

2805

Sponsor(s): Representatives Alexander, Wolfe, DeBolt, Johnson and Romero

Brief Title: Implementing civil service reform.

HB 2805 - DIGEST

Finds that there is a significant benefit in providing government services through a competitive system in which both public and private entities participate.

Finds that updating the state civil service system and improving the system's classification of jobs to more clearly distinguish between management and nonmanagement personnel are needed to bring the system into the twenty-first century.

Finds that extending collective bargaining to wages and conditions of employment and making state agencies responsible for what they do rather than how they do it will improve government accountability.

Does not prohibit any appointing authority from purchasing services by contract with individuals, nonprofit organizations, businesses, or other entities.

Provides that the personnel appeals board is hereby abolished and its powers, duties, and functions are hereby transferred to the Washington personnel resources board.