to state-wide office or elected or 13 appointed as a member of the legislature.
- 14 (32) "State actuary" or "actuary" means the person appointed 15 pursuant to RCW 44.44.010(2).
- 16 (33) "Plan I" means the public employees' retirement system, plan 17 I providing the benefits and funding provisions covering persons who 18 first became members of the system prior to October 1, 1977.
- 19 (34) "Plan II" means the public employees' retirement system, plan 20 II providing the benefits and funding provisions covering persons who 21 first became members of the system on and after October 1, 1977.
- 22 (35) "Index" means, for any calendar year, that year's annual 23 average consumer price index, Seattle, Washington area, for urban wage 24 earners and clerical workers, all items, compiled by the bureau of 25 labor statistics, United States department of labor.
- 26 (36) "Index A" means the index for the year prior to the 27 determination of a postretirement adjustment.
- 28 (37) "Index B" means the index for the year prior to index A.
- 29 (38) "Index year" means the earliest calendar year in which the 30 index is more than sixty percent of index A.
- 31 (39) "Adjustment ratio" means the value of index A divided by index 32 B.
- 33 (40) "Annual increase" means, initially, fifty-nine cents per month 34 per year of service which amount shall be increased each July 1st by 35 three percent, rounded to the nearest cent.
- 36 (41) "Separation from service" occurs when a person has terminated 37 all employment with an employer.

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- NEW SECTION. Sec. 19. A new section is added to chapter 41.40 RCW to read as follows:
- 3 (1) Effective January 1, 1999, the membership of all plan II 4 members currently employed in eligible positions in a school district or educational service district, and all plan II service credit for 5 such members, is transferred to the Washington school employees' 6 7 retirement system plan II. Plan II members who have withdrawn their for prior plan 8 member contributions ΙI service may 9 contributions and service credit to the Washington school employees' 10 retirement system plan II as provided under RCW 41.32.825.
- (2) The membership and previous service credit of a plan II member 11 not employed in an eligible position on July 1, 1998, will be 12 13 transferred to the Washington school employees' retirement system plan 14 II when he or she becomes employed in an eligible position. Plan II members not employed in an eligible position on July 1, 1998, who have 15 16 withdrawn their member contributions for prior plan II service may restore contributions and service credit to the Washington school 17 employees' retirement system plan II as provided under RCW 41.32.825. 18
- 19 (3) Members who restore contributions and service credit under 20 subsection (1) or (2) of this section shall not be dual members for the 21 purpose of RCW 41.54.020(2).
- 22 **Sec. 20.** RCW 41.45.010 and 1995 c 239 s 305 are each amended to 23 read as follows:
- It is the intent of the legislature to provide a dependable and systematic process for funding the benefits provided to members and retirees of the public employees' retirement system, chapter 41.40 RCW; the ((teachers')) Washington school employees' retirement system, chapter 41.32 RCW; the law enforcement officers' and fire fighters' retirement system, chapter 41.26 RCW; and the Washington state patrol retirement system, chapter 43.43 RCW.
- The funding process established by this chapter is intended to achieve the following goals:
- 33 (1) To continue to fully fund the public employees' retirement 34 system plan II, the ((teachers')) <u>Washington school employees'</u> 35 retirement system plans II and III, and the law enforcement officers' 36 and fire fighters' retirement system plan II as provided by law;
- 37 (2) To fully amortize the total costs of the public employees' 38 retirement system plan I, the teachers' retirement system plan I, and

- 1 the law enforcement officers' and fire fighters' retirement system plan
- 2 I not later than June 30, 2024;
- 3 (3) To establish predictable long-term employer contribution rates
- 4 which will remain a relatively constant proportion of the future state
- 5 budgets; and
- 6 (4) To fund, to the extent feasible, benefit increases for plan I
- 7 members and all benefits for plan II and III members over the working
- 8 lives of those members so that the cost of those benefits are paid by
- 9 the taxpayers who receive the benefit of those members' service.
- 10 **Sec. 21.** RCW 41.45.020 and 1995 c 239 s 306 are each amended to
- 11 read as follows:
- 12 As used in this chapter, the following terms have the meanings
- 13 indicated unless the context clearly requires otherwise.
- 14 (1) "Council" means the economic and revenue forecast council
- 15 created in RCW 82.33.010.
- 16 (2) "Department" means the department of retirement systems.
- 17 (3) "Law enforcement officers' and fire fighters' retirement system
- 18 plan I" and "law enforcement officers' and fire fighters' retirement
- 19 system plan II" mean the benefits and funding provisions under chapter
- 20 41.26 RCW.
- 21 (4) "Public employees' retirement system plan I" and "public"
- 22 employees' retirement system plan II" mean the benefits and funding
- 23 provisions under chapter 41.40 RCW.
- 24 (5) "Teachers' retirement system plan I," "((teachers')) Washington
- 25 <u>school employees'</u> retirement system plan II, and ((teachers'))
- 26 <u>Washington school employees'</u> retirement system plan III" mean the
- 27 benefits and funding provisions under chapter 41.32 RCW.
- 28 (6) "Washington state patrol retirement system" means the
- 29 retirement benefits provided under chapter 43.43 RCW.
- 30 (7) "Unfunded liability" means the unfunded actuarial accrued
- 31 liability of a retirement system.
- 32 (8) "Actuary" or "state actuary" means the state actuary employed
- 33 under chapter 44.44 RCW.
- 34 (9) "State retirement systems" means the retirement systems listed
- 35 in RCW 41.50.030.
- 36 (10) "Classified employee" means a member of the Washington school
- 37 employees' retirement system plan II or plan III as defined in RCW
- 38 41.32.010.

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- (11) "Teacher" means a member of the Washington school employees' 1 retirement system as defined in RCW 41.32.010. 2
- 3 RCW 41.45.050 and 1995 c 239 s 308 are each amended to 4 read as follows:

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- Employers of members of the public employees' retirement system, the ((teachers')) Washington school employees' retirement 7 system, and the Washington state patrol retirement system shall make contributions to those systems based on the rates established in RCW 41.45.060 and 41.45.070.
- (2) The state shall make contributions to the law enforcement 10 officers' and fire fighters' retirement system based on the rates 11 established in RCW 41.45.060 and 41.45.070. The state treasurer shall 12 transfer the required contributions each month on the basis of salary 13 14 data provided by the department.
- (3) The department shall bill employers, and the state shall make 15 contributions to the law enforcement officers' and fire fighters' 16 retirement system, using the combined rates established in RCW 17 18 41.45.060 and 41.45.070 regardless of the level of pension funding provided in the biennial budget. Any member of an affected retirement 19 system may, by mandamus or other appropriate proceeding, require the 20 transfer and payment of funds as directed in this section. 21
 - (4) The contributions received for the public employees' retirement system shall be allocated between the public employees' retirement system plan I fund and public employees' retirement system plan II fund as follows: The contributions necessary to fully fund the public employees' retirement system plan II employer contribution required by RCW 41.40.650 shall first be deposited in the public employees' retirement system plan II fund. All remaining public employees' retirement system employer contributions shall be deposited in the public employees' retirement system plan I fund.
- (5) The contributions received for the ((teachers')) Washington 31 school employees' retirement system shall be allocated between ((the 32 33 plan I fund and the combined plan II and plan III)) funds as follows:
- 34 (a) The contributions necessary to fully fund the combined plan II and plan III employer contribution shall first be deposited in the 35 36 combined plan II and plan III fund.
- 37 (b) Employer contributions to the public employees' retirement 38 system plan I shall continue to be made at the same rate as if

- 1 <u>classified employees remained in the public employees' retirement</u> 2 <u>system plan II.</u>
- 3 <u>(c)</u> All remaining ((teachers')) <u>Washington school employees'</u>
 4 retirement system employer contributions shall be deposited in the
 5 <u>teachers' retirement system</u> plan I fund.
- (6) The contributions received under RCW 41.26.450 for the law 6 7 enforcement officers' and fire fighters' retirement system shall be allocated between the law enforcement officers' and fire fighters' 8 9 retirement system plan I and the law enforcement officers' and fire 10 fighters' retirement system plan II fund as follows: The contributions necessary to fully fund the law enforcement officers' 11 fighters' retirement system plan II employer contributions shall be 12 13 first deposited in the law enforcement officers' and fire fighters' retirement system plan II fund. All remaining law enforcement 14 15 officers' and fire fighters' retirement system employer contributions 16 shall be deposited in the law enforcement officers' and fire fighters' 17 retirement system plan I fund.
- 18 **Sec. 23.** RCW 41.45.060 and 1995 c 239 s 309 are each amended to 19 read as follows:
- 20 (1) The state actuary shall provide actuarial valuation results 21 based on the assumptions adopted under RCW 41.45.030.
- (2) Not later than September 30, 1996, and every two years 22 23 thereafter, consistent with the assumptions adopted under RCW 24 41.45.030, the council shall adopt both: (a) A basic state 25 contribution rate for the law enforcement officers' and fire fighters' retirement system; and (b) basic employer contribution rates for the 26 public employees' retirement system plan I, the teachers' retirement 27 28 system plan I, and the Washington state patrol retirement system to be 29 used in the ensuing biennial period.
- 30 (3) The employer and state contribution rates adopted by the 31 council shall be the level percentages of pay that are needed:
- 32 (a) To fully amortize the total costs of the public employees'
 33 retirement system plan I, the teachers' retirement system plan I, the
 34 law enforcement officers' and fire fighters' retirement system plan I,
 35 and the unfunded liability of the Washington state patrol retirement
 36 system not later than June 30, 2024; and
- 37 (b) To also continue to fully fund the public employees' retirement 38 system plan II, the ((teachers')) Washington school employees'

