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SUBSTITUTE HOUSE BILL 1024

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State of Washington 56th Legislature 1999 Regular Session

By House Committee on Appropriations (originally sponsored by Representatives Carlson, H. Sommers, Alexander, D. Sommers, Lambert, Ogden, Conway, Wolfe, Bush, Kastama, G. Chandler, DeBolt, Carrell, Parlette, Talcott, K. Schmidt and Sump; by request of Joint Committee on Pension Policy)

Read first time 02/18/1999.

- 1 AN ACT Relating to certain retirement system members with more than
- 2 thirty years of service; adding a new section to chapter 41.32 RCW; and
- 3 adding a new section to chapter 41.40 RCW.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 41.32 RCW 6 under the subchapter heading "Plan 1" to read as follows:
- 7 A member may make the irrevocable election under this section no
- 8 later than six months after attaining thirty years of service. The
- 9 election shall become effective at the beginning of the calendar month
- 10 following department receipt of employee notification.
- 11 (1) The sum of future member contributions plus seven and one-half
- 12 percent interest shall be paid to the member at retirement without a
- 13 reduction in the member's monthly retirement benefit as determined
- 14 under RCW 41.32.498.
- 15 (2) Upon retirement, the member's benefit shall be calculated using
- 16 only the earnable compensation credited prior to the effective date of
- 17 the member's election. Calculation of the member's average earnable
- 18 compensation shall include eligible cash-outs of sick and annual leave
- 19 based on the member's salary and leave accumulations at the time of

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- 1 retirement, except that the amount of a member's average earnable 2 compensation cannot be higher than if the member had not taken 3 advantage of the election offered under this section.
- 4 (3) Members who have already earned thirty years of service credit 5 prior to the effective date of this act may participate in the election 6 by notifying the department in writing of their intention by December 7 31, 1999.
- 8 The department shall continue to collect employer contributions as 9 required in RCW 41.45.060.
- NEW SECTION. Sec. 2. A new section is added to chapter 41.40 RCW under the subchapter heading "Plan 1" to read as follows:
- A member may make the irrevocable election under this section no later than six months after attaining thirty years of service. The election shall become effective at the beginning of the calendar month following department receipt of employee notification.
- (1) The sum of future member contributions plus seven and one-half percent interest shall be paid to the member at retirement without a reduction in the member's monthly retirement benefit as determined under RCW 41.40.185.
- (2) Upon retirement, the member's benefit shall be calculated using 20 only the earnable compensation credited prior to the effective date of 21 the member's election. Calculation of the member's average final 22 23 compensation shall include eligible cash-outs of sick and annual leave 24 based on the member's salary and leave accumulations at the time of 25 retirement, except that the amount of a member's average final compensation cannot be higher than if the member had not taken 26 advantage of the election offered under this section. 27
- (3) Members who have already earned thirty years of service credit prior to the effective date of this act may participate in the election by notifying the department in writing of their intention by December 31, 1999.
- The department shall continue to collect employer contributions as required in RCW 41.45.060.

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