
HOUSE BILL 1185

State of Washington

57th Legislature

2001 Regular Session

By Representatives Dickerson, Keiser, Kessler, Fisher, Murray, Tokuda, Conway, Kenney, Wood, Hunt, Schual-Berke, Romero, Edmonds, Kagi, O'Brien, Haigh, Ruderman and Santos

Read first time 01/19/2001. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to family leave insurance; and creating a new
2 section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** The legislature finds that, although family
5 leave laws have assisted individuals to balance the demands of the
6 workplace with their family responsibilities, more needs to be done to
7 achieve the goals of work force stability and economic security. In
8 particular, the legislature finds that many individuals do not have
9 access to family leave laws, and those who do may not be in a financial
10 position to take family leave that is unpaid, and that employer-paid
11 benefits, including family leave and disability benefits, meet only a
12 relatively small part of this need. The legislature declares it to be
13 in the public interest to establish a program that: (1) Provides
14 additional options for individuals to use in balancing work and family
15 responsibilities; (2) is in addition to those programs offered by
16 employers; (3) provides limited income support for a reasonable period
17 while an individual is away from work on family leave; and (4) reduces
18 the impact on state income-support programs by increasing an

- 1 individual's ability to provide care-giving services for family members
- 2 while maintaining an employment relationship.

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