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- 1 retirement system plans II and III, and the law enforcement officers'
- 2 and fire fighters' retirement system plan II in accordance with RCW
- 3 41.40.650, 41.26.450, and this section.
- 4 (4) The aggregate actuarial cost method shall be used to calculate
- 5 a combined plan II and III employer contribution rate.
- 6 (5) The council shall immediately notify the directors of the
- 7 office of financial management and department of retirement systems of
- 8 the state and employer contribution rates adopted.
- 9 (6) The director of the department of retirement systems shall
- 10 collect those rates adopted by the council.
- 11 **Sec. 24.** RCW 41.45.061 and 1997 c 10 s 2 are each amended to read
- 12 as follows:
- 13 (1) The required contribution rate for ((members)) teachers of the
- 14 plan II ((teachers')) Washington school employees' retirement system
- 15 shall be fixed at the rates in effect on July 1, ((1996)) 1998, subject
- 16 to the following:
- 17 (a) Beginning September 1, $((\frac{1997}{1999}))$ and $(\frac{1999}{1999})$, except as provided in (b)
- 18 of this subsection, the employee contribution rate shall not exceed the
- 19 employer plan II and III rates adopted under RCW 41.45.060 and
- 20 41.45.070 for the teachers' retirement system;
- 21 (b) In addition, the employee contribution rate for plan II shall
- 22 be increased by fifty percent of the contribution rate increase caused
- 23 by any plan II benefit increase passed after July 1, $((\frac{1996}{1}))$ 1998.
- 24 (2) The required contribution rate for classified members of the
- 25 plan II Washington school employees' retirement system shall be the
- 26 same as the public employees' retirement system plan II rate, subject
- 27 to the following:
- 28 (a) Any change to the public employees' retirement system plan II
- 29 rate due to benefit increases shall not be included;
- 30 (b) The rate shall be increased by fifty percent of the
- 31 contribution rate increase caused by any plan II benefit increases
- 32 <u>affecting classified plan II members; and</u>
- 33 (c) In addition, the employee contribution rate for plan II shall
- 34 not be increased as a result of any distributions pursuant to section
- 35 <u>14 of this act.</u>
- 36 (3) The required plan II and III contribution rates for employers
- 37 shall be adopted in the manner described in RCW 41.45.060.

Sec. 25. RCW 41.45.070 and 1995 c 239 s 310 are each amended to 2 read as follows:

- (1) In addition to the basic employer contribution rate established in RCW 41.45.060, the department shall also charge employers of public employees' retirement system, ((teachers')) Washington school employees' retirement system, or Washington state patrol retirement system members an additional supplemental rate to pay for the cost of additional benefits, if any, granted to members of those systems. Except as provided in subsection (6) of this section, the supplemental contribution rates required by this section shall be calculated by the state actuary and shall be charged regardless of language to the contrary contained in the statute which authorizes additional benefits.
- (2) In addition to the basic state contribution rate established in RCW 41.45.060 for the law enforcement officers' and fire fighters' retirement system the department shall also establish a supplemental rate to pay for the cost of additional benefits, if any, granted to members of the law enforcement officers' and fire fighters' retirement system. This supplemental rate shall be calculated by the state actuary and the state treasurer shall transfer the additional required contributions regardless of language to the contrary contained in the statute which authorizes the additional benefits.
- (3) The supplemental rate charged under this section to fund benefit increases provided to active members of the public employees' retirement system plan I, the teachers' retirement system plan I, the law enforcement officers' and fire fighters' retirement system plan I, and Washington state patrol retirement system, shall be calculated as the level percentage of all members' pay needed to fund the cost of the benefit not later than June 30, 2024.
- (4) The supplemental rate charged under this section to fund benefit increases provided to active and retired members of the public employees' retirement system plan II, the ((teachers')) Washington school employees' retirement system plan II and plan III, or the law enforcement officers' and fire fighters' retirement system plan II, shall be calculated as the level percentage of all members' pay needed to fund the cost of the benefit, as calculated under RCW 41.40.650((741.32.7757,)) or 41.26.450, respectively.
- 37 (5) The supplemental rate charged under this section to fund 38 postretirement adjustments which are provided on a nonautomatic basis 39 to current retirees shall be calculated as the percentage of pay needed

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- 1 to fund the adjustments as they are paid to the retirees. The
- 2 supplemental rate charged under this section to fund automatic
- 3 postretirement adjustments for active or retired members of the public
- 4 employees' retirement system plan I and the teachers' retirement system
- 5 plan I shall be calculated as the level percentage of pay needed to
- 6 fund the cost of the automatic adjustments not later than June 30,
- 7 2024.
- 8 (6) A supplemental rate shall not be charged to pay for the cost of
- 9 additional benefits granted to members pursuant to chapter . . ., Laws
- 10 <u>of 1998 (this act).</u>
- 11 <u>NEW SECTION.</u> **Sec. 26.** A new section is added to chapter 41.45 RCW
- 12 to read as follows:
- 13 Until September 2001, the employer contribution rate charged on the
- 14 salaries of classified employee members of the Washington school
- 15 employees' retirement system shall be the same as the employer
- 16 contribution rate adopted for the public employees' retirement system
- 17 under RCW 41.45.060 and include the supplemental rate under RCW
- 18 41.45.070.
- 19 After September 2001, the employer contribution rate shall be
- 20 calculated under RCW 41.45.060.
- 21 <u>NEW SECTION.</u> **Sec. 27.** A new section is added to chapter 41.45 RCW
- 22 to read as follows:
- 23 Washington school employees' retirement system plan II and III
- 24 classified employees' salaries will be included in the calculation of
- 25 the contribution rate necessary to fund the public employees'
- 26 retirement system benefits.
- NEW SECTION. Sec. 28. A new section is added to chapter 41.45 RCW
- 28 to read as follows:
- 29 Upon the advice of the state actuary, the state treasurer shall
- 30 divide the assets in the public employees' retirement system plan II in
- 31 such a manner that sufficient assets remain in plan II to maintain the
- 32 employee contribution rate calculated in the latest actuarial valuation
- 33 of the public employees' retirement system plan II. The state actuary
- 34 shall take into account changes in assets that occur between the latest
- 35 actuarial valuation and the date of transfer. The balance of the

- 1 assets shall be transferred to the Washington school employees'
- 2 retirement system plan II and III.
- 3 **Sec. 29.** RCW 41.50.030 and 1995 c 239 s 316 are each amended to 4 read as follows:
- 5 (1) As soon as possible but not more than one hundred and eighty
- 6 days after March 19, 1976, there is transferred to the department of
- 7 retirement systems, except as otherwise provided in this chapter, all
- 8 powers, duties, and functions of:
- 9 (a) The Washington public employees' retirement system;
- 10 (b) The Washington ((state teachers')) school employees' retirement 11 system;
- 12 (c) The Washington law enforcement officers' and fire fighters' 13 retirement system;
- 14 (d) The Washington state patrol retirement system;
- 15 (e) The Washington judicial retirement system; and
- 16 (f) The state treasurer with respect to the administration of the 17 judges' retirement fund imposed pursuant to chapter 2.12 RCW.
- 18 (2) On July 1, 1996, there is transferred to the department all
- 19 powers, duties, and functions of the deferred compensation committee.
- 20 (3) The department shall administer chapter 41.34 RCW.
- 21 **Sec. 30.** RCW 41.50.060 and 1995 c 239 s 318 are each amended to 22 read as follows:
- The director may delegate the performance of such powers, duties,
- 24 and functions, other than those relating to rule making, to employees
- 25 of the department, but the director shall remain and be responsible for
- 26 the official acts of the employees of the department.
- 27 The director shall be responsible for the public employees'
- 28 retirement system, the ((teachers')) Washington school employees'
- 29 retirement system, the judicial retirement system, the law enforcement
- 30 officers' and fire fighters' retirement system, and the Washington
- 31 state patrol retirement system. The director shall also be responsible
- 32 for the deferred compensation program.
- 33 **Sec. 31.** RCW 41.50.065 and 1991 c 282 s 1 are each amended to read
- 34 as follows:
- 35 (1) The department shall annually notify each member of each
- 36 retirement system listed in RCW 41.50.030 of his or her:

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- 1 (a) Service credit accumulated in the preceding calendar year; and
- 2 (b) Total service credit accumulated.
- 3 (2) The department shall begin notifying members under this section 4 according to the following schedule:
- 5 (a) All members of the ((teachers')) Washington school employees'
 6 retirement system shall begin receiving annual notification of
 7 accumulated service credit and service credit earned within the
 8 preceding school year or one school year, as appropriate, no later than
 9 January 1, 1991;
- (b) All members, other than members of the ((teachers')) Washington school employees' retirement system, shall begin receiving annual notification of service credit accumulated within the preceding calendar year or school year, as appropriate, no later than June 30, 14 1992;
- 15 (c) All members within five years of being eligible for service 16 retirement shall begin receiving annual notification of total service 17 credit accumulated no later than October 1, 1993;
- (d) Members, other than members of the ((teachers')) Washington school employees' retirement system, who are not within five years of being eligible for service retirement shall begin receiving annual notification of total service credit accumulated according to the following schedule:
- (i) For members of the law enforcement officers' and fire fighters' retirement system, Washington state patrol retirement system, judicial retirement system, and judges' retirement system, no later than August 30, 1993;
- (ii) For employees of the state of Washington who are members of the public employees' retirement system, no later than August 30, 1994;
- (iii) For employees of political subdivisions of the state of Washington, no later than January 31, 1995;
- 31 (iv) For employees of institutions of higher education as defined 32 in RCW 28B.10.016, no later than June 30, 1995; and
- (v) For school district employees who are members of the public employees' retirement system, no later than April 30, 1996.
- 35 (3) The department shall adopt rules implementing this section.
- 36 **Sec. 32.** RCW 41.50.075 and 1996 c 39 s 16 are each amended to read 37 as follows:

(1) Two funds are hereby created and established in the state treasury to be known as the Washington law enforcement officers' and fire fighters' system plan I retirement fund, and the Washington law 4 enforcement officers' and fire fighters' system plan II retirement fund which shall consist of all moneys paid into them in accordance with the provisions of this chapter and chapter 41.26 RCW, whether such moneys take the form of cash, securities, or other assets. The plan I fund shall consist of all moneys paid to finance the benefits provided to members of the law enforcement officers' and fire fighters' retirement system plan I, and the plan II fund shall consist of all moneys paid to finance the benefits provided to members of the law enforcement officers' and fire fighters' retirement system plan II.

