ENGROSSED HOUSE BILL 1046

State of Washington 57th Legislature 2001 Regular Session

By Representatives Doumit, Alexander, Conway, Lambert, H. Sommers, Delvin, Kagi, O'Brien, McIntire, Hurst, Haigh, Kenney, Edmonds and Simpson; by request of Joint Committee on Pension Policy

Read first time 01/12/2001. Referred to Committee on Appropriations.

AN ACT Relating to the Washington state patrol retirement system retirement and survivor benefits; amending RCW 43.43.040, 43.43.120, 43.43.260, 43.43.270, 43.43.274, 43.43.278, and 41.45.060; adding new sections to chapter 43.43 RCW; adding a new section to chapter 41.45 RCW; repealing RCW 43.43.272, 43.43.276, and 43.43.300; providing an effective date; and declaring an emergency.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

8 Sec. 1. RCW 43.43.040 and 1998 c 194 s 1 are each amended to read 9 as follows:

10 (1) The chief of the Washington state patrol shall relieve from 11 active duty Washington state patrol officers who, while in the 12 performance of their official duties, or while on standby or available 13 for duty, have been or hereafter may be injured or incapacitated to 14 such an extent as to be mentally or physically incapable of active 15 service: PROVIDED, That:

(a) Any officer disabled while performing line duty who is found by
the chief to be physically incapacitated shall be placed on disability
leave for a period not to exceed six months from the date of injury or
the date incapacitated. During this period, the officer shall be

1 entitled to all pay, benefits, insurance, leave, and retirement 2 contributions awarded to an officer on active status, less any 3 compensation received through the department of labor and industries. 4 No such disability leave shall be approved until an officer has been 5 unavailable for duty for more than forty consecutive work hours. Prior 6 to the end of the six-month period, the chief shall either place the 7 officer on disability status or return the officer to active status.

8 For the purposes of this section, "line duty" is active service 9 which encompasses the traffic law enforcement duties and/or other law 10 enforcement responsibilities of the state patrol. These activities 11 encompass all enforcement practices of the laws, accident and criminal 12 investigations, or actions requiring physical exertion or exposure to 13 hazardous elements.

14 The chief shall define by rule the situations where a disability 15 has occurred during line duty;

(b) Benefits under this section for a disability that is incurred 16 while in other employment will be reduced by any amount the officer 17 receives or is entitled to receive from workers' compensation, social 18 19 security, group insurance, other pension plan, or any other similar 20 source provided by another employer on account of the same disability; (c) An officer injured while engaged in willfully tortious or 21 criminal conduct shall not be entitled to disability benefits under 22 23 this section; and

24 (d) For members commissioned prior to January 1, 2003, should a 25 disability beneficiary whose disability was not incurred in line of 26 duty, prior to attaining age fifty, engage in a gainful occupation, the chief shall reduce the amount of his retirement allowance to an amount 27 which when added to the compensation earned by him in such occupation 28 29 shall not exceed the basic salary currently being paid for the rank the 30 retired officer held at the time he was disabled. All such disability beneficiaries under age fifty shall file with the chief every six 31 months a signed and sworn statement of earnings and any person who 32 shall knowingly swear falsely on such statement shall be subject to 33 34 prosecution for perjury. Should the earning capacity of such beneficiary be further altered, the chief may further alter his 35 disability retirement allowance as indicated above. The failure of any 36 37 officer to file the required statement of earnings shall be cause for cancellation of retirement benefits. 38

(2) ((Officers)) (a) Members commissioned prior to January 1, 2003, 1 on disability status shall receive one-half of their compensation at 2 3 the existing wage, during the time the disability continues in effect, 4 less any compensation received through the department of labor and 5 industries. They shall be subject to mental or physical examination at any state institution or otherwise under the direction of the chief of 6 7 the patrol at any time during such relief from duty to ascertain 8 whether or not they are able to resume active duty.

