CERTIFICATION OF ENROLLMENT

SUBSTITUTE SENATE BILL 6502

56th Legislature 2000 Regular Session

Passed by the Senate March 6, 2000 YEAS 46 NAYS 0

President of the Senate

Passed by the House March 1, 2000 YEAS 98 NAYS 0

CERTIFICATE

I, Tony M. Cook, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SUBSTITUTE SENATE BILL 6502** as passed by the Senate and the House of Representatives on the dates hereon set forth.

Speaker of the House of Representatives

Secretary

Speaker of the House of Representatives

Approved FILED

Secretary of State State of Washington

SUBSTITUTE SENATE BILL 6502

AS AMENDED BY THE HOUSE

Passed Legislature - 2000 Regular Session

State of Washington

56th Legislature

2000 Regular Session

By Senate Committee on Health & Long-Term Care (originally sponsored by Senators Winsley, Thibaudeau and Kohl-Welles; by request of Department of Social and Health Services)

Read first time 02/04/00.

- AN ACT Relating to long-term care training; amending RCW 18.20.010,
- 2 70.128.005, 70.128.120, 70.128.130, 74.39A.005, and 74.39A.050; adding
- 3 a new section to chapter 18.20 RCW; adding new sections to chapter
- 4 70.128 RCW; and adding new sections to chapter 74.39A RCW.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 **Sec. 1.** RCW 18.20.010 and 1985 c 297 s 1 are each amended to read 7 as follows:
- 8 The purpose of this chapter is to provide for the development,
- 9 establishment, and enforcement of standards for the maintenance and
- 10 operation of boarding homes, which, in the light of advancing
- 11 knowledge, will promote safe and adequate care of the individuals
- 12 therein. It is further the intent of the legislature that boarding
- 13 homes be available to meet the needs of those for whom they care by
- 14 recognizing the capabilities of individuals to direct their self-
- 15 medication or to use supervised self-medication techniques when ordered
- 16 and approved by a physician licensed under chapter 18.57 or 18.71 RCW
- 17 or a ((podiatrist)) podiatric physician and surgeon licensed under
- 18 chapter 18.22 RCW.

- 1 The legislature finds that many residents of community-based long-
- 2 term care facilities are vulnerable and their health and well-being are
- 3 <u>dependent on their caregivers</u>. The quality, skills, and knowledge of
- 4 their caregivers are often the key to good care. The legislature finds
- 5 that the need for well-trained caregivers is growing as the state's
- 6 population ages and residents' needs increase. The legislature intends
- 7 that current training standards be enhanced.
- 8 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 18.20 RCW 9 to read as follows:
- 10 (1) The definitions in this subsection apply throughout this 11 section unless the context clearly requires otherwise.
- 12 (a) "Caregiver" includes any person who provides residents with 13 hands-on personal care on behalf of a boarding home, except volunteers 14 who are directly supervised.
- (b) "Direct supervision" means oversight by a person who has demonstrated competency in the core areas or has been fully exempted from the training requirements pursuant to this section, is on the premises, and is quickly and easily available to the caregiver.
- 19 (2) Training must have the following components: Orientation,
 20 basic training, specialty training as appropriate, and continuing
 21 education. All boarding home employees or volunteers who routinely
 22 interact with residents shall complete orientation. Boarding home
 23 administrators, or their designees, and caregivers shall complete
 24 orientation, basic training, specialty training as appropriate, and
 25 continuing education.
- 26 (3) Orientation consists of introductory information on residents'
 27 rights, communication skills, fire and life safety, and universal
 28 precautions. Orientation must be provided at the facility by
 29 appropriate boarding home staff to all boarding home employees before
 30 the employees have routine interaction with residents.
- (4) Basic training consists of modules on the core knowledge and 31 skills that caregivers need to learn and understand to effectively and 32 33 safely provide care to residents. Basic training must be outcome-34 based, and the effectiveness of the basic training must be measured by demonstrated competency in the core areas through the use of a 35 36 competency test. Basic training must be completed by caregivers within one hundred twenty days of the date on which they begin to provide 37 hands-on care or within one hundred twenty days of March 1, 2002, 38

