

CERTIFICATION OF ENROLLMENT

SENATE BILL 6429

Chapter 139, Laws of 2000

56th Legislature
2000 Regular Session

STATE EMPLOYEES' SUGGESTION AWARDS AND INCENTIVE PAY

EFFECTIVE DATE: 6/8/00

Passed by the Senate February 15, 2000
YEAS 47 NAYS 0

BRAD OWEN
President of the Senate

Passed by the House February 29, 2000
YEAS 97 NAYS 0

CLYDE BALLARD
**Speaker of the
House of Representatives**

FRANK CHOPP
**Speaker of the
House of Representatives**

Approved March 27, 2000

GARY LOCKE
Governor of the State of Washington

CERTIFICATE

I, Tony M. Cook, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SENATE BILL 6429** as passed by the Senate and the House of Representatives on the dates hereon set forth.

TONY M. COOK
Secretary

FILED

March 27, 2000 - 2:38 p.m.

**Secretary of State
State of Washington**

SENATE BILL 6429

Passed Legislature - 2000 Regular Session

State of Washington 56th Legislature 2000 Regular Session

By Senators Patterson and Horn; by request of Secretary of State

Read first time 01/17/2000. Referred to Committee on State & Local Government.

1 AN ACT Relating to state employees' suggestion awards and incentive
2 pay; and amending RCW 41.60.015 and 41.60.150.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.60.015 and 1999 c 50 s 2 are each amended to read
5 as follows:

6 (1) There is hereby created the productivity board, which may also
7 be known as the employee involvement and recognition board. The board
8 shall administer the employee suggestion program and the teamwork
9 incentive program under this chapter.

10 (2) The board shall be composed of:

11 (a) The secretary of state who shall act as chairperson;

12 (b) The director of personnel appointed under the provisions of RCW
13 41.06.130 or the director's designee;

14 (c) The director of financial management or the director's
15 designee;

16 (d) The director of general administration or the director's
17 designee;

18 (e) Three persons with experience in administering incentives such
19 as those used by industry, with the governor, lieutenant governor, and

1 speaker of the house of representatives each appointing one person.
2 The governor's appointee shall be a representative of an employee
3 organization certified as an exclusive representative of at least one
4 bargaining unit of classified employees(~~(, but no one organization may~~
5 ~~be represented for two consecutive terms))~~);

6 (f) (~~(One)~~) Two persons representing state agencies and
7 institutions with employees subject to chapter 41.06 RCW, and one
8 person representing those subject to chapter 28B.16 RCW, both appointed
9 by the governor; and

10 (g) In addition, the governor and board chairperson may jointly
11 appoint persons to the board on an ad hoc basis. Ad hoc members shall
12 serve in an advisory capacity and shall not have the right to vote.

13 Members under subsection (2)(e) and (f) of this section shall be
14 appointed to serve three-year terms.

15 Members of the board appointed pursuant to subsection (2)(~~(f)~~
16 ~~{(e)}~~) (e) of this section may be compensated in accordance with RCW
17 43.03.240. Any board member who is not a state employee may be
18 reimbursed for travel expenses under RCW 43.03.050 and 43.03.060.

19 **Sec. 2.** RCW 41.60.150 and 1999 c 50 s 10 are each amended to read
20 as follows:

21 Other than suggestion awards and incentive pay unit awards,
22 agencies shall have the authority to recognize employees, either
23 individually or as a class, for accomplishments including outstanding
24 achievements, safety performance, longevity, outstanding public
25 service, or service as employee suggestion evaluators and implementors.
26 Recognition awards may not exceed two hundred dollars in value per
27 award. Such awards may include, but not be limited to, cash or such
28 items as pen and desk sets, plaques, pins, framed certificates, clocks,
29 and calculators. Award costs shall be paid by the agency giving the
30 award.

Passed the Senate February 15, 2000.

Passed the House February 29, 2000.

Approved by the Governor March 27, 2000.

Filed in Office of Secretary of State March 27, 2000.