9 (b) Members commissioned on or after January 1, 2003, on disability status as a result of a line duty disability shall receive a line duty 10 disability allowance of one-half of their compensation at the existing 11 wage, during the time the disability continues in effect, less any 12 compensation received through the department of labor and industries, 13 14 and any retirement allowance under section 2 of this act. They shall be subject to such comprehensive medical examinations as required by 15 the chief of the patrol at any time during such relief from duty. If 16 these medical examinations reveal that a member has recovered from the 17 incapacitating disability and the member is offered reemployment by the 18 19 chief at a comparable compensation, the member shall cease to be eligible for this line duty disability allowance. 20

NEW SECTION. Sec. 2. (1) A member of the retirement system 21 commissioned on or after January 1, 2003, who becomes totally 22 23 incapacitated for continued employment by an employer as determined by 24 the department upon recommendation of the department shall be eligible 25 to receive an allowance under RCW 43.43.260. The member shall receive a monthly disability allowance computed as provided for in RCW 26 43.43.260 and shall have this allowance actuarially reduced to reflect 27 the difference in the number of years between age at disability and the 28 29 attainment of age fifty-five or from when the member could have attained twenty-five years of service, whichever is less. 30

Any member who receives an allowance under the provisions of this 31 section shall be subject to comprehensive medical examinations as 32 33 required by the department. If these medical examinations reveal that a member has recovered from the incapacitating disability and the 34 member is offered reemployment by the chief at a comparable 35 36 compensation, the member shall cease to be eligible for the allowance. 37 (2) If the recipient of a monthly retirement allowance under this 38 section dies before the total of the retirement allowance paid to the

recipient equals the amount of the accumulated contributions at the 1 2 date of retirement, then the balance shall be paid to the member's estate, or the person or persons, trust, or organization as the 3 4 recipient has nominated by written designation duly executed and filed with the director, or if there is no designated person or persons still 5 living at the time of the recipient's death, then to the surviving 6 7 spouse, or if there is no designated person or persons still living at 8 the time of his or her death nor a surviving spouse, then to his or her 9 legal representative.

10 **Sec. 3.** RCW 43.43.120 and 1999 c 74 s 1 are each amended to read 11 as follows:

As used in the following sections, unless a different meaning is plainly required by the context:

14 (1) "Retirement system" means the Washington state patrol15 retirement system.

(2) "Retirement fund" means the Washington state patrol retirementfund.

18 (3) "State treasurer" means the treasurer of the state of 19 Washington.

20 (4) "Member" means any person included in the membership of the 21 retirement fund.

(5) "Employee" means any commissioned employee of the Washingtonstate patrol.

24 (6)(a) "Cadet," for a person who became a member of the retirement 25 system after June 12, 1980, is a person who has passed the Washington state patrol's entry-level oral, written, physical performance, and 26 background examinations and is, thereby, appointed by the chief as a 27 candidate to be a commissioned officer of the Washington state patrol. 28 29 (b) "Cadet," for a person who became a member of the retirement 30 system before June 12, 1980, is a trooper cadet, patrol cadet, or employee of like classification, employed for the express purpose of 31 32 receiving the on-the-job training required for attendance at the state 33 patrol academy and for becoming a commissioned trooper. "Like 34 classification" includes: Radio operators or dispatchers; persons providing security for the governor or legislature; patrolmen; drivers' 35 36 license examiners; weighmasters; vehicle safety inspectors; central wireless operators; and warehousemen. 37

(7) "Beneficiary" means any person in receipt of retirement
 allowance or any other benefit allowed by this chapter.

3 (8) "Regular interest" means interest compounded annually at such4 rates as may be determined by the director.

5 (9) "Retirement board" means the board provided for in this 6 chapter.

7 (10) "Insurance commissioner" means the insurance commissioner of8 the state of Washington.

9 (11) "Lieutenant governor" means the lieutenant governor of the 10 state of Washington.