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- (2) All of the assets of the Washington ((state teachers')) school employees' retirement system shall be credited according to the purposes for which they are held, to two funds to be maintained in the state treasury, namely, the teachers' retirement system plan I fund and the ((teachers')) Washington school employees' retirement system combined plan II and III fund. The plan I fund shall consist of all moneys paid to finance the benefits provided to members of the Washington state teachers' retirement system plan I, and the combined plan II and III fund shall consist of all moneys paid to finance the benefits provided to members of the Washington ((state teachers')) school employees' retirement system plan II and III.
- 24 (3) There is hereby established in the state treasury two separate 25 funds, namely the public employees' retirement system plan I fund and 26 the public employees' retirement system plan II fund. The plan I fund 27 shall consist of all moneys paid to finance the benefits provided to members of the public employees' retirement system plan I, and the plan 28 29 II fund shall consist of all moneys paid to finance the benefits 30 provided to members of the public employees' retirement system plan II.
- 31 **Sec. 33.** RCW 41.50.080 and 1981 c 3 s 34 are each amended to read as follows: 32
- 33 The state investment board shall provide for the investment of all 34 funds of the Washington public employees' retirement system, the ((teachers')) Washington school employees' retirement system, the 35 36 Washington law enforcement officers' and fire fighters' retirement system, the Washington state patrol retirement system, the Washington 37 38 judicial retirement system, and the judges' retirement fund, pursuant

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- 1 to RCW 43.84.150, and may sell or exchange investments acquired in the
- 2 exercise of that authority.
- 3 **Sec. 34.** RCW 41.50.086 and 1995 c 239 s 301 are each amended to 4 read as follows:
- 5 (1) The employee retirement benefits board is created within the 6 department of retirement systems.
- 7 (2) The board shall be composed of eight members appointed by the 8 governor and one ex officio member as follows:
- 9 (a) Three members representing the public employees' retirement 10 system: One retired, two active. The members shall be appointed from 11 a list of nominations submitted by organizations representing each 12 category. The initial term of appointment shall be two years for the 13 retired member, one year for one active member, and three years for the 14 remaining active member.
- (b) Three members representing the ((teachers')) Washington school
 employees' retirement system: One retired, two active. The members
 shall be appointed from a list of nominations submitted by
 organizations representing each category. The initial term of
 appointment shall be one year for the retired member, two years for one
 active member, and three years for the remaining active member.
- 21 (c) Two members with experience in defined contribution plan 22 administration. The initial term for these members shall be two years 23 for one member and three years for the remaining member.
- 24 (d) The director of the department shall serve ex officio and shall 25 be the chair of the board.
- 26 (3) After the initial appointments, members shall be appointed to 27 three-year terms.
- 28 (4) The board shall meet at least quarterly during the calendar 29 year, at the call of the chair.
- 30 (5) Members of the board shall serve without compensation but shall
- 31 receive travel expenses as provided for in RCW 43.03.050 and 43.03.060.
- 32 Such travel expenses shall be reimbursed by the department from the 33 retirement system expense fund.
- 34 (6) The board shall adopt rules governing its procedures and 35 conduct of business.
- 36 (7) The actuary shall perform all actuarial services for the board 37 and provide advice and support.

- ((\(\frac{8}{}\)) The state investment board shall provide advice and support 1 2 to the board.))
- 3 Sec. 35. RCW 41.50.088 and 1995 c 239 s 302 are each amended to 4 read as follows:
- 5 (1) The board shall adopt rules as necessary and exercise all the powers and perform all duties prescribed by law with respect to: 6
- 7 (((1) The preselection of options for members to choose from for self-directed investment deemed by the board to be in the best interest 8 9 of the member. At the board's request, the state investment board may 10 provide investment options for purposes of this subsection;
- 11 (2))) (a) The selection of optional benefit payment schedules 12 available to members and survivors of members upon the death, disability, retirement, or termination of the member. The optional 13 14 benefit payments may include but not be limited to: Fixed and participating annuities, joint and survivor annuities, and payments 15 that bridge to social security or defined benefit plan payments;
- (((3))) (b) Approval of actuarially equivalent annuities that may 17 18 be purchased from the combined plan II and plan III funds under RCW 19 41.50.075 (2) or (3);
- (((4))) (c) Determination of the basis for administrative charges 20 to the self-directed investment fund to offset self-directed account 21 22 expenses; and
- 23 (((5))) (d) Selection of investment options for the deferred 24 compensation program.
- (2) The board shall recommend to the state investment board types 25 of options for member self-directed investment in the teachers' 26 retirement system plan III, as deemed by the board to be reflective of 27 the members' preferences. 28
- 29 Sec. 36. RCW 41.50.132 and 1991 c 343 s 13 are each amended to read as follows: 30
- (1) By December 31, 1992, the department of retirement systems 31 32 shall implement and complete the following process for those members of 33 the law enforcement officers' and fire fighters' retirement system plan public employees' retirement system plans I and II, and 34 35 ((teachers')) Washington school employees' retirement system plan II
- who erroneously had contributions either deducted or picked-up from 36

their earnings on and after January 1, 1987: 37

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- 1 (a) Create a list of transactions by employer for those members 2 whose employer either deducted or picked-up employee contributions 3 during a month where an employee did not work sufficient hours to earn 4 service credit;
- (b) Provide the affected employers with direction and guidance for the review of the transmitted lists from this subsection and the employers' preparation of any necessary correcting transactions to the department's records;
- 9 (c) Receive all correcting transactions submitted by the employer.
- 10 (2) All debits and credits to all member accounts affected by this 11 remedial process shall be reconciled by the department.
- 12 (3) All moneys payable to an affected member, or any moneys to be 13 further deducted or picked-up from such member's earnings, shall be 14 determined and accomplished solely by the employer.
- 15 (4) After December 31, 1992, no credit of employer contributions 16 shall be made.
- 17 (5) Return of contributions to an employee by the department is 18 limited solely to when such member retires or otherwise terminates his 19 or her membership and chooses to withdraw them with any accumulated 20 interest.
- 21 (6) Employer contributions forfeited under this section shall be 22 transferred to the department of retirement systems expense account.
- 23 **Sec. 37.** RCW 41.50.200 and 1992 c 212 s 2 are each amended to read 24 as follows:
- In the records of the ((teachers')) Washington school employees'
 retirement system the teachers' retirement system plan I fund shall be
 subdivided into the member reserve, the pension reserve, and other
 funds as may from time to time be created by the director for the
 purpose of the internal accounting record. The director may adopt
 rules creating or deleting funds as he or she deems necessary.
- 31 **Sec. 38.** RCW 41.50.205 and 1991 c 35 s 33 are each amended to read 32 as follows:
- The department shall keep a record of all its proceedings, which shall be open to public inspection. It shall publish annually a report showing the fiscal transactions of the Washington ((state teachers')) school employees' retirement system for the preceding school year; the amount of the accumulated cash and securities of the system, and the

- 1 last balance sheet showing the financial condition of the system by
- 2 means of an actuarial valuation of the assets and liabilities of the
- 3 retirement system.
- 4 **Sec. 39.** RCW 41.50.215 and 1992 c 212 s 6 are each amended to read 5 as follows:
- 6 From interest and other earnings on the moneys of the Washington
- 7 ((state teachers')) school employees' retirement system((, and except
- 8 as otherwise provided in RCW 41.32.499,)) at the close of each fiscal
- 9 year the department shall make an allowance of regular interest on the
- 10 balance which was on hand at the beginning of the fiscal year in each
- 11 of the ((teachers')) Washington school employees' retirement system
- 12 funds as they may deem advisable; however, no interest shall be
- 13 credited to the expense fund.
- 14 **Sec. 40.** RCW 41.50.230 and 1991 c 35 s 51 are each amended to read 15 as follows:
- On or before a date specified by the department in each month every
- 17 employer shall file a report with the department on a form provided,
- 18 stating the name of the employer and with respect to each employee who
- 19 is a member or who is required to become a member of the Washington
- 20 ((state teachers')) school employees' retirement system: (1) The full
- 21 name, (2) the earnable compensation paid, (3) the employee's
- 22 contribution to the retirement system, and (4) other information as the
- 23 department shall require.
- 24 Sec. 41. RCW 41.50.240 and 1977 ex.s. c 293 s 17 are each amended
- 25 to read as follows:
- The person responsible for making up the payroll shall transmit
- 27 promptly to the department at the end of each and every payroll period
- 28 a copy of the original payroll voucher or such other payroll report as
- 29 the department may require showing thereon all deductions for
- 30 contributions for the ((teachers')) Washington school employees'
- 31 retirement system made from the earnable compensation of a member of
- 32 the ((teachers')) Washington school employees' retirement system
- 33 together with warrants or checks covering the total of such deductions.
- 34 The department shall place such moneys into the proper funds
- 35 established in this chapter.