- whichever is later. Until competency in the core areas has been demonstrated, caregivers shall not provide hands-on personal care to residents without direct supervision. Boarding home administrators, or their designees, must complete basic training and demonstrate competency within one hundred twenty days of employment or within one hundred twenty days of March 1, 2002, whichever is later.
- 7 (5) For boarding homes that serve residents with special needs such 8 as dementia, developmental disabilities, or mental illness, specialty 9 training is required of administrators, or designees, and caregivers. 10 Specialty training consists of modules on the core knowledge and skills that caregivers need to effectively and safely provide care to 11 residents with special needs. Specialty training should be integrated 12 13 into basic training wherever appropriate. Specialty training must be outcome-based, and the effectiveness of the specialty training measured 14 15 by demonstrated competency in the core specialty areas through the use 16 of a competency test. Specialty training must be completed by 17 caregivers within one hundred twenty days of the date on which they begin to provide hands-on care to a resident having special needs or 18 19 within one hundred twenty days of March 1, 2002, whichever is later. 20 However, if specialty training is not integrated with basic training, the specialty training must be completed within ninety days of 21 22 completion of basic training. Until competency in the core specialty areas has been demonstrated, caregivers shall not provide hands-on 23 24 personal care to residents with special needs without direct 25 supervision. Boarding home administrators, or their designees, must 26 complete specialty training and demonstrate competency within one hundred twenty days of March 1, 2002, if the boarding home serves one 27 or more residents with special needs. 28
- 29 Continuing education consists of (6) ongoing delivery of 30 information to caregivers on various topics relevant to the care 31 setting and care needs of residents. Competency testing is not required for continuing education. Continuing education is not 32 required during the first year following completion of the basic 33 34 training. If specialty training is completed, the specialty training 35 applies toward any continuing education requirement for up to two years following the completion of the specialty training. 36
- 37 (7) Persons who successfully challenge the competency test for 38 basic training are fully exempt from the basic training requirements of 39 this section. Persons who successfully challenge the specialty

- 1 training competency test are fully exempt from the specialty training 2 requirements of this section.
- 3 (8) Licensed persons who perform the tasks for which they are 4 licensed are fully or partially exempt from the training requirements 5 of this section, as specified by the department in rule.
- 6 (9) In an effort to improve access to training and education and
 7 reduce costs, especially for rural communities, the coordinated system
 8 of long-term care training and education must include the use of
 9 innovative types of learning strategies such as internet resources,
 10 videotapes, and distance learning using satellite technology
 11 coordinated through community colleges or other entities, as defined by
 12 the department.
- (10) The community long-term care training and education steering committee established under section 8 of this act shall develop criteria for the approval of orientation, basic training, and specialty training programs.
- 17 (11) Boarding homes that desire to deliver facility-based training with facility designated trainers, or boarding homes that desire to 18 19 pool their resources to create shared training systems, must be 20 encouraged by the department in their efforts. The community long-term care training and education steering committee shall develop criteria 21 22 for reviewing and approving trainers and training materials that are 23 substantially similar to or better than the materials developed by the 24 steering committee.
- 25 (12) The department shall adopt rules by March 1, 2002, for the 26 implementation of this section based on the recommendations of the 27 community long-term care training and education steering committee 28 established in section 8 of this act.
- 29 (13) The orientation, basic training, specialty training, and 30 continuing education requirements of this section take effect March 1, 31 2002, and shall be applied prospectively. However, nothing in this 32 section affects the current training requirements under RCW 74.39A.010.
- NEW SECTION. **Sec. 3.** A new section is added to chapter 70.128 RCW to read as follows:
- 35 (1) The definitions in this subsection apply throughout this 36 section unless the context clearly requires otherwise.
- 37 (a) "Caregiver" includes all adult family home resident managers 38 and any person who provides residents with hands-on personal care on