(12) "Service" shall mean services rendered to the state of 11 Washington or any political subdivisions thereof for which compensation 12 13 has been paid. Full time employment for seventy or more hours in any given calendar month shall constitute one month of service. 14 An 15 employee who is reinstated in accordance with RCW 43.43.110 shall suffer no loss of service for the period reinstated subject to the 16 contribution requirements of this chapter. Only months of service 17 shall be counted in the computation of any retirement allowance or 18 19 other benefit provided for herein. Years of service shall be determined by dividing the total number of months of service by twelve. 20 Any fraction of a year of service as so determined shall be taken into 21 account in the computation of such retirement allowance or benefit. 22

(13) "Prior service" shall mean all services rendered by a member to the state of Washington, or any of its political subdivisions prior to August 1, 1947, unless such service has been credited in another public retirement or pension system operating in the state of Washington.

(14) "Current service" shall mean all service as a member renderedon or after August 1, 1947.

30 (15)(a) "Average final salary," for members commissioned prior to 31 January 1, 2003, shall mean the average monthly salary received by a 32 member during the member's last two years of service or any consecutive 33 two-year period of service, whichever is the greater, as an employee of 34 the Washington state patrol; or if the member has less than two years 35 of service, then the average monthly salary received by the member 36 during the member's total years of service.

37 (b) "Average final salary," for members commissioned on or after
 38 January 1, 2003, shall mean the average monthly salary received by a
 39 member for the highest consecutive sixty service credit months; or if

1 the member has less than sixty months of service, then the average 2 monthly salary received by the member during the member's total months 3 of service

3 <u>of service.</u>

4 (16) "Actuarial equivalent" shall mean a benefit of equal value 5 when computed upon the basis of such mortality table as may be adopted 6 and such interest rate as may be determined by the director.

7 (17) Unless the context expressly indicates otherwise, words 8 importing the masculine gender shall be extended to include the 9 feminine gender and words importing the feminine gender shall be 10 extended to include the masculine gender.

11 (18) "Director" means the director of the department of retirement 12 systems.

(19) "Department" means the department of retirement systemscreated in chapter 41.50 RCW.

15 (20) "State actuary" or "actuary" means the person appointed 16 pursuant to RCW 44.44.010(2).

(21) "Contributions" means the deduction from the compensation of
 each member in accordance with the contribution rates established under
 ((RCW 43.43.300)) chapter 41.45 RCW.

20 (22) "Annual increase" means as of July 1, 1999, seventy-seven 21 cents per month per year of service which amount shall be increased 22 each subsequent July 1st by three percent, rounded to the nearest cent. 23 (23)(a) "Salary," for members commissioned prior to July 1, 2001, 24 shall exclude any overtime earnings related to RCW 47.46.040, or any 25 voluntary overtime, earned on or after July 1, 2001.

(b) "Salary," for members commissioned on or after July 1, 2001, shall exclude any overtime earnings related to RCW 47.46.040, voluntary overtime, lump sum payments for deferred annual sick leave, unused accumulated vacation, unused accumulated annual leave, holiday pay, or any form of severance pay.

31 Sec. 4. RCW 43.43.260 and 1994 c 197 s 34 are each amended to read 32 as follows:

33 Upon retirement from service as provided in RCW 43.43.250, a member 34 shall be granted a retirement allowance which shall consist of:

(1) A prior service allowance which shall be equal to two percent
 of the member's average final salary multiplied by the number of years
 of prior service rendered by the member.

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(2) A current service allowance which shall be equal to two percent
 of the member's average final salary multiplied by the number of years
 of service rendered while a member of the retirement system.

