

6277

Sponsor(s): Senators Newhouse, Heavey, Franklin, Schow, B. Sheldon, Sellar, Benton and Winsley

Brief Title: Compensating certain bus drivers for employment in excess of a forty-hour work week.

SB 6277 - DIGEST

Provides that an employer has not violated the overtime pay provisions by employing any employee as a bus driver if: (1) The regular rate of pay of the employee is in excess of one and one-half times the minimum hourly rate required under RCW 49.46.020;

(2) the provisions of section 7 of the Fair Labor Standards Act of 1938 do not apply to the employee;

(3) the employee is paid in accordance with a bona fide collective bargaining agreement;

(4) the collective bargaining agreement provides the employee with a uniform hourly wage rate regardless of the number of hours worked during a work week; and

(5) the collective bargaining agreement specifies that the uniform hourly wage rate is intended to effect an overall wage payment that is equivalent to, or exceeds, the wage payment that would otherwise be received under overtime pay requirements.