- 1 behalf of an adult family home, except volunteers who are directly 2 supervised.
- 3 (b) "Indirect supervision" means oversight by a person who has 4 demonstrated competency in the core areas or has been fully exempted 5 from the training requirements pursuant to this section and is quickly 6 and easily available to the caregiver, but not necessarily on-site.
- 7 (2) Training must have three components: Orientation, basic 8 training and continuing education. All adult family home providers, 9 resident managers, and employees, or volunteers who routinely interact 10 with residents shall complete orientation. Caregivers shall complete 11 orientation, basic training, and continuing education.
 - (3) Orientation consists of introductory information on residents' rights, communication skills, fire and life safety, and universal precautions. Orientation must be provided at the facility by appropriate adult family home staff to all adult family home employees before the employees have routine interaction with residents.

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- (4) Basic training consists of modules on the core knowledge and skills that caregivers need to learn and understand to effectively and safely provide care to residents. Basic training must be outcome-based, and the effectiveness of the basic training must be measured by demonstrated competency in the core areas through the use of a competency test. Basic training must be completed by caregivers within one hundred twenty days of the date on which they begin to provide hands-on care or within one hundred twenty days of March 1, 2002, whichever is later. Until competency in the core areas has been demonstrated, caregivers shall not provide hands-on personal care to residents without indirect supervision.
- 28 (5) For adult family homes that serve residents with special needs 29 such as dementia, developmental disabilities, or mental illness, 30 specialty training is required of providers and resident managers. 31 Specialty training consists of modules on the core knowledge and skills that providers and resident managers need to effectively and safely 32 provide care to residents with special needs. 33 Specialty training 34 should be integrated into basic training wherever appropriate. 35 Specialty training must be outcome-based, and the effectiveness of the specialty training measured by demonstrated competency in the core 36 37 specialty areas through the use of a competency test. training must be completed by providers and resident managers before 38 39 admitting and serving residents who have been determined to have

- 1 special needs related to mental illness, dementia, or a developmental
- 2 disability. Should a resident develop special needs while living in a
- 3 home without specialty designation, the provider and resident manager
- 4 have one hundred twenty days to complete specialty training.
- 5 (6) Continuing education consists of ongoing delivery of 6 information to caregivers on various topics relevant to the care
- 7 setting and care needs of residents. Competency testing is not
- 8 required for continuing education. Continuing education is not
- 9 required during the first year following completion of the basic
- 10 training. If specialty training is completed, the specialty training
- 11 applies toward any continuing education requirement for up to two years
- 12 following the completion of the specialty training.
- 13 (7) Persons who successfully challenge the competency test for
- 14 basic training are fully exempt from the basic training requirements of
- 15 this section. Persons who successfully challenge the specialty
- 16 training competency test are fully exempt from the specialty training
- 17 requirements of this section.
- 18 (8) Licensed persons who perform the tasks for which they are
- 19 licensed are fully or partially exempt from the training requirements
- 20 of this section, as specified by the department in rule.
- 21 (9) In an effort to improve access to training and education and
- 22 reduce costs, especially for rural communities, the coordinated system
- 23 of long-term care training and education must include the use of
- 24 innovative types of learning strategies such as internet resources,
- 25 videotapes, and distance learning using satellite technology
- 26 coordinated through community colleges, private associations, or other
- 27 entities, as defined by the department.
- 28 (10) Adult family homes that desire to deliver facility-based
- 29 training with facility designated trainers, or adult family homes that
- 30 desire to pool their resources to create shared training systems, must
- 31 be encouraged by the department in their efforts. The community long-
- 32 term care training and education steering committee shall develop
- 33 criteria for reviewing and approving trainers and training materials.
- 34 (11) The department shall adopt rules by March 1, 2002, for the
- 35 implementation of this section based on the recommendations of the
- 36 community long-term care training and education steering committee
- 37 established in section 8 of this act.
- 38 (12) The orientation, basic training, specialty training, and
- 39 continuing education requirements of this section take effect March 1,