4 (3)(a) Any member commissioned prior to January 1, 2003, with twenty-five years service in the Washington state patrol may have the 5 member's service in the armed forces credited as a member whether or 6 7 not the individual left the employ of the Washington state patrol to 8 enter such armed forces: PROVIDED, That in no instance shall military 9 service in excess of five years be credited: AND PROVIDED FURTHER, 10 That in each instance, a member must restore all withdrawn accumulated contributions, which restoration must be completed on the date of the 11 member's retirement, or as provided under RCW 43.43.130, whichever 12 13 occurs first: AND PROVIDED FURTHER, That this section shall not apply to any individual, not a veteran within the meaning of RCW 41.06.150, 14 15 as now or hereafter amended: AND PROVIDED FURTHER, That in no instance 16 shall military service be credited to any member who is receiving full 17 military retirement benefits pursuant to Title 10 United States Code, as now or hereafter amended. 18

19 (b) A member who leaves the Washington state patrol to enter the 20 armed forces of the United States shall be entitled to retirement 21 system service credit for up to five years of military service. This 22 subsection shall be administered in a manner consistent with the 23 requirements of the federal uniformed services employment and 24 reemployment rights act.

25 (i) The member qualifies for service credit under this subsection
26 if:

(A) Within ninety days of the member's honorable discharge from the
 United States armed forces, the member applies for reemployment with
 the employer who employed the member immediately prior to the member
 entering the United States armed forces; and

31 <u>(B) The member makes the employee contributions required under</u> 32 <u>section 11 of this act and RCW 41.45.067 within five years of</u> 33 <u>resumption of service or prior to retirement, whichever comes sooner;</u> 34 <u>or</u>

35 (C) Prior to retirement and not within ninety days of the member's 36 honorable discharge or five years of resumption of service the member 37 pays the amount required under RCW 41.50.165(2).

(ii) Upon receipt of member contributions under (b)(i)(B) of this
 subsection, the department shall establish the member's service credit

1 and shall bill the employer for its contribution required under RCW
2 <u>41.45.060</u> for the period of military service, plus interest as
3 determined by the department.

4 (iii) The contributions required under (b)(i)(B) of this subsection
5 shall be based on the compensation the member would have earned if not
6 on leave, or if that cannot be estimated with reasonable certainty, the
7 compensation reported for the member in the year prior to when the
8 member went on military leave.

9 (4) In no event shall the total retirement benefits from 10 subsections (1), (2), and (3) of this section, of any member exceed 11 seventy-five percent of the member's average final salary.

(5) ((A yearly increase in retirement allowance which shall amount to two percent of the retirement allowance computed at the time of retirement. This yearly increase shall be added to the retirement allowance on July 1st of each calendar year.)) Beginning July 1, 2001, and every year thereafter, the department shall determine the following information for each retired member or beneficiary whose retirement allowance has been in effect for at least one year:

19

<u>(a) The original dollar amount of the retirement allowance;</u>

20 (b) The index for the calendar year prior to the effective date of 21 the retirement allowance, to be known as "index A";

(c) The index for the calendar year prior to the date of
 determination, to be known as "index B"; and

24 (d) The ratio obtained when index B is divided by index A.

The value of the ratio obtained shall be the annual adjustment to the original retirement allowance and shall be applied beginning with the July payment. In no event, however, shall the annual adjustment: (i) Produce a retirement allowance which is lower than the original retirement allowance;

30 (ii) Exceed three percent in the initial annual adjustment; or

31 (iii) Differ from the previous year's annual adjustment by more 32 than three percent.

For the purposes of this section, "index" means, for any calendar year, that year's average consumer price index for the Seattle-Tacoma-Bremerton Washington area for urban wage earners and clerical workers, all items, compiled by the bureau of labor statistics, United States department of labor.

38 The provisions of this section shall apply to all members presently 39 retired and to all members who shall retire in the future. NEW SECTION. Sec. 5. (1) A member commissioned on or after January 1, 2003, upon retirement for service as prescribed in RCW 43.43.250 or disability retirement under RCW 43.43.040, shall elect to have the retirement allowance paid pursuant to the following options, calculated so as to be actuarially equivalent to each other.

