HOUSE BILL 2244

State of Washington57th Legislature2001 Regular SessionBy Representative H. Sommers

Read first time . Referred to Committee on .

AN ACT Relating to the higher education retirement plan; amending RCW 28B.10.400; creating a new section; repealing RCW 28B.10.423; providing an effective date; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. Sec. 1. It is the intent of the legislature to provide the faculty and other employees of the state universities, б 7 regional universities, The Evergreen State College, and the community and technical colleges, membership in the teachers insurance annuity 8 association of America and college retirement equities fund, a defined 9 10 contribution retirement plan. A defined contribution plan is characterized by guaranteed retirement contributions by the employer 11 12 and fixed contributions by the employee. Because the retirement 13 benefit in a defined contribution plan is based on the accumulations in 14 and the performance of the investment funds to which the employers and 15 employees contribute, it is the intent of the legislature neither to guarantee nor limit this benefit. 16

17 Sec. 2. RCW 28B.10.400 and 1979 ex.s. c 259 s 1 are each amended 18 to read as follows:

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1 The boards of regents of the state universities, the boards of 2 trustees of the regional universities and of The Evergreen State 3 College, and the state board for community ((college education)) and 4 technical colleges are authorized and empowered:

5 (1) To assist the faculties and such other employees as any such board may designate in the purchase of old age annuities or retirement 6 7 income plans under such rules ((and regulations)) as any such board may 8 prescribe. County agricultural agents, home demonstration agents, 4-H 9 club agents, and assistant county agricultural agents paid jointly by 10 the Washington State University and the several counties shall be deemed to be full time employees of the Washington State University for 11 12 the purposes hereof;

(2) To provide, under such rules ((and regulations)) as any such 13 board may prescribe for the faculty members or other employees under 14 15 its supervision, for the retirement of any such faculty member or other 16 employee on account of age or condition of health, retirement on 17 account of age to be not earlier than the sixty-fifth birthday: PROVIDED, That such faculty member or such other employee may elect to 18 19 retire at the earliest age specified for retirement by federal social 20 security law: PROVIDED FURTHER, That any supplemental payment authorized by subsection (3) of this section and paid as a result of 21 22 retirement earlier than age sixty-five shall be at an actuarially 23 reduced rate;

24 (3) To pay to any such ((retired)) person who retires prior to July 25 1, 2001, or to his or her designated beneficiary(s), each year after 26 his or her retirement, a supplemental amount which, when added to the 27 amount of such annuity or retirement income plan, or retirement income benefit pursuant to RCW 28B.10.415, received by ((him or his)) that 28 29 person or that person's designated beneficiary(s) in such year, will 30 not exceed fifty percent of the average annual salary paid to such retired person for his or her highest two consecutive years of full 31 time service under an annuity or retirement income plan established 32 pursuant to subsection (1) of this section at an institution of higher 33 34 education: PROVIDED, HOWEVER, That if such retired person prior to his 35 or her retirement elected a supplemental payment survivors option, any such supplemental payments to such retired person or his or her 36 37 designated beneficiary(s) shall be at actuarially reduced rates: PROVIDED FURTHER, That if a faculty member or other employee of an 38 39 institution of higher education who is a participant in a retirement

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plan authorized by this section dies, or has died before retirement but 1 after becoming eligible for retirement on account of age, the 2 designated beneficiary(s) shall be entitled to receive the supplemental 3 4 payment authorized by this subsection (3) of this section to which such designated beneficiary(s) would have been entitled had ((said)) the 5 deceased faculty member or other employee retired on the date of death 6 after electing a supplemental payment survivors option: 7 PROVIDED 8 FURTHER, That for the purpose of this subsection, the designated 9 beneficiary(s) shall be (a) the surviving spouse of the retiree; or, 10 (b) with the written consent of such spouse, if any, such other person or persons as shall have an insurable interest in the retiree's life 11 and shall have been nominated by written designation duly executed and 12 13 filed with the retiree's institution of higher education.

14 <u>NEW SECTION.</u> Sec. 3. RCW 28B.10.423 (Annuities and retirement 15 income plans--Limit on retirement income--Adjustment of rates) and 1973 16 lst ex.s. c 149 s 8 are each repealed.

17 <u>NEW SECTION.</u> Sec. 4. This act is necessary for the immediate 18 preservation of the public peace, health, or safety, or support of the 19 state government and its existing public institutions, and takes effect 20 July 1, 2001.

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