## CERTIFICATION OF ENROLLMENT

## HOUSE BILL 1213

## 57th Legislature 2001 Regular Session

Passed by the House March 9, 2001 Yeas 98 Nays 0	CERTIFICATE		
Speaker of the House of Representatives	We, Timothy A. Martin and Cynthia Zehnder, Co-Chief Clerks of the House of Representatives of the		
Granden of the Wayne of Barren and the land	State of Washington, do hereby certify that the attached is <b>HOUSE BILL 1213</b> as passed by the House of		
Speaker of the House of Representatives	Representatives and the Senate on the dates hereon set forth.		
Passed by the Senate April 10, 2001 Yeas 48 Nays 0	Chief Clerk		
President of the Senate	Chief Clerk		
Approved	FILED		
Governor of the State of Washington	Secretary of State		
	State of Washingto		

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## HOUSE BILL 1213

Passed Legislature - 2001 Regular Session

57th Legislature

2001 Regular Session

By Representatives Delvin, Conway, H. Sommers, Lambert, Doumit and Hurst; by request of Joint Committee on Pension Policy

Read first time 01/19/2001. Referred to Committee on Appropriations.

- 1 AN ACT Relating to correcting statutes pertaining to the public
- 2 employees' and school employees' retirement systems; amending RCW
- 3 41.34.060, 41.35.010, and 41.04.270; reenacting and amending RCW
- 4 41.45.061; decodifying RCW 41.54.050; and providing an effective
- 5 date.

State of Washington

- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 7 **Sec. 1.** RCW 41.45.061 and 2000 c 247 s 506 and 2000 c 230 s 2 are 8 each reenacted and amended to read as follows:
- 9 (1) The required contribution rate for members of the plan 2
- 10 teachers' retirement system shall be fixed at the rates in effect
- 11 on July 1, 1996, subject to the following:
- 12 (a) Beginning September 1, 1997, except as provided in (b) of
- 13 this subsection, the employee contribution rate shall not exceed
- 14 the employer plan 2 and 3 rates adopted under RCW 41.45.060 and
- 15 41.45.070 for the teachers' retirement system;
- 16 (b) In addition, the employee contribution rate for plan 2
- 17 shall be increased by fifty percent of the contribution rate
- 18 increase caused by any plan 2 benefit increase passed after July
- 19 1, 1996;

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- 1 (c) In addition, the employee contribution rate for plan 2 2 shall not be increased as a result of any distributions pursuant 3 to section 309, chapter 341, Laws of 1998 and RCW 41.31A.020.
- 4 (2) The required contribution rate for members of the school
  5 employees' retirement system plan 2 shall ((be fixed at the rates
  6 in effect on September 1, 2000, for members of the public
  7 employees' retirement system plan 2, subject to the following:
  - (a) Except as provided in (b) of this subsection, the member contribution rate shall not exceed)) equal the school employees' retirement system employer plan 2 and 3 contribution rate adopted under RCW 41.45.060 and 41.45.070( $(\dot{\tau})$ ), except as provided in subsection (3) of this section.
  - ((\(\frac{(\(\frac{(b)}{(b)}\))}{(3)}\) The member contribution rate for the school employees' retirement system plan 2 shall be increased by fifty percent of the contribution rate increase caused by any plan 2 benefit increase passed after September 1, 2000.
- $((\frac{3}{3}))$  (4) The required contribution rate for members of the public employees' retirement system plan 2 shall be set at the same rate as the employer combined plan 2 and plan 3 rate.
- 20 ((\(\frac{4+}{4+}\))) (5) The required contribution rate for members of the
  21 law enforcement officers' and fire fighters' retirement system
  22 plan 2 shall be set at fifty percent of the cost of the retirement
  23 system.
- 24 ((<del>(5)</del>)) <u>(6)</u> The employee contribution rates for plan 2 under 25 subsections (3) and (4) of this section shall not include any 26 increase as a result of any distributions pursuant to RCW 27 41.31A.020 and 41.31A.030.
- (((6))) (7) The required plan 2 and 3 contribution rates for employers shall be adopted in the manner described in RCW 30 41.45.060.
- 31 **Sec. 2.** RCW 41.34.060 and 2000 c 247 s 404 are each amended to 32 read as follows:
- 33 (1) Except as provided in subsection (3) of this section, the 34 member's account shall be invested by the state investment board.
- 35 In order to reduce transaction costs and address liquidity issues,
- 36 based upon recommendations of the state investment board, the
- 37 department may require members to provide up to ninety days'