б (a) Standard allowance. A member electing this option shall 7 receive a retirement allowance payable throughout the member's life. 8 However, if the retiree dies before the total of the retirement 9 allowance paid to the retiree equals the amount of the retiree's 10 accumulated contributions at the time of retirement, then the balance shall be paid to the member's estate, or such person or persons, trust, 11 or organization as the retiree shall have nominated by written 12 designation duly executed and filed with the department; or if there be 13 no such designated person or persons still living at the time of the 14 15 retiree's death, then to the surviving spouse; or if there be neither 16 such designated person or persons still living at the time of death nor a surviving spouse, then to the retiree's legal representative. 17

(b) The department shall adopt rules that allow a member to select 18 19 a retirement option that pays the member a reduced retirement allowance and upon death, such portion of the member's reduced retirement 20 allowance as the department by rule designates shall be continued 21 throughout the life of and paid to a designated person. 22 Such person shall be nominated by the member by written designation duly executed 23 24 and filed with the department at the time of retirement. The options 25 adopted by the department shall include, but are not limited to, a 26 joint and one hundred percent survivor option and a joint and fifty percent survivor option. 27

(2)(a) A member, if married, must provide the written consent of 28 29 his or her spouse to the option selected under this section, except as 30 provided in (b) of this subsection. If a member is married and both the member and member's spouse do not give written consent to an option 31 under this section, the department will pay the member a joint and 32 fifty percent survivor benefit and record the member's spouse as the 33 34 beneficiary. This benefit shall be calculated to be actuarially equivalent to the benefit options available under subsection (1) of 35 this section unless spousal consent is not required as provided in (b) 36 37 of this subsection.

1 (b) If a copy of a dissolution order designating a survivor 2 beneficiary under RCW 41.50.790 has been filed with the department at 3 least thirty days prior to a member's retirement:

4 (i) The department shall honor the designation as if made by the 5 member under subsection (1) of this section; and

6 (ii) The spousal consent provisions of (a) of this subsection do 7 not apply.

8 (3) No later than January 1, 2003, the department shall adopt rules 9 that allow a member additional actuarially equivalent survivor benefit 10 options, and shall include, but are not limited to:

(a)(i) A retired member who retired without designating a survivor beneficiary shall have the opportunity to designate their spouse from a postretirement marriage as a survivor during a one-year period beginning one year after the date of the postretirement marriage provided the retirement allowance payable to the retiree is not subject to periodic payments pursuant to a property division obligation as provided for in RCW 41.50.670.

(ii) A member who entered into a postretirement marriage prior to the effective date of the rules adopted pursuant to this subsection and satisfies the conditions of (a)(i) of this subsection shall have one year to designate their spouse as a survivor beneficiary following the adoption of the rules.

(b) A retired member who elected to receive a reduced retirement allowance under this section and designated a nonspouse as survivor beneficiary shall have the opportunity to remove the survivor designation and have their future benefit adjusted.

(c) The department may make an additional charge, if necessary, to
 ensure that the benefits provided under this subsection remain
 actuarially equivalent.

30 **Sec. 6.** RCW 43.43.270 and 1989 c 108 s 1 are each amended to read 31 as follows:

32 For members commissioned prior to January 1, 2003:

(1) The normal form of retirement allowance shall be an allowancewhich shall continue as long as the member lives.

(2) If a member should die while in service the member's lawful spouse shall be paid an allowance which shall be equal to fifty percent of the average final salary of the member. If the member should die after retirement the member's lawful spouse shall be paid an allowance

which shall be equal to the retirement allowance then payable to the 1 member or fifty percent of the final average salary used in computing 2 the member's retirement allowance, whichever is less. The allowance 3 4 paid to the lawful spouse shall continue as long as the spouse lives: 5 PROVIDED, That if a surviving spouse who is receiving benefits under this subsection marries another member of this retirement system who 6 7 subsequently predeceases such spouse, the spouse shall then be entitled to receive the higher of the two survivors' allowances for which 8 9 eligibility requirements were met, but a surviving spouse shall not 10 receive more than one survivor's allowance from this system at the same time under this subsection. To be eligible for an allowance the lawful 11 surviving spouse of a retired member shall have been married to the 12 13 member prior to the member's retirement and continuously thereafter until the date of the member's death or shall have been married to the 14 15 retired member at least two years prior to the member's death.

