1 5258 AAS 03/12/01 COST S1812.1

2	SB	5258		S	AMD	039
3		Ву	Ser	nat	cor	Costa

4 ADOPTED 03/12/01

5 On page 2, line 20, after "include" strike "affirmative action" and 6 insert "taking reasonable steps"

 $\underline{\text{EFFECT:}}$ Term "affirmative action" is eliminated and replaced with terminology more commonly accepted as a legal standard. It is a technical clarification.

--- END ---