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1 **Sec. 42.** RCW 41.50.255 and 1995 c 281 s 1 are each amended to read 2 as follows:

3 The director is authorized to pay from the interest earnings of the 4 of the public employees' retirement ((teachers')) Washington school employees' retirement system, 5 the Washington state patrol retirement system, the Washington judicial 6 7 system, the judges' retirement system, the retirement or law 8 enforcement officers' and fire fighters' retirement system lawful 9 obligations of the appropriate system for legal expenses and medical 10 expenses which expenses are primarily incurred for the purpose of protecting the appropriate trust fund or are incurred in compliance 11 12 with statutes governing such funds.

The term "legal expense" includes, but is not limited to, legal services provided through the legal services revolving fund, fees for expert witnesses, travel expenses, fees for court reporters, cost of transcript preparation, and reproduction of documents.

The term "medical costs" includes, but is not limited to, expenses for the medical examination or reexamination of members or retirees, the costs of preparation of medical reports, and fees charged by medical professionals for attendance at discovery proceedings or hearings.

The director may also pay from the interest earnings of the trust funds specified in this section costs incurred in investigating fraud and collecting overpayments, including expenses incurred to review and investigate cases of possible fraud against the trust funds and collection agency fees and other costs incurred in recovering overpayments. Recovered funds must be returned to the appropriate trust funds.

29 **Sec. 43.** RCW 41.50.740 and 1993 c 270 s 2 are each amended to read 30 as follows:

the ((teachers')) Washington school employees' 31 Members of retirement system who retired prior to January 1, 1993, from service 32 33 with a community college district whose reported earnable compensation 34 included payments made pursuant to an agreement to terminate or retire, or to provide notice of intent to retire, and whose retirement 35 36 allowance has been reduced under RCW 41.50.150 or is reduced after July 37 25, 1993, under RCW 41.50.730, shall have an opportunity to change the retirement allowance payment option selected by the member under RCW 38

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- 1 41.32.530. Any request for a change shall be made in writing to the
- 2 department no later than October 31, 1993, and shall apply
- 3 prospectively only.
- 4 **Sec. 44.** RCW 41.50.750 and 1993 c 270 s 3 are each amended to read 5 as follows:
- 6 (1) Retirees whose reported earnable compensation included payments 7 made pursuant to an agreement to terminate or retire, or to provide
- 8 notice of intent to retire, shall not be required to repay to the trust
- 9 funds any overpayments resulting from the employer misreporting,
- 10 subject to the conditions provided in subsection (2) of this section.
- 11 The retirees' allowances shall be prospectively adjusted to reflect the
- 12 benefits to which the retirees are correctly entitled.
- 13 (2) Subsection (1) of this section shall apply only to members of
- 14 the ((teachers')) Washington school employees' retirement system who
- 15 retired prior to January 1, 1993, from service with a community college
- 16 district.
- 17 (3) Any retirees under subsection (2) of this section who, since
- 18 January 1, 1990, have had their retirement allowances reduced under RCW
- 19 41.50.130(1)(b) because of the inclusion of retirement agreement
- 20 payments in calculating their allowances, shall have their allowances
- 21 adjusted to reflect the benefits to which the retirees are correctly
- 22 entitled, but without a reduction to recoup prior overpayments. The
- 23 retirees shall be reimbursed by the retirement system for the
- 24 cumulative amount of the reduction in the retirement allowance that has
- 25 occurred since January 1, 1990, to recoup prior overpayments.
- 26 (4) Any retirees covered by subsection (2) of this section who,
- 27 after January 1, 1990, repaid a previous overpayment in a lump sum
- 28 under RCW 41.50.130(1)(b) because of the inclusion of retirement
- 29 agreement payments in calculating their allowances, shall be reimbursed
- 30 by the retirement system for the amount of the lump sum repayment.
- 31 <u>NEW SECTION.</u> **Sec. 45.** A new section is added to chapter 41.54 RCW
- 32 to read as follows:
- 33 Persons who were members of the public employees' retirement system
- 34 plan II prior to the effective date of this section and were
- 35 transferred or mandated into membership pursuant to chapter . . ., Laws
- 36 of 1998 (this act) shall suffer no diminution of benefits guaranteed to

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- public employees' retirement system plan II members as of the date of
- 2 their change in membership.

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- 3 **Sec. 46.** RCW 43.33A.020 and 1985 c 195 s 1 are each amended to 4 read as follows:
- There is hereby created the state investment board to consist of 5 fourteen members to be appointed as provided in this section. 6
- 7 (1) One member who is an active member of the public employees' retirement system and has been an active member for at least five This member shall be appointed by the governor, subject to confirmation by the senate, from a list of nominations submitted by 11 organizations representing active members of the system. The initial 12 term of appointment shall be one year.
- (2) One member who is an active member of the law enforcement 13 14 officers' and fire fighters' retirement system and has been an active 15 member for at least five years. This member shall be appointed by the governor, subject to confirmation by the senate, from a list of 16 nominations submitted by organizations representing active members of 17 18 the system. The initial term of appointment shall be two years.
- (3) One member who is an active member of the ((teachers')) 19 Washington school employees' retirement system and has been an active 20 member for at least five years. This member shall be appointed by the 21 superintendent of public instruction subject to confirmation by the 22 23 The initial term of appointment shall be three years. senate.
- 24 (4) The state treasurer or the assistant state treasurer if 25 designated by the state treasurer.
- 26 (5) A member of the state house of representatives. This member 27 shall be appointed by the speaker of the house of representatives.
- (6) A member of the state senate. This member shall be appointed 28 29 by the president of the senate.
- 30 (7) One member who is a retired member of a state retirement system shall be appointed by the governor, subject to confirmation by the 31 senate. The initial term of appointment shall be three years. 32
- 33 (8) The director of the department of labor and industries.
- 34 (9) The director of the department of retirement systems.
- (10) Five nonvoting members appointed by the state investment board 35 36 who are considered experienced and qualified in the field of 37 investments.

The legislative members shall serve terms of two years. The initial legislative members appointed to the board shall be appointed no sooner than January 10, 1983. The position of a legislative member on the board shall become vacant at the end of that member's term on the board or whenever the member ceases to be a member of the senate or house of representatives from which the member was appointed.

After the initial term of appointment, all other members of the state investment board, except ex officio members, shall serve terms of three years and shall hold office until successors are appointed. Members' terms, except for ex officio members, shall commence on January 1 of the year in which the appointments are made.

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Members may be reappointed for additional terms. Appointments for vacancies shall be made for the unexpired terms in the same manner as the original appointments. Any member may be removed from the board for cause by the member's respective appointing authority.

16 **Sec. 47.** RCW 43.33A.190 and 1995 c 239 s 321 are each amended to 17 read as follows:

18 Pursuant to ((RCW 41.50.088, the state investment board, at the 19 request of the employee retirement benefits board, is authorized to offer investment options for self-directed investment under plan III)) 20 section 16 of this act, the state investment board shall invest all 21 self-directed investment moneys under the Washington school employees' 22 23 retirement system plan III; with full power to establish investment policy, develop investment options, and manage self-directed investment 24 25 funds.

Sec. 48. RCW 28A.400.250 and 1984 c 228 s 1 are each amended to read as follows:

The board of directors of any school district, the Washington ((state teachers')) school employees' retirement system, the superintendent of public instruction, and educational service district superintendents are authorized to provide and pay for tax deferred annuities for their respective employees in lieu of a portion of salary or wages as authorized under the provisions of 26 U.S.C., section 403(b), as amended by Public Law 87-370, 75 Stat. 796, as now or hereafter amended. The superintendent of public instruction and educational service district superintendents, if eligible, may also be provided with such annuities.

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At the request of at least five employees, the employees' employer shall arrange for the purchase of tax deferred annuity contracts which meet the requirements of 26 U.S.C., section 403(b), as now or hereafter amended, for the employees from any company the employees may choose that is authorized to do business in this state through a Washingtonlicensed insurance agent that the employees may select. deductions shall be made in accordance with the arrangements for the purpose of paying the entire premium due and to become due under the contracts. Employees' rights under the annuity contract nonforfeitable except for the failure to pay premiums.

The board of directors of any school district, the Washington ((state teachers')) school employees' retirement system, the superintendent of public instruction, and educational service district superintendents shall not restrict, except as provided in this section, employees' right to select the tax deferred annuity of their choice or the agent, broker, or company licensed by the state of Washington through which the tax deferred annuity is placed or purchased, and shall not place limitations on the time or place that the employees make the selection.

The board of directors of any school district, the Washington ((state teachers')) school employees' retirement system, the superintendent of public instruction, and educational service district superintendents may each adopt rules regulating the sale of tax deferred annuities which: (1) Prohibit solicitation of employees for the purposes of selling tax deferred annuities on school premises during normal school hours; (2) only permit the solicitation of tax deferred annuities by agents, brokers, and companies licensed by the state of Washington; and (3) require participating companies to execute reasonable agreements protecting the respective employers from any liability attendant to procuring tax deferred annuities.