16 (3) If a member should die, either while in service or after 17 retirement, the member's surviving unmarried children under the age of 18 eighteen years shall be provided for in the following manner:

(a) If there is a surviving spouse, each child shall be entitled to a benefit equal to five percent of the final average salary of the member or retired member. The combined benefits to the surviving spouse and all children shall not exceed sixty percent of the final average salary of the member or retired member; and

24 (b) If there is no surviving spouse or the spouse should die, the 25 child or children shall be entitled to a benefit equal to thirty 26 percent of the final average salary of the member or retired member for 27 one child and an additional ten percent for each additional child. The combined benefits to the children under this subsection shall not 28 29 exceed sixty percent of the final average salary of the member or 30 retired member. Payments under this subsection shall be prorated equally among the children, if more than one. 31

(4) If a member should die in the line of duty while employed by the Washington state patrol, the member's surviving children under the age of twenty years and eleven months if attending any high school, college, university, or vocational or other educational institution accredited or approved by the state of Washington shall be provided for in the following manner:

(a) If there is a surviving spouse, each child shall be entitled toa benefit equal to five percent of the final average salary of the

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1 member. The combined benefits to the surviving spouse and all children 2 shall not exceed sixty percent of the final average salary of the 3 member;

4 (b) If there is no surviving spouse or the spouse should die, the 5 unmarried child or children shall be entitled to receive a benefit equal to thirty percent of the final average salary of the member or 6 7 retired member for one child and an additional ten percent for each 8 additional child. The combined benefits to the children under this 9 subsection shall not exceed sixty percent of the final average salary. 10 Payments under this subsection shall be prorated equally among the children, if more than one; and 11

(c) If a beneficiary under this subsection reaches the age of
twenty-one years during the middle of a term of enrollment the benefit
shall continue until the end of that term.

(5) The provisions of this section shall apply to members who have been retired on disability as provided in RCW 43.43.040 if the officer was a member of the Washington state patrol retirement system at the time of such disability retirement.

19 <u>NEW SECTION.</u> Sec. 7. (1) For members commissioned on or after January 1, 2003, except as provided in RCW 11.07.010, if a member or a 20 vested member who has not completed at least ten years of service dies, 21 the amount of the accumulated contributions standing to such member's 22 23 credit in the retirement system at the time of such member's death, 24 less any amount identified as owing to an obligee upon withdrawal of 25 accumulated contributions pursuant to a court order filed under RCW 26 41.50.670, shall be paid to the member's estate, or such person or persons, trust, or organization as the member shall have nominated by 27 written designation duly executed and filed with the department. 28 Ιf 29 there be no such designated person or persons still living at the time of the member's death, such member's accumulated contributions standing 30 to such member's credit in the retirement system, less any amount 31 identified as owing to an obligee upon withdrawal of accumulated 32 33 contributions pursuant to a court order filed under RCW 41.50.670, 34 shall be paid to the member's estate, or such person or persons, trust, or organization as the member shall have nominated by written 35 36 designation duly executed and filed with the department. If there be no such designated person or persons still living at the time of the 37 member's death, such member's accumulated contributions standing to 38

1 such member's credit in the retirement system, less any amount 2 identified as owing to an obligee upon withdrawal of accumulated 3 contributions pursuant to a court order filed under RCW 41.50.670, 4 shall be paid to the member's surviving spouse as if in fact such 5 spouse had been nominated by written designation, or if there be no 6 such surviving spouse, then to such member's legal representatives.