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- 1 notice prior to moving funds from the state investment board
- 2 portfolio to self-directed investment options provided under
- 3 subsection (3) of this section.
- 4 (a) For members of the retirement system as provided for in
- 5 chapter 41.32 RCW of plan 3, investment shall be in the same
- 6 portfolio as that of the teachers' retirement system combined plan
- 7 2 and 3 fund under RCW 41.50.075(2).
- 8 (b) For members of the retirement system as provided for in
- 9 chapter 41.35 RCW of plan 3, investment shall be in the same
- 10 portfolio as that of the school employees' retirement system
- 11 combined plan 2 and 3 fund under RCW 41.50.075(4).
- 12 (c) For members of the retirement system as provided for in
- 13 chapter 41.40 RCW of plan 3, investment shall be in the same
- 14 portfolio as that of the public employees' retirement system
- 15 combined plan 2 and 3 fund under RCW 41.50.075(3).
- 16 (2) The state investment board shall declare monthly unit
- 17 values for the portfolios or funds, or portions thereof, utilized
- 18 under subsection (1)(a) ((and)), (b), and (c) of this section. The
- 19 declared values shall be an approximation of portfolio or fund
- 20 values, based on internal procedures of the state investment
- 21 board. Such declared unit values and internal procedures shall be
- 22 in the sole discretion of the state investment board. The state
- 23 investment board may delegate any of the powers and duties under
- 24 this subsection, including discretion, pursuant to RCW 43.33A.030.
- 25 Member accounts shall be credited by the department with a rate of
- 26 return based on changes to such unit values.
- 27 (3) Members may elect to self-direct their investments as set
- 28 forth in RCW 41.34.130 and 43.33A.190.
- 29 **Sec. 3.** RCW 41.35.010 and 1998 c 341 s 2 are each amended to read
- 30 as follows:
- 31 The definitions in this section apply throughout this chapter,
- 32 unless the context clearly requires otherwise:
- 33 (1) "Retirement system" means the Washington school employees'
- 34 retirement system provided for in this chapter.
- 35 (2) "Department" means the department of retirement systems
- 36 created in chapter 41.50 RCW.

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- 1 (3) "State treasurer" means the treasurer of the state of 2 Washington.
- 3 (4) "Employer," for plan 2 and plan 3 members, means a school district or an educational service district.
- 5 (5) "Member" means any employee included in the membership of 6 the retirement system, as provided for in RCW 41.35.030.
- 7 (6)(a) "Compensation earnable" for plan 2 and plan 3 members, 8 means salaries or wages earned by a member during a payroll period
- 9 for personal services, including overtime payments, and shall
- 10 include wages and salaries deferred under provisions established
- 11 pursuant to sections 403(b), 414(h), and 457 of the United States
- 12 internal revenue code, but shall exclude nonmoney maintenance
- 13 compensation and lump sum or other payments for deferred annual
- 14 sick leave, unused accumulated vacation, unused accumulated annual
- 15 leave, or any form of severance pay.
- 16 (b) "Compensation earnable" for plan 2 and plan 3 members also
- 17 includes the following actual or imputed payments, which are not
- 18 paid for personal services:
- 19 (i) Retroactive payments to an individual by an employer on
- 20 reinstatement of the employee in a position, or payments by an
- 21 employer to an individual in lieu of reinstatement, which are
- 22 awarded or granted as the equivalent of the salary or wage which
- 23 the individual would have earned during a payroll period shall be
- 24 considered compensation earnable to the extent provided in this
- 25 subsection, and the individual shall receive the equivalent
- 26 service credit;
- 27 (ii) In any year in which a member serves in the legislature,
- 28 the member shall have the option of having such member's
- 29 compensation earnable be the greater of:
- 30 (A) The compensation earnable the member would have received
- 31 had such member not served in the legislature; or
- 32 (B) Such member's actual compensation earnable received for
- 33 nonlegislative public employment and legislative service
- 34 combined. Any additional contributions to the retirement system
- 35 required because compensation earnable under (b)(ii)(A) of this
- 36 subsection is greater than compensation earnable under this
- 37 (b)(ii)(B) of this subsection shall be paid by the member for both
- 38 member and employer contributions;

