
HOUSE BILL 1082

State of Washington 56th Legislature 1999 Regular Session

By Representatives Dunn, Gombosky, Van Luven, Carrell and Carlson

Read first time 01/14/1999. Referred to Committee on Higher Education.

1 AN ACT Relating to part-time employees of community and technical
2 colleges; and adding a new section to chapter 28B.50 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50 RCW
5 to read as follows:

6 The state of Washington desires a skilled and dedicated, well
7 trained work force for the community and technical college system. The
8 legislature finds that community and technical colleges offer quality,
9 cost-effective instructional programs to the citizens of the state.

10 The legislature finds that adjunct faculty at the community and
11 technical colleges have an essential role in providing students with an
12 excellent and affordable education. Stagnated salaries and lack of
13 career advancement opportunities within the community college system
14 are hindrances to adjunct faculty. Low salaries also create a
15 perception of a lack of fairness. The legislature further finds that
16 adjunct faculty members make a major contribution to student learning
17 in their formal teaching duties and in their nonteaching duties.

18 Therefore, it is the intent of the legislature to recognize adjunct
19 faculty members for their teaching and for their nonteaching

1 contributions to community colleges. Adjunct faculty should be
2 compensated for all their contributions to students, contributions to
3 faculty, and the furtherance of the community and technical college
4 mission.

5 Therefore, it is the intent of the legislature that part-time
6 faculty employed in public community and technical colleges receive
7 fair compensation for work when compared to full-time faculty. Fair
8 compensation for work should include the goal of closing the gap
9 between the average adjunct faculty pay rate and the average full-time
10 faculty pay rate. Fair compensation may also include compensation for
11 nonteaching duties performed by adjunct faculty.

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