7 (2) If a member who is eligible for retirement or a member who has
8 completed at least ten years of service dies, the surviving spouse or
9 eligible child or children shall elect to receive either:

10 (a) A retirement allowance computed as provided for in RCW 43.43.260, actuarially reduced by the amount of any lump sum benefit 11 identified as owing to an obligee upon withdrawal of accumulated 12 contributions pursuant to a court order filed under RCW 41.50.670 and 13 actuarially adjusted to reflect a joint and one hundred percent 14 15 survivor option under RCW 43.43.278 and if the member was not eligible 16 for normal retirement at the date of death a further reduction from age 17 fifty-five or when the member could have attained twenty-five years of service, whichever is less; if a surviving spouse who is receiving a 18 19 retirement allowance dies leaving a child or children of the member 20 under the age of majority, then such child or children shall continue to receive an allowance in an amount equal to that which was being 21 received by the surviving spouse, share and share alike, until such 22 child or children reach the age of majority; if there is no surviving 23 24 spouse eligible to receive an allowance at the time of the member's 25 death, such member's child or children under the age of majority shall 26 receive an allowance share and share alike calculated under this 27 section making the assumption that the ages of the spouse and member were equal at the time of the member's death; or 28

29 (b)(i) The member's accumulated contributions, less any amount 30 identified as owing to an obligee upon withdrawal of accumulated contributions pursuant to a court order filed under RCW 41.50.670; or 31 (ii) If the member dies, one hundred fifty percent of the member's 32 accumulated contributions, less any amount identified as owing to an 33 34 obligee upon withdrawal of accumulated contributions pursuant to a court order filed under RCW 41.50.670. Any accumulated contributions 35 attributable to restorations made under RCW 41.50.165(2) shall be 36 37 refunded at one hundred percent.

(3) If a member who is eligible for retirement or a member who hascompleted at least ten years of service dies, and is not survived by a

1 spouse or an eligible child, then the accumulated contributions 2 standing to the member's credit, less any amount identified as owing to 3 an obligee upon withdrawal of accumulated contributions pursuant to a 4 court order filed under RCW 41.50.670, shall be paid:

5 (a) To an estate, a person or persons, trust, or organization as 6 the member shall have nominated by written designation duly executed 7 and filed with the department; or

8 (b) If there is no such designated person or persons still living 9 at the time of the member's death, then to the member's legal 10 representatives.

11 **Sec. 8.** RCW 43.43.274 and 1999 c 74 s 3 are each amended to read 12 as follows:

Effective ((July 1, 1997)) January 1, 2003, the minimum retirement 13 14 allowance under RCW 43.43.260 and 43.43.270(2) in effect on January 1, 15 2002, shall ((not be less than twenty dollars per month for each year of service. Effective July 1, 1999, and annually thereafter, the 16 retirement allowance provided under this section shall be adjusted by 17 18 the annual increase amount. If the member has elected to receive a 19 reduced retirement allowance under RCW 43.43.280(2), the minimum retirement allowance under this section shall be reduced accordingly)) 20 be increased by three percent. Each January 1st thereafter, the 21 minimum retirement allowance of the preceding year shall be increased 22 23 by three percent.

24 **Sec. 9.** RCW 43.43.278 and 2000 c 186 s 9 are each amended to read 25 as follows:

By July 1, 2000, the department of retirement systems shall adopt 26 27 rules that allow a member to select an actuarially equivalent 28 retirement option that pays the member a reduced retirement allowance 29 and upon death shall be continued throughout the life of a lawful surviving spouse. The continuing allowance to the lawful surviving 30 spouse shall be subject to the yearly increase provided by RCW 31 43.43.260(5) ((in lieu of the annual increase provided in RCW 32 33 43.43.272)). The allowance to the lawful surviving spouse under this section, and the allowance for an eligible child or children under RCW 34 35 43.43.270, shall not be subject to the limit for combined benefits under RCW 43.43.270. 36

1 sec. 10. RCW 41.45.060 and 2000 2nd sp.s. c 1 s 905 are each
2 amended to read as follows:

3 (1) The state actuary shall provide actuarial valuation results4 based on the assumptions adopted under RCW 41.45.030.