- **Sec. 49.** RCW 28B.10.417 and 1977 ex.s. c 169 s 19 are each amended 32 to read as follows:
- (1) A faculty member or other employee designated by the board of trustees of the applicable regional university or of The Evergreen State College as being subject to an annuity or retirement income plan and who, at the time of such designation, is a member of the Washington ((state teachers')) school employees' retirement system, shall retain credit for such service in the Washington ((state teachers')) school

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employees' retirement system and except as provided in subsection (2) 1 of this section, shall leave his or her accumulated contributions in 2 the ((teachers')) Washington school employees' retirement fund. Upon 3 4 his or her attaining eligibility for retirement under the Washington 5 ((state teachers')) school employees' retirement system, such faculty member or other employee shall receive from the Washington ((state 6 7 teachers')) school employees' retirement system a retirement allowance 8 consisting of an annuity which shall be the actuarial equivalent of his 9 or her accumulated contributions at his or her age when becoming 10 eligible for such retirement and a pension for each year of creditable service established and retained at the time of 11 designation as provided in RCW 41.32.497 ((as now or hereafter 12 13 amended)). Anyone who on July 1, 1967, was receiving pension payments from the ((teachers')) Washington school employees' retirement system 14 15 based on thirty-five years of creditable service shall thereafter 16 receive a pension based on the total years of creditable service 17 established with the retirement system: PROVIDED, HOWEVER, That any such faculty member or other employee who, upon attainment of 18 19 eligibility for retirement under the Washington ((state teachers')) 20 school employees' retirement system, is still engaged in public educational employment, shall not be eligible to receive benefits under 21 the Washington ((state teachers')) school employees' retirement system 22 23 until he or she ceases such public educational employment. Any retired 24 faculty member or other employee who enters service in any public 25 educational institution shall cease to receive pension payments while 26 engaged in such service: PROVIDED FURTHER, That such service may be 27 rendered up to seventy-five days in a school year without reduction of 28 pension.

(2) A faculty member or other employee designated by the board of trustees of the applicable regional university or of The Evergreen State College as being subject to the annuity and retirement income plan and who, at the time of such designation, is a member of the Washington ((state teachers')) school employees' retirement system may, at his or her election and at any time, on and after midnight June 10, 1959, terminate his or her membership in the Washington ((state teachers')) school employees' retirement system and withdraw his or her accumulated contributions and interest in the ((teachers')) Washington school employees' retirement fund upon written application to the board of trustees of the Washington ((state teachers')) school employees'

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- 1 retirement system. Faculty members or other employees who withdraw
- 2 their accumulated contributions, on and after the date of withdrawal of
- 3 contributions, shall no longer be members of the Washington ((state
- 4 teachers')) school employees' retirement system and shall forfeit all
- 5 rights of membership, including pension benefits, theretofore acquired
- 6 under the Washington ((state teachers')) school employees' retirement
- 7 system.

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- 8 **Sec. 50.** RCW 28B.50.874 and 1991 c 238 s 83 are each amended to 9 read as follows:
- When the state system of community and technical colleges assumes administrative control of the vocational-technical institutes, personnel employed by the vocational-technical institutes shall:
- (1) Suffer no reduction in compensation, benefits, seniority, or employment status. After September 1, 1991, classified employees shall continue to be covered by chapter 41.56 RCW and faculty members and administrators shall be covered by chapter 28B.50 RCW;
- 17 (2) To the extent applicable to faculty members, any faculty 18 currently employed on a "continuing contract" basis under RCW 19 28A.405.210 be awarded tenure pursuant to RCW 28B.50.851 through 20 28B.50.873, except for any faculty members who are provisional 21 employees under RCW 28A.405.220;
- 22 (3) Be eligible to participate in the health care and other 23 insurance plans provided by the health care authority and the state 24 employee benefits board pursuant to chapter 41.05 RCW;
 - (4) Be eligible to participate in old age annuities or retirement income plans under the rules of the state board for community and technical colleges pursuant to RCW 28B.10.400 or the teachers' retirement system plan I for personnel employed before July 1, 1977, or Washington school employees' retirement system plan II for personnel employed after July 1, 1977, under chapter 41.32 RCW; however, no affected vocational-technical institute employee shall be required to choose from among any available retirement plan options prior to six months after September 1, 1991;
- (5) Have transferred to their new administrative college district all accrued sick and vacation leave and thereafter shall earn and use all such leave under the rule established pursuant to RCW 28B.50.551;
- 37 (6) Be eligible to participate in the deferred compensation plan ((pursuant to RCW 41.04.250)) and the dependent care program pursuant

to RCW 41.04.600 under the rules established by the state deferred 1 compensation committee.

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An exclusive bargaining representative certified to represent a bargaining unit covering employees of a vocational technical institute on September 1, 1991, shall remain the exclusive representative of such employees thereafter until and unless such representative is replaced or decertified in accordance with state law.

8 Any collective bargaining agreement in effect on June 30, 1991, 9 shall remain in effect as it applies to employees of vocational technical institutes until its expiration or renewal date or until 10 renegotiated or renewed in accordance with chapter 28B.52 or 41.56 RCW. 11 After the expiration date of a collective bargaining agreement, all of 12 the terms and conditions specified in the collective bargaining 13 14 it applies to employees of vocational-technical agreement, as institutes, shall remain in effect until the effective date of a 15 subsequent agreement, not to exceed one year from the termination date 16 17 stated in the agreement. The board of trustees and the employees may mutually agree to continue the terms and conditions of the agreement 18 19 beyond the one year extension. However, nothing in this section shall 20 be construed to deny any employee right granted under chapter 28B.52 or 41.56 RCW. Labor relations processes and agreements covering faculty 21 members of vocational technical institutes after September 1, 1991, 22 shall be governed by chapter 28B.52 RCW. Labor relations processes and 23 24 agreements covering classified employees of vocational technical 25 institutes after September 1, 1991, shall continue to be governed by 26 chapter 41.56 RCW.

27 Sec. 51. RCW 41.05.011 and 1996 c 39 s 21 are each amended to read as follows: 28

29 Unless the context clearly requires otherwise, the definitions in 30 this section shall apply throughout this chapter.

- (1) "Administrator" means the administrator of the authority.
- (2) "State purchased health care" or "health care" means medical 32 33 and health care, pharmaceuticals, and medical equipment purchased with 34 state and federal funds by the department of social and health 35 services, the department of health, the basic health plan, the state 36 health care authority, the department of labor and industries, the 37 department of corrections, the department of veterans affairs, and 38 local school districts.

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- 1 (3) "Authority" means the Washington state health care authority.
- 2 (4) "Insuring entity" means an insurer as defined in chapter 48.01 3 RCW, a health care service contractor as defined in chapter 48.44 RCW, 4 or a health maintenance organization as defined in chapter 48.46 RCW.
 - (5) "Flexible benefit plan" means a benefit plan that allows employees to choose the level of health care coverage provided and the amount of employee contributions from among a range of choices offered by the authority.

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- 9 (6) "Employee" includes all full-time and career seasonal employees 10 of the state, whether or not covered by civil service; elected and appointed officials of the executive branch of government, including 11 full-time members of boards, commissions, or committees; and includes 12 13 any or all part-time and temporary employees under the terms and conditions established under this chapter by the authority; justices of 14 15 the supreme court and judges of the court of appeals and the superior 16 courts; and members of the state legislature or of the legislative 17 authority of any county, city, or town who are elected to office after February 20, 1970. "Employee" also includes: (a) Employees of a 18 19 county, municipality, or other political subdivision of the state if the legislative authority of the county, municipality, or other 20 political subdivision of the state seeks and receives the approval of 21 22 the authority to provide any of its insurance programs by contract with 23 the authority, as provided in RCW 41.04.205; (b) employees of employee 24 organizations representing state civil service employees, at the option 25 of each such employee organization, and, effective October 1, 1995, 26 employees of employee organizations currently pooled with employees of 27 school districts for the purpose of purchasing insurance benefits, at the option of each such employee organization; and (c) employees of a 28 29 school district if the authority agrees to provide any of the school 30 districts' insurance programs by contract with the authority as provided in RCW 28A.400.350. 31
- 32 (7) "Board" means the public employees' benefits board established 33 under RCW 41.05.055.
 - (8) "Retired or disabled school employee" means:
- 35 (a) Persons who separated from employment with a school district or 36 educational service district and are receiving a retirement allowance 37 under chapter 41.32 or 41.40 RCW as of September 30, 1993;
- 38 (b) Persons who separate from employment with a school district or 39 educational service district on or after October 1, 1993, and

- 1 immediately upon separation receive a retirement allowance under 2 chapter 41.32 or 41.40 RCW;
- 3 (c) Persons who separate from employment with a school district or 4 educational service district due to a total and permanent disability, 5 and are eligible to receive a deferred retirement allowance under 6 chapter 41.32 or 41.40 RCW.
- 7 (9) "Benefits contribution plan" means a premium only contribution 8 plan, a medical flexible spending arrangement, or a cafeteria plan 9 whereby state and public employees may agree to a contribution to 10 benefit costs which will allow the employee to participate in benefits 11 offered pursuant to 26 U.S.C. Sec. 125 or other sections of the 12 internal revenue code.
- 13 (10) "Salary" means a state employee's monthly salary or wages.
- 14 (11) "Participant" means an individual who fulfills the eligibility 15 and enrollment requirements under the benefits contribution plan.
- 16 (12) "Plan year" means the time period established by the 17 authority.
- 18 (13) "Separated employees" means persons who separate from 19 employment with an employer as defined in RCW 41.32.010(11) on or after 20 July 1, 1996, and who are at least age fifty-five and have at least ten 21 years of service under the ((teachers')) Washington school employees' 22 retirement system plan III as defined in RCW 41.32.010(40).
- 23 **Sec. 52.** RCW 41.33.010 and 1957 c 183 s 1 are each amended to read 24 as follows:
- 25 The plan for covering the members of the ((teachers')) Washington 26 school employees' retirement system under the old age and survivor insurance provisions of Title II of the federal social security act as 27 amended, required by RCW 41.48.050 as amended by section 5, chapter 4, 28 29 Laws of the Extraordinary Session of 1955, approved by the board of 30 trustees of the ((teachers')) Washington school employees' retirement system on October 8, 1956, and by the governor of the state of 31 32 Washington on November 19, 1956, is hereby approved.
- 33 **Sec. 53.** RCW 41.33.020 and 1992 c 212 s 12 are each amended to 34 read as follows:
- The terms and provisions of the plan are as follows:
- (1) Each political subdivision of the state employing members of the ((teachers')) Washington school employees' retirement system and

