

1369

Sponsor(s): Representatives Clements, Conway, Lisk, Grant, McMorris and Wood

Brief Title: Concerning the issuance of citations under the Washington industrial safety and health act.

HB 1369 - DIGEST

(AS _____ OF HOUSE 2ND READING 3/10/99)

Declares that no citation may be issued under RCW 49.17.120 if there is unpreventable employee misconduct that led to the violation, but the employer must show the existence of: (1) A thorough safety program, including work rules, training, and equipment designed to prevent the violation;

(2) adequate communication of these rules to employees;

(3) steps to discover and correct violations of its safety rules; and

(4) effective enforcement of its safety program as written in practice and not just in theory.