5 (2) Not later than September 30, 1998, and every two years 6 thereafter, consistent with the assumptions adopted under RCW 7 41.45.030, the council shall adopt and may make changes to:

8 (a) A basic state contribution rate for the law enforcement9 officers' and fire fighters' retirement system;

10 (b) Basic employer contribution rates for the public employees' 11 retirement system, the teachers' retirement system, and the Washington 12 state patrol retirement system to be used in the ensuing biennial 13 period; and

(c) A basic employer contribution rate for the school employees'
retirement system for funding the public employees' retirement system
plan 1.

For the 1999-2001 fiscal biennium, the rates adopted by the council shall be effective for the period designated in section 902, chapter 1, Laws of 2000 2nd sp. sess. and RCW 41.45.0602.

20 (3) The employer and state contribution rates adopted by the 21 council shall be the level percentages of pay that are needed:

(a) To fully amortize the total costs of the public employees' retirement system plan 1, the teachers' retirement system plan 1, and the law enforcement officers' and fire fighters' retirement system plan 1((, and the unfunded liability of the Washington state patrol retirement system)) not later than June 30, 2024, except as provided in subsection (5) of this section;

(b) To also continue to fully fund the public employees' retirement system plans 2 and 3, the teachers' retirement system plans 2 and 3, the school employees' retirement system plans 2 and 3, and the law enforcement officers' and fire fighters' retirement system plan 2 in accordance with RCW 41.45.061, 41.45.067, and this section; and

33 (c) For the law enforcement officers' and fire fighters' system 34 plan 2 the rate charged to employers, except as provided in RCW 35 41.26.450, shall be thirty percent of the cost of the retirement system 36 and the rate charged to the state shall be twenty percent of the cost 37 of the retirement system.

1 (4) The aggregate actuarial cost method shall be used to calculate 2 a combined plan 2 and 3 employer contribution rate <u>and a Washington</u> 3 <u>state patrol retirement system contribution rate</u>.

4 (5) An amount equal to the amount of extraordinary investment gains 5 as defined in RCW 41.31.020 shall be used to shorten the amortization 6 period for the public employees' retirement system plan 1 and the 7 teachers' retirement system plan 1.

8 (6) The council shall immediately notify the directors of the 9 office of financial management and department of retirement systems of 10 the state and employer contribution rates adopted.

(7) The director of the department of retirement systems shallcollect those rates adopted by the council.

13 <u>NEW SECTION.</u> Sec. 11. Beginning July 1, 2001, the required 14 contribution rate for members of the Washington state patrol retirement 15 system shall be two percent or equal to the employer rate adopted under 16 RCW 41.45.060 and 41.45.070 for the Washington state patrol retirement 17 system, whichever is greater.

18 <u>NEW SECTION.</u> **Sec. 12.** The following acts or parts of acts are 19 each repealed:

20 (1) RCW 43.43.272 (Surviving spouse allowance--Annual adjustment)
21 and 1999 c 74 s 2;

(2) RCW 43.43.276 (Retirement and beneficiary allowances--Post retirement adjustment--Minimum adjustment) and 1983 1st ex.s. c 56 s 5;
 and

(3) RCW 43.43.300 (Contributions by members--State contributions
remain in fund if member leaves patrol) and 2000 c 17 s 1 & 1965 c 8 s
43.43.300.

28 <u>NEW SECTION.</u> **sec. 13.** (1) Sections 2, 5, and 7 of this act are 29 each added to chapter 43.43 RCW.

30 (2) Section 11 of this act is added to chapter 41.45 RCW.

31 <u>NEW SECTION.</u> Sec. 14. This act is necessary for the immediate 32 preservation of the public peace, health, or safety, or support of the

- 1 state government and its existing public institutions, and takes effect
- 2 July 1, 2001.

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