- 1 2002, and shall be applied prospectively. However, nothing in this
- 2 section affects the current training requirements under RCW 70.128.120
- 3 and 70.128.130.
- 4 **Sec. 4.** RCW 70.128.005 and 1995 c 260 s 1 are each amended to read 5 as follows:
- The legislature finds that adult family homes are an important part
- 7 of the state's long-term care system. Adult family homes provide an
- 8 alternative to institutional care and promote a high degree of
- 9 independent living for residents. Persons with functional limitations
- 10 have broadly varying service needs. Adult family homes that can meet
- 11 those needs are an essential component of a long-term system. The
- 12 legislature further finds that different populations living in adult
- 13 family homes, such as the developmentally disabled and the elderly,
- 14 often have significantly different needs and capacities from one
- 15 another.
- 16 It is the legislature's intent that department rules and policies
- 17 relating to the licensing and operation of adult family homes recognize
- 18 and accommodate the different needs and capacities of the various
- 19 populations served by the homes. Furthermore, the development and
- 20 operation of adult family homes that can provide quality personal care
- 21 and special care services should be encouraged.
- 22 The legislature finds that many residents of community-based long-
- 23 term care facilities are vulnerable and their health and well-being are
- 24 <u>dependent on their caregivers. The quality, skills, and knowledge of</u>
- 25 their caregivers are often the key to good care. The legislature finds
- 26 that the need for well-trained caregivers is growing as the state's
- 27 population ages and residents' needs increase. The legislature intends
- 28 that current training standards be enhanced.
- 29 **Sec. 5.** RCW 70.128.120 and 1996 c 81 s 1 are each amended to read
- 30 as follows:
- 31 Each adult family home provider and each resident manager shall
- 32 have the following minimum qualifications:
- 33 (1) Twenty-one years of age or older;
- 34 (2) Good moral and responsible character and reputation;
- 35 (3) Literacy;
- 36 (4) Management and administrative ability to carry out the
- 37 requirements of this chapter;

- 1 (5) Satisfactory completion of department-approved ((initial))
- 2 <u>basic</u> training and continuing education training as specified by the
- 3 department in rule, based on recommendations of the community long-term
- 4 care training and education steering committee and working in
- 5 collaboration with providers, consumers, caregivers, advocates, family
- 6 members, educators, and other interested parties in the rule-making
- 7 process;
- 8 (6) Satisfactory completion of department-approved, or equivalent,
- 9 special care training before a provider may provide special care
- 10 services to a resident;
- 11 (7) Not been convicted of any crime listed in RCW 43.43.830 and
- 12 43.43.842; and
- 13 (8) Effective July 1, 1996, registered with the department of
- 14 health.
- 15 **Sec. 6.** RCW 70.128.130 and 1995 c 260 s 6 are each amended to read
- 16 as follows:
- 17 (1) Adult family homes shall be maintained internally and
- 18 externally in good repair and condition. Such homes shall have safe
- 19 and functioning systems for heating, cooling, hot and cold water,
- 20 electricity, plumbing, garbage disposal, sewage, cooking, laundry,
- 21 artificial and natural light, ventilation, and any other feature of the
- 22 home.
- 23 (2) Adult family homes shall be maintained in a clean and sanitary
- 24 manner, including proper sewage disposal, food handling, and hygiene
- 25 practices.
- 26 (3) Adult family homes shall develop a fire drill plan for
- 27 emergency evacuation of residents, shall have smoke detectors in each
- 28 bedroom where a resident is located, shall have fire extinguishers on
- 29 each floor of the home, and shall not keep nonambulatory patients above
- 30 the first floor of the home.
- 31 (4) Adult family homes shall have clean, functioning, and safe
- 32 household items and furnishings.
- 33 (5) Adult family homes shall provide a nutritious and balanced diet
- 34 and shall recognize residents' needs for special diets.
- 35 (6) Adult family homes shall establish health care procedures for
- 36 the care of residents including medication administration and emergency
- 37 medical care.