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- 1 the members of the ((teachers')) Washington school employees'
- 2 retirement system, after the approval of this plan by the legislature,
- 3 and by the eligible employees through a referendum as provided in RCW
- 4 41.48.030 (3) and (4), shall be deemed to have accepted and agreed to
- 5 be bound by the following terms and conditions in consideration of
- 6 extension of the existing agreement between the secretary of health,
- 7 education and welfare and the governor to make the protection of the
- 8 federal old age and survivors insurance program available and
- 9 applicable to such employees.
- 10 (2) As used in this plan the terms quoted below shall have the 11 meanings assigned thereto in this section.
- 12 "Political subdivision" means any political subdivision, or
- 13 instrumentality of one or more subdivisions, or proprietary enterprise
- 14 acquired, purchased or originated by one or more such subdivisions
- 15 after December, 1950, which employs members of the ((teachers'))
- 16 Washington school employees' retirement system. The state, its
- 17 agencies, instrumentalities and institutions of higher learning shall
- 18 be grouped and considered as a single political subdivision.
- 19 "Employee" means any person who is a member of the ((teachers'))
- 20 <u>Washington school employees'</u> retirement system and is employed by a
- 21 political subdivision.
- "Wages" shall have the meaning given in RCW 41.48.020(1) and
- 23 section 209 of the social security act (42 U.S.C.A. Sec. 409).
- "State" where not otherwise clearly indicated by the context, means
- 25 the commissioner of employment security or other officer designated by
- 26 the governor to administer the plan at the state level for all
- 27 participating political subdivisions.
- 28 (3) The terms and conditions of this plan are intended and shall be
- 29 construed to be in conformity with the requirements of the federal
- 30 social security act as amended and with the requirements of chapter
- 31 41.48 RCW, and particularly RCW 41.48.050, as amended by chapter 4,
- 32 Laws of 1955 extraordinary session.
- 33 (4) The rights and benefits accruing to employees from membership
- 34 in the ((teachers')) Washington school employees' retirement system
- 35 shall in no way be altered or impaired by this plan or by the
- 36 additional and supplementary OASI coverage which such employees may
- 37 receive hereunder, other than the elimination of (1), (2) and (3) of
- 38 section 52, chapter 80, Laws of 1947 and RCW 41.32.520 as each are
- 39 amended, with the exception of that part of (1) which permits a widow

- or widower without a child or children under age eighteen to receive a monthly payment of fifty dollars at age fifty, provided that the member had fifteen or more years of Washington membership service credit at date of death.
- 5 (5) There shall be no additional cost to or involvement of the 6 state or a political subdivision with respect to OASI coverage of 7 members of the ((teachers')) <u>Washington school employees'</u> retirement 8 system until this plan has been approved by the legislature.
- 9 (6) Each employee to whom OASI coverage is made applicable under 10 this plan pursuant to an extension or modification under RCW 41.48.030 of the existing agreement between the secretary of health, education 11 and welfare and the governor shall be required to pay into the OASI 12 13 contribution ((fund)) account established by RCW 41.48.060 during the period of such coverage contributions with respect to his wages in an 14 15 amount equal to the employee tax imposed by the federal insurance contributions act (section 3101, Internal Revenue Code of 1954), in 16 17 consideration of the employee's retention in service by the political The subdivision shall withhold such contributions from 18 subdivision. 19 the wages paid to the employee; and shall remit the contributions so 20 withheld in each calendar quarter to the state for deposit in the contribution ((fund)) account not later than the twentieth calendar day 21 22 of the month following that quarter.
 - (7) Each political subdivision shall pay into the contribution ((fund)) account with respect to the wages of its employees during the period of their OASI coverage pursuant to this plan contributions in an amount equal to the employer tax imposed by the federal insurance contributions act (section 3111, Internal Revenue Code of 1954), from the fund of the subdivision from which such employees' wages are paid. The subdivision shall remit such contributions to the state for deposit in the contribution ((fund)) account on a quarterly basis, not later than the twentieth calendar day of the month following each calendar quarter.

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38 39 (8) If any political subdivision other than that comprising the state, its agencies, instrumentalities and institutions of higher learning fails to remit as provided herein employer contributions or employee contributions, or any part of either, such delinquent contributions may be recovered with interest at the rate of six percent per annum by action in a court of competent jurisdiction against the political subdivision; or such delinquent contributions may at the

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1 request of the governor be deducted from any moneys payable to such 2 subdivision by the state.

- (9) Each political subdivision shall be charged with a share of the 3 4 cost of administration of this plan by the state, to be computed as that proportion of the overall cost of administration which its total 5 annual contributions bear to the total annual contributions paid by all 6 7 subdivisions on behalf of employees covered by the plan. The state 8 shall compute the share of cost allocable to each subdivision and bill 9 the subdivision therefor at the end of each fiscal year. 10 subdivision shall within ninety days thereafter remit its share of the cost to the state for deposit in the general fund of the state. 11
- (10) Each political subdivision shall submit to the state, through the employment security department, P.O. Box 367, Olympia, Washington, or such other officer or agency as the governor may subsequently designate, on forms furnished by the state, not later than the twentieth calendar day of the month following the end of each calendar quarter, the following information:
- 18 A. The social security account number of each employee;
- B. the name of each employee;
- 20 C. the amount of wages subject to contributions as required 21 hereunder paid to each employee during the quarter;
- D. the total amount of wages subject to contributions paid to all employees during the quarter;
- 24 E. the total amount of employee contributions withheld and 25 remitted for the quarter; and
- 26 F. the total amount of employer contributions paid by the 27 subdivision for the quarter.
- (11) Each political subdivision shall furnish in the same manner as 28 provided in subsection (10) of this section, upon reasonable notice, 29 30 such other and further reports or information as the governor may from Each subdivision shall comply with such 31 time to time require. requirements as the secretary of health, education and welfare or the 32 33 governor may from time to time establish with respect to any or all of 34 the reports or information which are or may be provided for under subsection (10) of this section or this subsection in order to assure 35 the correctness and verification thereof. 36
- 37 (12) The governing body of each political subdivision shall 38 designate an officer of the subdivision to administer such accounting, 39 reporting and other functions as will be required for the effective

- operation of this plan within the subdivision, as provided herein. The 1 commissioner of employment security or such other officer as the 2 governor may designate, shall perform or supervise those functions with 3 4 respect to employees of the subdivision comprising the state, its agencies, instrumentalities and institutions of higher learning; and 5 shall serve as the representative of the participating political 6 7 subdivisions in the administration of this plan with the secretary of 8 health, education and welfare.
- 9 (13) The legislature shall designate the first day of any month 10 beginning with January, 1956, as the effective date of OASI coverage 11 for such employees, except that after January 1, 1958, the effective 12 date may not be prior to the first day of the current year.
- The employer's contribution for any retroactive coverage shall be transferred by the board of trustees from the ((teachers')) Washington school employees' retirement pension reserve to the official designated by the governor to administer the plan at the state level.
- Each employee's contributions for any retroactive coverage shall be transferred by the board of trustees from his accumulated contributions in the ((teachers')) <u>Washington school employees'</u> retirement fund, to the official designated above. Each employee, if he <u>or she</u> so desires, may, within one year from the date of transfer, reimburse his <u>or her</u> accumulated contributions for the amount so transferred.

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- (14) The governor may terminate the operation of this plan in its entirety with respect to any political subdivision, in his or her discretion, if he or she finds that the subdivision has failed to comply substantially with any requirement or provision of this plan. The plan shall not be so terminated until reasonable notice and opportunity for hearing thereon have been given to the subdivision under such conditions, consistent with the provisions of the social security act, as shall have been established in regulations by the governor.
- 32 **Sec. 54.** RCW 41.33.030 and 1957 c 183 s 5 are each amended to read 33 as follows:
- The effective date of OASI coverage for members of the ((teachers')) Washington school employees' retirement system shall be January 1, 1956: PROVIDED, That should the agreement between the governor and the secretary of health, education and welfare be executed

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- subsequent to December 31, 1957, the effective date of coverage shall 1
- 2 be that specified in the agreement.

