

5340

Sponsor(s): Senators Hochstatter, Johnson, Zarelli, Oke and Finkbeiner

Brief Title: Changing probation provisions for certificated educational employees.

**SB 5340 - DIGEST**

(DIGEST AS ENACTED)

Provides that at any time after October 15th, an employee whose work is judged unsatisfactory based on district evaluation criteria shall be notified in writing of the specific areas of deficiencies along with a reasonable program for improvement. During the period of probation, the employee may not be transferred from the supervision of the original evaluator. Improvement of performance or probable cause for nonrenewal must occur and be documented by the original evaluator before any consideration of a request for transfer or reassignment as contemplated by either the individual or the school district.

Provides that, immediately following the completion of the sixty-day probationary period that does not produce the performance changes detailed in the initial notice of deficiencies and improvement program, the employee may be removed from his or her assignment and placed into an alternative assignment for the remainder of the school year.

Provides that this reassignment may not displace another employee nor may it adversely affect the probationary employee's compensation or benefits for the remainder of the employee's contract year.

Declares that, if such a reassignment is not possible, the district may, at its option, place the employee on paid leave for the balance of the contract term.