- 1 (a) Adult family home residents shall be permitted to self-2 administer medications.
- 3 (b) Adult family home providers may administer medications and 4 deliver special care only to the extent authorized by law.
- (7) Adult family home providers shall either: (a) Reside at the adult family home; or (b) employ or otherwise contract with a qualified resident manager to reside at the adult family home. The department may exempt, for good cause, a provider from the requirements of this subsection by rule.
- 10 (8) A provider will ensure that any volunteer, student, employee, 11 or person residing within the adult family home who will have 12 unsupervised access to any resident shall not have been convicted of a 13 crime listed under RCW 43.43.830 or 43.43.842. Except that a person 14 may be conditionally employed pending the completion of a criminal 15 conviction background inquiry.
- 16 (9) A provider shall offer activities to residents under care as 17 defined by the department in rule.
- 18 (10) An adult family home provider ((shall)) must ensure that staff 19 are competent and receive necessary training to perform assigned tasks.
- 20 Staff must satisfactorily complete department-approved staff
- 21 orientation, basic training, and continuing education as specified by
- 22 <u>the department by rule.</u>
- NEW SECTION. **Sec. 7.** A new section is added to chapter 70.128 RCW to read as follows:
- 25 By March 1, 2002, the department must, by rule, create an approval
- 26 system for those seeking to conduct department-approved training under
- 27 section 3 of this act and RCW 70.128.120 (5) and (6) and
- 28 70.128.130(10). The department shall adopt rules based or
- 29 recommendations of the community long-term care training and education
- 30 steering committee established in section 8 of this act.
- NEW SECTION. Sec. 8. A new section is added to chapter 74.39A RCW to read as follows:
- 33 (1) The secretary shall appoint a steering committee for community
- 34 long-term care training and education to advise the department on the
- 35 development and approval of criteria for training materials, the
- 36 development of competency tests, the development of criteria for
- 37 trainers, and the development of exemptions from training. The

- community long-term care training and education steering committee 1 shall also review the effectiveness of the training program or 2 programs, including the qualifications and availability of the 3 4 trainers. The steering committee shall also review the appropriateness of the adopted rules implementing this section. The steering committee 5 shall advise the department on flexible and innovative learning 6 7 strategies that accomplish the training goals, such as competency and 8 outcome-based models and distance learning. The steering committee 9 shall review and recommend the most appropriate length of time between 10 an employee's date of first hire and the start of the employee's basic training. 11
 - (2) The steering committee shall, at a minimum, consist of a representative from each of the following: Each of the state-wide boarding home associations, two adult family home associations, each of the state-wide home care associations, the long-term care ombudsman program, the area agencies on aging, the department of health representing the nursing care quality assurance commission, and a consumer, or their nonprovider designee, from a boarding home, adult family home, home care served by an agency, and home care served by an individual provider. A majority of the members currently serving constitute a quorum.
- 22 (3) Nothing in this chapter shall prevent the adult family home 23 advisory committee from enhancing training requirements for adult 24 family providers and resident managers, regulated under chapter 18.48 25 RCW, at the cost of those providers and resident managers.
 - (4) Establishment of the steering committee does not prohibit the department from utilizing other advisory activities that the department deems necessary for program development. However, when the department obtains input from other advisory sources, the department shall present the information to the steering committee for review and approval.
- 31 (5) Each member of the steering committee shall serve without 32 compensation. Consumer representatives may be reimbursed for travel 33 expenses as authorized in RCW 43.03.060.
- 34 (6) The steering committee recommendations must implement the 35 intent of RCW 74.39A.050(14) to create training that includes skills 36 and competencies that are transferable to nursing assistant training.
 - (7) The steering committee shall cease to exist on July 1, 2004.

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Sec. 9. RCW 74.39A.005 and 1993 c 508 s 1 are each amended to read 2 as follows:

The legislature finds that the aging of the population and advanced medical technology have resulted in a growing number of persons who require assistance. The primary resource for long-term care continues to be family and friends. However, these traditional caregivers are increasingly employed outside the home. There is a growing demand for improvement and expansion of home and community-based long-term care services to support and complement the services provided by these informal caregivers.

