

1 **ESSB 5180 - H AMDS 0328 WITHDRAWN 04/25/99**

2 By Representative

3 On page 3, line 29, increase the general fund-state appropriation
4 by \$250,000.

5 On page 3, line 30, increase the general fund-state appropriation
6 by \$250,000.

7 On page 3, line 31, increase the total appropriation by \$500,000.

8 On page 4, after line 32, insert the following:

9 (7) \$250,000 of the fiscal year 2000 general fund-state
10 appropriation and \$250,000 of the fiscal year 2001 general fund state
11 appropriation are provided solely for the committee to conduct a study,
12 in consultation with the legislative evaluation and accountability
13 committee, of compensation of K-12 certificated instructional staff.
14 The study shall include:

15 (a) Collection and analysis of data on recruitment and retention
16 of certificated instructional staff by school districts. This shall
17 include:

18 (i) Identification of historical changes in recruitment and
19 retention of certificated instructional staff, together with
20 identification and examination of the causes of such historical
21 changes; and

22 (ii) Examination of recruitment and retention issues related to
23 specific instructional areas and geographic areas of the state;

24 (b) Analysis of the academic attainment and other indicators of
25 performance of persons entering the teaching profession;

26 (c) Comparison of salaries and benefits of certificated
27 instructional staff in Washington with those of comparable staff in
28 other states, including historical trends in comparative compensation
29 levels;

30 (d) Examination of the merits and feasibility of differentiated
31 compensation of certificated instructional staff on the basis of areas
32 of instruction, performance, and specialized duties;

33 (e) Examination of the merits and feasibility of regionalized
34 compensation structures that recognize differences in the cost of
35 living from one geographic location to another; and

1 (f) Examination of the educational benefits of the state salary
2 allocation schedule, and consideration of alternatives to that
3 schedule.

4 The committee shall contract with the Washington state institute
5 for public policy to prepare a design for the study of salary
6 compensation of certificated instructional staff as required by this
7 subsection. By July 1, 1999, the Washington state institute for public
8 policy shall submit the project design to the legislative committees on
9 appropriations, ways and means and education for their review.

10 The committee shall submit to the legislative committees on
11 appropriations, ways and means, and education a preliminary report on
12 the salary compensation study required by this act on or before July 1,
13 2000, and a final report on January 1, 2001.-

14 On page 69, line 22, reduce the general fund-state appropriation
15 by \$500,000.

16 On page 70, line 32, reduce the total appropriation by \$500,000.

17 On page 71, beginning on line 29, strike all of subsections (6)
18 and (7).

19 Renumber remaining subsections consecutively.

EFFECT: Provides funding to the Joint Legislative Audit and Review
Committee to conduct a study of compensation for K-12 certificated
instructional staff. Eliminates funding for gravel studies in the
Department of Ecology.

FISCAL IMPACT:

None.