- 1 (iii) Assault pay only as authorized by RCW 27.04.100,
- 2 72.01.045, and 72.09.240;
- 3 (iv) Compensation that a member would have received but for a
- 4 disability occurring in the line of duty only as authorized by RCW
- 5 41.40.038;
- 6 (v) Compensation that a member receives due to participation in
- 7 the leave sharing program only as authorized by RCW 41.04.650
- 8 through 41.04.670; and
- 9 (vi) Compensation that a member receives for being in standby
- 10 status. For the purposes of this section, a member is in standby
- 11 status when not being paid for time actually worked and the
- 12 employer requires the member to be prepared to report immediately
- 13 for work, if the need arises, although the need may not arise.
- 14 (7) "Service" for plan 2 and plan 3 members means periods of
- 15 employment by a member in an eligible position or positions for
- 16 one or more employers for which compensation earnable is paid.
- 17 Compensation earnable earned for ninety or more hours in any
- 18 calendar month shall constitute one service credit month except as
- 19 provided in RCW 41.35.180. Compensation earnable earned for at
- 20 least seventy hours but less than ninety hours in any calendar
- 21 month shall constitute one-half service credit month of service.
- 22 Compensation earnable earned for less than seventy hours in any
- 23 calendar month shall constitute one-quarter service credit month
- 24 of service. Time spent in standby status, whether compensated or
- 25 not, is not service.
- 26 Any fraction of a year of service shall be taken into account
- 27 in the computation of such retirement allowance or benefits.
- 28 (a) Service in any state elective position shall be deemed to
- 29 be full-time service.
- 30 (b) A member shall receive a total of not more than twelve
- 31 service credit months of service for such calendar year. If an
- 32 individual is employed in an eligible position by one or more
- 33 employers the individual shall receive no more than one service
- 34 credit month during any calendar month in which multiple service
- 35 for ninety or more hours is rendered.
- 36 (c) For purposes of plan 2 and 3 "forty-five days" as used in
- 37 RCW 28A.400.300 is equal to two service credit months. Use of

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- 1 less than forty-five days of sick leave is creditable as allowed
- 2 under this subsection as follows:

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- 3 (i) Less than eleven days equals one-quarter service credit
  4 month;
- 5 (ii) Eleven or more days but less than twenty-two days equals 6 one-half service credit month;
  - (iii) Twenty-two days equals one service credit month;
- 8 (iv) More than twenty-two days but less than thirty-three days 9 equals one and one-quarter service credit month; and
- 10 (v) Thirty-three or more days but less than forty-five days 11 equals one and one-half service credit month.
- 12 (8) "Service credit year" means an accumulation of months of 13 service credit which is equal to one when divided by twelve.
- 14 (9) "Service credit month" means a month or an accumulation of 15 months of service credit which is equal to one.
- 16 (10) "Membership service" means all service rendered as a 17 member.
- 18 (11) "Beneficiary" for plan 2 and plan 3 members means any 19 person in receipt of a retirement allowance or other benefit 20 provided by this chapter resulting from service rendered to an 21 employer by another person.
- 22 (12) "Regular interest" means such rate as the director may 23 determine.
- (13) "Accumulated contributions" means the sum of all contributions standing to the credit of a member in the member's individual account, including any amount paid under RCW
- 27 41.50.165(2), together with the regular interest thereon.
- (14) "Average final compensation" for plan 2 and plan 3 members means the member's average compensation earnable of the highest consecutive sixty months of service credit months prior to such member's retirement, termination, or death. Periods constituting authorized leaves of absence may not be used in the calculation of average final compensation except under RCW 41.40.710(2).
- 34 (15) "Final compensation" means the annual rate of compensation 35 earnable by a member at the time of termination of employment.
- 36 (16) "Annuity" means payments for life derived from accumulated 37 contributions of a member. All annuities shall be paid in monthly 38 installments.

- 1 (17) "Pension" means payments for life derived from 2 contributions made by the employer. All pensions shall be paid in 3 monthly installments.
- 4 (18) "Retirement allowance" for plan 2 and plan 3 members means 5 monthly payments to a retiree or beneficiary as provided in this 6 chapter.
- 7 (19) "Employee" or "employed" means a person who is providing 8 services for compensation to an employer, unless the person is 9 free from the employer's direction and control over the 10 performance of work. The department shall adopt rules and 11 interpret this subsection consistent with common law.
- 12 (20) "Actuarial equivalent" means a benefit of equal value when 13 computed upon the basis of such mortality and other tables as may 14 be adopted by the director.
- 15 (21) "Retirement" means withdrawal from active service with a 16 retirement allowance as provided by this chapter.
- 17 (22) "Eligible position" means any position that, as defined by
  18 the employer, normally requires five or more months of service a
  19 year for which regular compensation for at least seventy hours is
  20 earned by the occupant thereof. For purposes of this chapter an
  21 employer shall not define "position" in such a manner that an
  22 employee's monthly work for that employer is divided into more
  23 than one position.
- (23) "Ineligible position" means any position which does not conform with the requirements set forth in subsection (22) of this section.
- 27 (24) "Leave of absence" means the period of time a member is 28 authorized by the employer to be absent from service without being 29 separated from membership.
- (25) (("Totally incapacitated for duty" means total inability to perform the duties of a member's employment or office or any other work for which the member is qualified by training or experience.
- (26)) "Retiree" means any person who has begun accruing a retirement allowance or other benefit provided by this chapter resulting from service rendered to an employer while a member.