The legislature further finds that the public interest would best be served by a broad array of long-term care services that support persons who need such services at home or in the community whenever practicable and that promote individual autonomy, dignity, and choice.

The legislature finds that as other long-term care options become more available, the relative need for nursing home beds is likely to decline. The legislature recognizes, however, that nursing home care will continue to be a critical part of the state's long-term care options, and that such services should promote individual dignity, autonomy, and a homelike environment.

The legislature finds that many recipients of in-home services are vulnerable and their health and well-being are dependent on their caregivers. The quality, skills, and knowledge of their caregivers are often the key to good care. The legislature finds that the need for well-trained caregivers is growing as the state's population ages and clients' needs increase. The legislature intends that current training standards be enhanced.

Sec. 10. RCW 74.39A.050 and 1999 c 336 s 5 are each amended to 29 read as follows:

The department's system of quality improvement for long-term care services shall use the following principles, consistent with applicable federal laws and regulations:

- 33 (1) The system shall be client-centered and promote privacy, 34 independence, dignity, choice, and a home or home-like environment for 35 consumers consistent with chapter 392, Laws of 1997.
- 36 (2) The goal of the system is continuous quality improvement with 37 the focus on consumer satisfaction and outcomes for consumers. This 38 includes that when conducting licensing inspections, the department

- 1 shall interview an appropriate percentage of residents, family members,
- 2 resident managers, and advocates in addition to interviewing providers
- 3 and staff.

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- 4 (3) Providers should be supported in their efforts to improve 5 quality and address identified problems initially through training, 6 consultation, technical assistance, and case management.
- 7 (4) The emphasis should be on problem prevention both in monitoring 8 and in screening potential providers of service.
- 9 (5) Monitoring should be outcome based and responsive to consumer 10 complaints and a clear set of health, quality of care, and safety 11 standards that are easily understandable and have been made available 12 to providers.
- (6) Prompt and specific enforcement remedies shall also be 13 implemented without delay, pursuant to RCW 74.39A.080, RCW 70.128.160, 14 15 chapter 18.51 RCW, or chapter 74.42 RCW, for providers found to have 16 delivered care or failed to deliver care resulting in problems that are 17 serious, recurring, or uncorrected, or that create a hazard that is causing or likely to cause death or serious harm to one or more 18 19 residents. These enforcement remedies may also include, 20 appropriate, reasonable conditions on a contract or license. In the selection of remedies, the safety, health, and well-being of residents 21 22 shall be of paramount importance.
 - (7) To the extent funding is available, all long-term care staff directly responsible for the care, supervision, or treatment of vulnerable persons should be screened through background checks in a uniform and timely manner to ensure that they do not have a criminal history that would disqualify them from working with vulnerable persons. Whenever a state conviction record check is required by state law, persons may be employed or engaged as volunteers or independent contractors on a conditional basis according to law and rules adopted by the department.
- (8) No provider or staff, or prospective provider or staff, with a 32 stipulated finding of fact, conclusion of law, an agreed order, or 33 34 finding of fact, conclusion of law, or final order issued by a 35 disciplining authority, a court of law, or entered into a state registry finding him or her guilty of abuse, neglect, exploitation, or 36 37 abandonment of a minor or a vulnerable adult as defined in chapter 74.34 RCW shall be employed in the care of and have unsupervised access 38 to vulnerable adults. 39