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- 3 Sec. 55. RCW 41.48.030 and 1971 ex.s. c 257 s 19 are each amended 4 to read as follows:
- (1) The governor is hereby authorized to enter on behalf of the 5 state into an agreement with the secretary of health, education, and 6 7 welfare consistent with the terms and provisions of this chapter, for the purpose of extending the benefits of the federal old-age and 8 9 survivors insurance system to employees of the state or any political subdivision not members of an existing retirement system, or to members 10 11 of a retirement system established by the state or by a political 12 subdivision thereof or by an institution of higher learning with respect to services specified in such agreement which constitute 13 14 "employment" as defined in RCW 41.48.020. Such agreement may contain 15 such provisions relating to coverage, benefits, contributions, effective date, modification and termination of the agreement, 16 administration, and other appropriate provisions as the governor and 17 18 secretary of health, education, and welfare shall agree upon, but, 19 except as may be otherwise required by or under the social security act as to the services to be covered, such agreement shall provide in 20 21 effect that--
 - (a) Benefits will be provided for employees whose services are covered by the agreement (and their dependents and survivors) on the same basis as though such services constituted employment within the meaning of title II of the social security act;
 - (b) The state will pay to the secretary of the treasury, at such time or times as may be prescribed under the social security act, contributions with respect to wages (as defined in RCW 41.48.020), equal to the sum of the taxes which would be imposed by the federal insurance contributions act if the services covered by the agreement constituted employment within the meaning of that act;
- (c) Such agreement shall be effective with respect to services in employment covered by the agreement or modification thereof performed after a date specified therein but in no event may it be effective with respect to any such services performed prior to the first day of the calendar year immediately preceding the calendar year in which such agreement or modification of the agreement is accepted by the secretary of health, education and welfare. 38

- 1 (d) All services which constitute employment as defined in RCW 2 41.48.020 and are performed in the employ of the state by employees of 3 the state, shall be covered by the agreement;
- 4 (e) All services which (i) constitute employment as defined in RCW 5 41.48.020, (ii) are performed in the employ of a political subdivision of the state, and (iii) are covered by a plan which is in conformity 7 with the terms of the agreement and has been approved by the governor 8 under RCW 41.48.050, shall be covered by the agreement; and
- 9 (f) As modified, the agreement shall include all services described 10 in either paragraph (d) or paragraph (e) of this subsection and 11 performed by individuals to whom section 218(c)(3)(C) of the social 12 security act is applicable, and shall provide that the service of any 13 such individual shall continue to be covered by the agreement in case 14 he thereafter becomes eligible to be a member of a retirement system; 15 and
- (g) As modified, the agreement shall include all services described in either paragraph (d) or paragraph (e) of this subsection and performed by individuals in positions covered by a retirement system with respect to which the governor has issued a certificate to the secretary of health, education, and welfare pursuant to subsection (5) of this section.

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- (h) Law enforcement officers and firemen of each political subdivision of this state who are covered by the Washington Law Enforcement Officers' and Fire Fighters' Retirement System Act (chapter 209, Laws of 1969 ex. sess.) as now in existence or hereafter amended shall constitute a separate "coverage group" for purposes of the agreement entered into under this section and for purposes of section 218 of the social security act. To the extent that the agreement between this state and the federal secretary of health, education, and welfare in existence on the date of adoption of this subsection is inconsistent with this subsection, the governor shall seek to modify the inconsistency.
- (2) Any instrumentality jointly created by this state and any other state or states is hereby authorized, upon the granting of like authority by such other state or states, (a) to enter into an agreement with the secretary of health, education, and welfare whereby the benefits of the federal old-age and survivors insurance system shall be extended to employees of such instrumentality, (b) to require its employees to pay (and for that purpose to deduct from their wages)

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contributions equal to the amounts which they would be required to pay 1 under RCW 41.48.040(1) if they were covered by an agreement made 2 3 pursuant to subsection (1) of this section, and (c) to make payments to 4 the secretary of the treasury in accordance with such agreement, including payments from its own funds, and otherwise to comply with 5 such agreements. Such agreement shall, to the extent practicable, be 6 7 consistent with the terms and provisions of subsection (1) and other 8 provisions of this chapter.

9 (3) The governor is empowered to authorize a referendum, and to 10 designate an agency or individual to supervise its conduct, accordance with the requirements of section 218(d)(3) of the social 11 security act, and subsection (4) of this section on the question of 12 whether service in all positions covered by a retirement system 13 14 established by the state or by a political subdivision thereof should be excluded from or included under an agreement under this chapter. If 15 a retirement system covers positions of employees of the state of 16 Washington, of the institutions of higher learning, and positions of 17 employees of one or more of the political subdivisions of the state, 18 19 then for the purpose of the referendum as provided herein, there may be 20 deemed to be a separate retirement system with respect to employees of the state, or any one or more of the political subdivisions, or 21 institutions of higher learning and the governor shall authorize a 22 referendum upon request of the subdivisions' or institutions' of higher 23 24 learning governing body: PROVIDED HOWEVER, That if a referendum of 25 state employees generally fails to produce a favorable majority vote 26 then the governor may authorize a referendum covering positions of 27 employees in any state department who are compensated in whole or in part from grants made to this state under title III of the federal 28 29 social security act: PROVIDED, That any city or town affiliated with 30 the state-wide city employees retirement system organized under chapter 31 41.44 RCW may at its option agree to a plan submitted by the board of trustees of said state-wide city employees retirement system for 32 inclusion under an agreement under this chapter if the referendum to be 33 34 held as provided herein indicates a favorable result: FURTHER, That the ((teachers')) Washington school employees' retirement 35 system be considered one system for the purpose of the referendum 36 37 except as applied to the several <u>state</u> colleges ((of education)). notice of referendum required by section 218(d)(3)(C) of the social 38 39 security act to be given to employees shall contain or shall be

- accompanied by a statement, in such form and such detail as the agency or individual designated to supervise the referendum shall deem necessary and sufficient, to inform the employees of the rights which will accrue to them and their dependents and survivors, and the liabilities to which they will be subject, if their services are included under an agreement under this chapter.
- 7 (4) The governor, before authorizing a referendum, shall require 8 the following conditions to be met:
- 9 (a) The referendum shall be by secret written ballot on the question of whether service in positions covered by such retirement system shall be excluded from or included under the agreement between the governor and the secretary of health, education, and welfare provided for in RCW 41.48.030(1);
- 14 (b) An opportunity to vote in such referendum shall be given and 15 shall be limited to eligible employees;
- 16 (c) Not less than ninety days' notice of such referendum shall be 17 given to all such employees;
- 18 (d) Such referendum shall be conducted under the supervision (of 19 the governor or) of an agency or individual designated by the governor;
- (e) The proposal for coverage shall be approved only if a majority of the eligible employees vote in favor of including services in such positions under the agreement;
- (f) The state legislature, in the case of a referendum affecting 23 24 the rights and liabilities of state employees covered under the state 25 employees' retirement system and employees under the ((teachers')) 26 <u>Washington school employees'</u> retirement system, and in all other cases 27 the local legislative authority or governing body, shall have specifically approved the proposed plan and approved any necessary 28 29 structural adjustment to the existing system to conform with the 30 proposed plan.
 - (5) Upon receiving satisfactory evidence that with respect to any such referendum the conditions specified in subsection (4) of this section and section 218(d)(3) of the social security act have been met, the governor shall so certify to the secretary of health, education, and welfare.

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36 (6) If the legislative body of any political subdivision of this 37 state certifies to the governor that a referendum has been held under 38 the terms of RCW 41.48.050(1)(i) and gives notice to the governor of 39 termination of social security for any coverage group of the political

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- l subdivision, the governor shall give two years advance notice in
- 2 writing to the federal department of health, education, and welfare of
- 3 such termination of the agreement entered into under this section with
- 4 respect to said coverage group.

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- 5 **Sec. 56.** RCW 41.48.050 and 1981 c 119 s 1 are each amended to read 6 as follows:
- 7 (1) Each political subdivision of the state is hereby authorized to submit for approval by the governor a plan for extending the benefits 8 9 of title II of the social security act, in conformity with the applicable provisions of such act, to those employees of such political 10 11 subdivisions who are not covered by an existing pension or retirement 12 system. Each pension or retirement system established by the state or a political subdivision thereof is hereby authorized to submit for 13 14 approval by the governor a plan for extending the benefits of title II 15 of the social security act, in conformity with applicable provisions of 16 such act, to members of such pension or retirement system. plan and any amendment thereof shall be approved by the governor if he 17 18 finds that such plan, or such plan as amended, is in conformity with 19 such requirements as are provided in regulations of the governor, except that no such plan shall be approved unless--20
- 21 (a) It is in conformity with the requirements of the social 22 security act and with the agreement entered into under RCW 41.48.030;
 - (b) It provides that all services which constitute employment as defined in RCW 41.48.020 and are performed in the employ of the political subdivision by employees thereof, shall be covered by the plan;
 - (c) It specifies the source or sources from which the funds necessary to make the payments required by paragraph (a) of subsection (3) and by subsection (4) of this section are expected to be derived and contains reasonable assurance that such sources will be adequate for such purposes;
- (d) It provides that in the plan of coverage for members of the ((state teachers')) Washington school employees' retirement system or for state employee members of the state employees' retirement system, there shall be no additional cost to or involvement of the state until such plan has received prior approval by the legislature;

- (e) It provides for such methods of administration of the plan by 1 the political subdivision as are found by the governor to be necessary 2 3 for the proper and efficient administration of the plan;
- 4 (f) It provides that the political subdivision will make such 5 reports, in such form and containing such information, as the governor may from time to time require and comply with such provisions as the 6 7 governor or the secretary of health, education, and welfare may from 8 time to time find necessary to assure the correctness and verification 9 of such reports; and
- 10 (g) It authorizes the governor to terminate the plan in its entirety, in his discretion, if he finds that there has been a failure 11 to comply substantially with any provision contained in such plan, such 12 13 termination to take effect at the expiration of such notice and on such conditions as may be provided by regulations of the governor and may be 14 15 consistent with the provisions of the social security act.
- 16 (h) It provides that law enforcement officers and fire fighters of each political subdivision of this state who are covered by the 17 Washington Law Enforcement Officers' and Fire Fighters' Retirement 18 19 System Act (chapter 209, Laws of 1969 ex. sess.) as now in existence or hereafter amended shall constitute a separate "coverage group" for purposes of the plan or agreement entered into under this section and for purposes of section 216 of the social security act. To the extent 22 23 that the plan or agreement entered into between the state and any 24 political subdivision of this state is inconsistent with this 25 subsection, the governor shall seek to modify the inconsistency.