 $((\frac{27}{1}))$  (26) "Director" means the director of the department.

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- 1  $((\frac{28}{28}))$  (27) "State elective position" means any position held 2 by any person elected or appointed to statewide office or elected 3 or appointed as a member of the legislature.
- 4  $((\frac{(29)}{)})$  (28) "State actuary" or "actuary" means the person appointed pursuant to RCW 44.44.010(2).
- 6 (((30))) (29) "Plan 2" means the Washington school employees' 7 retirement system plan 2 providing the benefits and funding
- 8 provisions covering persons who first became members of the public
- 9 employees' retirement system on and after October 1, 1977, and
- 10 transferred to the Washington school employees' retirement system
- 11 under RCW 41.40.750.
- 12 (((31))) (30) "Plan 3" means the Washington school employees'
- 13 retirement system plan 3 providing the benefits and funding
- 14 provisions covering persons who first became members of the system
- 15 on and after September 1, 2000, or who transfer from plan 2 under
- 16 RCW 41.35.510.
- 17  $((\frac{32}{32}))$  "Index" means, for any calendar year, that year's
- 18 annual average consumer price index, Seattle, Washington area, for
- 19 urban wage earners and clerical workers, all items, compiled by
- 20 the bureau of labor statistics, United States department of labor.
- 21  $((\frac{33}{3}))$  <u>(32)</u> "Index A" means the index for the year prior to
- 22 the determination of a postretirement adjustment.
- (((34))) (33) "Index B" means the index for the year prior to
- 24 index A.
- (((35))) (34) "Adjustment ratio" means the value of index A
- 26 divided by index B.
- (((36))) (35) "Separation from service" occurs when a person
- 28 has terminated all employment with an employer.
- $((\frac{37}{1}))$  (36) "Member account" or "member's account" for
- 30 purposes of plan 3 means the sum of the contributions and earnings
- 31 on behalf of the member in the defined contribution portion of
- 32 plan 3.
- $((\frac{38}{3}))$  (37) "Classified employee" means an employee of a
- 34 school district or an educational service district who is not
- 35 eligible for membership in the teachers' retirement system
- 36 established under chapter 41.32 RCW.

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- 1 **Sec. 4.** RCW 41.04.270 and 1988 c 195 s 5 are each amended to read 2 as follows:
- 3 (1) Notwithstanding any provision of chapter 2.10, 2.12, 41.26,
- 4 41.28, 41.32, 41.35, 41.40, or 43.43 RCW to the contrary, on and
- 5 after March 19, 1976, any member or former member who (a) receives
- 6 a retirement allowance earned by said former member as deferred
- 7 compensation from any public retirement system authorized by the
- 8 general laws of this state, or (b) is eligible to receive a
- 9 retirement allowance from any public retirement system listed in
- 10 RCW 41.50.030, but chooses not to apply, or (c) is the beneficiary
- 11 of a disability allowance from any public retirement system listed
- 12 in RCW 41.50.030 shall be estopped from becoming a member of or
- 13 accruing any contractual rights whatsoever in any other public
- 14 retirement system listed in RCW 41.50.030: PROVIDED, That (a) and
- 15 (b) of this subsection shall not apply to persons who have
- 16 accumulated less than fifteen years service credit in any such
- 17 system.
- 18 (2) Nothing in this section is intended to apply to any
- 19 retirement system except those listed in RCW 41.50.030 and the
- 20 city employee retirement systems for Seattle, Tacoma, and
- 21 Spokane. Subsection (1)(b) of this section does not apply to a
- 22 dual member as defined in RCW 41.54.010.
- NEW SECTION. Sec. 5. RCW 41.54.050 (Election to establish
- 24 membership in public employees' retirement system) is decodified.
- 25 <u>NEW SECTION.</u> **Sec. 6.** Sections 1 and 2 of this act take effect
- 26 March 1, 2002.

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