- (9) The department shall establish, by rule, a state registry which 1 2 contains identifying information about personal care aides identified 3 under this chapter who have substantiated findings of abuse, neglect, 4 financial exploitation, or abandonment of a vulnerable adult as defined in RCW 74.34.020. The rule must include disclosure, disposition of 5 findings, notification, findings of fact, appeal rights, and fair 6 7 hearing requirements. The department shall disclose, upon request, 8 substantiated findings of abuse, neglect, financial exploitation, or 9 abandonment to any person so requesting this information.
- 10 (10) The department shall by rule develop training requirements for 11 individual providers and home care agency providers. Effective March 1, 2002, individual providers and home care agency providers must 12 satisfactorily complete department-approved orientation, basic 13 14 training, and continuing education within the time period specified by the department in rule. The department shall adopt rules by March 1, 15 2002, for the implementation of this section based on the 16 recommendations of the community long-term care training and education 17 steering committee established in section 8 of this act. 18 19 department shall deny payment to an individual provider or a home care 20 provider who does not complete the training requirements within the time limit specified by the department by rule. 21
- 22 (11) In an effort to improve access to training and education and
 23 reduce costs, especially for rural communities, the coordinated system
 24 of long-term care training and education must include the use of
 25 innovative types of learning strategies such as internet resources,
 26 videotapes, and distance learning using satellite technology
 27 coordinated through community colleges or other entities, as defined by
 28 the department.
- 29 (12) The department shall create an approval system by March 1, 30 2002, for those seeking to conduct department-approved training. In 31 the rule-making process, the department shall adopt rules based on the 32 recommendations of the community long-term care training and education 33 steering committee established in section 8 of this act.
- 34 (13) The department shall establish, by rule, training, background 35 checks, and other quality assurance requirements for personal aides who 36 provide in-home services funded by medicaid personal care as described 37 in RCW 74.09.520, community options program entry system waiver 38 services as described in RCW 74.39A.030, or chore services as described

in RCW 74.39A.110 that are equivalent to requirements for individual providers.

 $((\frac{12}{12}))$ (14) Under existing funds the department shall establish internally a quality improvement standards committee to monitor the development of standards and to suggest modifications.

6 $((\frac{13}{13}))$ (15) Within existing funds, the department shall design, 7 develop, and implement a long-term care training program that is 8 flexible, relevant, and qualifies towards the requirements for a 9 nursing assistant certificate as established under chapter 18.88A RCW. 10 This subsection does not require completion of the nursing assistant certificate training program by providers or their staff. The long-11 term care teaching curriculum must consist of a fundamental module, or 12 13 modules, and a range of other available relevant training modules that provide the caregiver with appropriate options that assist in meeting 14 15 the resident's care needs. Some of the training modules may include, but are not limited to, specific training on the special care needs of 16 17 persons with developmental disabilities, dementia, mental illness, and the care needs of the elderly. No less than one training module must 18 19 be dedicated to workplace violence prevention. The nursing care quality assurance commission shall work together with the department to 20 develop the curriculum modules. The nursing care quality assurance 21 commission shall direct the nursing assistant training programs to 22 accept some or all of the skills and competencies from the curriculum 23 modules towards meeting the requirements for a nursing assistant 24 25 certificate as defined in chapter 18.88A RCW. A process may be developed to test persons completing modules from a caregiver's class 26 27 to verify that they have the transferable skills and competencies for entry into a nursing assistant training program. The department may 28 29 review whether facilities can develop their own related long-term care 30 training programs. The department may develop a review process for determining what previous experience and training may be used to waive 31 some or all of the mandatory training. The department of social and 32 33 health services and the nursing care quality assurance commission shall work together to develop an implementation plan by December 12, 1998. 34

NEW SECTION. **Sec. 11.** A new section is added to chapter 74.39A RCW to read as follows:

All training curricula and material, except competency testing 38 material, developed by or for the department and used in part or in

whole for the purpose of improving provider and caregiver knowledge and skill are in the public domain unless otherwise protected by copyright 2 law and are subject to disclosure under chapter 42.17 RCW. 3 4 training curricula and material developed by a private entity through a contract with the department are also considered part of the public 5 domain and shall be shared subject to copyright restrictions. 6 proprietary curricula and material developed by a private entity for 8 the purposes of training staff in facilities licensed under chapter 18.20 or 70.128 RCW or individual providers and home care agency 9 10 providers under this chapter and approved for training by the department are not part of the public domain. 11

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