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- (i) It provides that the plan or agreement may be terminated by any political subdivision as to any such coverage group upon giving at least two years advance notice in writing to the governor, effective at the end of the calendar quarter specified in the notice. specify that before notice of such termination is given, a referendum shall be held among the members of the coverage group under the following conditions:
- (i) The referendum shall be conducted under the supervision of the 33 34 legislative body of the political subdivision.
- 35 (ii) Not less than sixty days' notice of such referendum shall be given to members of the coverage group. 36
- 37 (iii) An opportunity to vote by secret ballot in such referendum 38 shall be given and shall be limited to all members of the coverage 39 group.

p. 61 SB 6306 1 (iv) The proposal for termination shall be approved only if a 2 majority of the coverage group vote in favor of termination.

- (v) If a majority of the coverage group vote in favor of termination, the legislative body of the political subdivision shall certify the results of the referendum to the governor and give notice of termination of such coverage group.
- (2) The governor shall not finally refuse to approve a plan submitted by a political subdivision under subsection (1), and shall not terminate an approved plan, without reasonable notice and opportunity for hearing to the political subdivision affected thereby.
- (3)(a) Each political subdivision as to which a plan has been approved under this section shall pay into the contribution ((fund)) account, with respect to wages (as defined in RCW 41.48.020), at such time or times as the governor may by regulation prescribe, contributions in the amounts and at the rates specified in the applicable agreement entered into by the governor under RCW 41.48.030.
- (b) Each political subdivision required to make payments under paragraph (a) of this subsection is authorized, in consideration of the employee's retention in, or entry upon, employment after enactment of this chapter, to impose upon each of its employees, as to services which are covered by an approved plan, a contribution with respect to his wages (as defined in RCW 41.48.020), not exceeding the amount of employee tax which is imposed by the federal insurance contributions act, and to deduct the amount of such contribution from his wages as and when paid. Contributions so collected shall be paid into the OASI contribution ((fund)) account in partial discharge of the liability of such political subdivision or instrumentality under paragraph (a) of this subsection. Failure to deduct such contribution shall not relieve the employee or employer of liability therefor.
- (4) Delinquent reports and payments due under paragraph (f) of subsection (1) and paragraph (a) of subsection (3) of this section will be subject to an added interest charge of six percent per year or, if higher, the rate chargeable to the state by the secretary by virtue of federal law, if the late report or payment contributes to any federal penalty for late filing of reports or for late deposit contributions. Delinquent contributions, interest and penalties may be recovered by civil action or may, at the request of the governor, be deducted from any other moneys payable to the political subdivision by any department or agency of the state.

- 1 **Sec. 57.** RCW 43.84.092 and 1997 c 218 s 5 are each amended to read 2 as follows:
- 3 (1) All earnings of investments of surplus balances in the state 4 treasury shall be deposited to the treasury income account, which 5 account is hereby established in the state treasury.
- 6 (2) The treasury income account shall be utilized to pay or receive 7 funds associated with federal programs as required by the federal cash 8 management improvement act of 1990. The treasury income account is 9 subject in all respects to chapter 43.88 RCW, but no appropriation is 10 required for refunds or allocations of interest earnings required by the cash management improvement act. Refunds of interest to the 11 federal treasury required under the cash management improvement act 12 fall under RCW 43.88.180 and shall not require appropriation. 13 The office of financial management shall determine the amounts due to or 14 from the federal government pursuant to the cash management improvement 15 16 The office of financial management may direct transfers of funds 17 between accounts as deemed necessary to implement the provisions of the cash management improvement act, and this subsection. 18 19 allocations shall occur prior to the distributions of earnings set forth in subsection (4) of this section. 20
 - (3) Except for the provisions of RCW 43.84.160, the treasury income account may be utilized for the payment of purchased banking services on behalf of treasury funds including, but not limited to, depository, safekeeping, and disbursement functions for the state treasury and affected state agencies. The treasury income account is subject in all respects to chapter 43.88 RCW, but no appropriation is required for payments to financial institutions. Payments shall occur prior to distribution of earnings set forth in subsection (4) of this section.

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- (4) Monthly, the state treasurer shall distribute the earnings credited to the treasury income account. The state treasurer shall credit the general fund with all the earnings credited to the treasury income account except:
 - (a) The following accounts and funds shall receive their proportionate share of earnings based upon each account's and fund's average daily balance for the period: The capitol building construction account, the Cedar River channel construction and operation account, the Central Washington University capital projects account, the charitable, educational, penal and reformatory institutions account, the common school construction fund, the county

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criminal justice assistance account, the county sales and use tax 1 2 equalization account, the data processing building construction 3 account, the deferred compensation administrative account, the deferred 4 compensation principal account, the department of retirement systems expense account, the drinking water assistance account, the Eastern 5 Washington University capital projects account, the education 6 7 construction fund, the emergency reserve fund, the federal forest 8 revolving account, the health services account, the public health 9 services account, the health system capacity account, the personal health services account, the highway infrastructure account, the 10 industrial insurance premium refund account, the judges' retirement 11 account, the judicial retirement administrative account, the judicial 12 13 retirement principal account, the local leasehold excise tax account, 14 the local real estate excise tax account, the local sales and use tax 15 account, the medical aid account, the mobile home park relocation fund, 16 the municipal criminal justice assistance account, the municipal sales 17 and use tax equalization account, the natural resources deposit account, the perpetual surveillance and maintenance account, the public 18 19 employees' retirement system plan I account, the public employees' retirement system plan II account, the Puyallup tribal settlement 20 21 account, the resource management cost account, the site closure 22 account, the special wildlife account, the state employees' insurance 23 account, the state employees' insurance reserve account, the state 24 investment board expense account, the state investment board commingled 25 trust fund accounts, the supplemental pension account, the teachers' 26 retirement system plan I account, the ((teachers')) Washington school employees' retirement system plan II account, the transportation 27 infrastructure account, the tuition recovery trust fund, the University 28 29 of Washington bond retirement fund, the University of Washington 30 building account, the volunteer fire fighters' relief and pension principal account, the volunteer fire fighters' relief and pension 31 administrative account, the Washington judicial retirement system 32 account, the Washington law enforcement officers' and fire fighters' 33 34 system plan I retirement account, the Washington law enforcement 35 officers' and fire fighters' system plan II retirement account, the Washington state patrol retirement account, the Washington State 36 37 University building account, the Washington State University bond retirement fund, the water pollution control revolving fund, and the 38 39 Western Washington University capital projects account. Earnings

- derived from investing balances of the agricultural permanent fund, the normal school permanent fund, the permanent common school fund, the scientific permanent fund, and the state university permanent fund shall be allocated to their respective beneficiary accounts. All earnings to be distributed under this subsection (4)(a) shall first be reduced by the allocation to the state treasurer's service fund pursuant to RCW 43.08.190.
- 8 (b) The following accounts and funds shall receive eighty percent 9 of their proportionate share of earnings based upon each account's or 10 fund's average daily balance for the period: The aeronautics account, 11 the aircraft search and rescue account, the central Puget Sound public transportation account, the city hardship assistance account, the 12 13 county arterial preservation account, the department of licensing services account, the economic development account, the essential rail 14 assistance account, the essential rail banking account, the ferry bond 15 retirement fund, the gasohol exemption holding account, the grade 16 17 crossing protective fund, the high capacity transportation account, the highway bond retirement fund, the highway construction stabilization 18 19 account, the highway safety account, the marine operating fund, the 20 motor vehicle fund, the motorcycle safety education account, the pilotage account, the public transportation systems account, the Puget 21 Sound capital construction account, the Puget Sound ferry operations 22 23 account, the recreational vehicle account, the rural arterial trust 24 account, the safety and education account, the small city account, the 25 special category C account, the state patrol highway account, the 26 transfer relief account, the transportation capital facilities account, 27 the transportation equipment fund, the transportation fund, transportation improvement account, the transportation revolving loan 28 account, and the urban arterial trust account. 29
- 30 (5) In conformance with Article II, section 37 of the state 31 Constitution, no treasury accounts or funds shall be allocated earnings 32 without the specific affirmative directive of this section.
- 33 **Sec. 58.** RCW 72.01.200 and 1992 c 7 s 52 are each amended to read 34 as follows:
- State correctional facilities may employ certificated teachers to carry on their educational work, except for the educational programs provided pursuant to RCW 28A.190.030 through 28A.190.050 and all such

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- 1 teachers so employed shall be eligible to membership in the ((state
- 2 teachers')) Washington school employees' retirement fund.
- 3 <u>NEW SECTION.</u> **Sec. 59.** (1) The legislature declares that changing
- 4 the numerical designation of the different retirement plans within the
- 5 retirement systems from Roman numerals to Arabic numerals is of no
- 6 substantive importance.
- 7 (2) The code reviser, under RCW 1.08.025, is directed to change the
- 8 numerical designation of the retirement plans as follows:
- 9 (a) Where "I" is used, replace with "1";
- 10 (b) Where "II" is used, replace with "2"; and
- 11 (c) Where "III" is used, replace with "3".
- 12 <u>NEW SECTION.</u> **Sec. 60.** The following acts or parts of acts are
- 13 each repealed:
- 14 (1) RCW 41.32.020 and 1947 c 80 s 2; and
- 15 (2) RCW 41.32.818 and 1996 c 39 s 3 & 1995 c 239 s 304.
- 16 <u>NEW SECTION.</u> **Sec. 61.** RCW 41.32.032 is ndecodified.
- 17 <u>NEW SECTION.</u> **Sec. 62.** This act takes effect January 1, 1999.

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