CERTIFICATION OF ENROLLMENT

HOUSE BILL 2401

57th Legislature 2002 Regular Session

Passed by the House February 13, 2002 Yeas 98 Nays 0 Speaker of the House of Representatives	CERTIFICATE I, Cynthia Zehnder, Chief Clerk of th House of Representatives of the Stat of Washington, do hereby certify tha the attached is HOUSE BILL 2401 a passed by the House of Representative			
Passed by the Senate March 4, 2002 Yeas 48 Nays 0	and the Senate on the dates hereon set forth. Chief Clerk			
President of the Senate Approved	FILED			
	1122			

Governor of the State of Washington

Z-1106.1			

HOUSE BILL 2401

Passed Legislature - 2002 Regular Session

State of Washington

57th Legislature

2002 Regular Session

By Representatives Doumit, Eickmeyer, Rockefeller, Sump, Jackley, Pearson, Ericksen, Hatfield, Chase, Edwards, McDermott and Haigh; by request of Department of Natural Resources

Read first time 01/16/2002. Referred to Committee on Natural Resources.

- 1 AN ACT Relating to assaults to employees of the department of
- 2 natural resources; and amending RCW 72.01.045 and 72.09.240.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 72.01.045 and 1990 c 153 s 1 are each amended to read 5 as follows:
- 6 (1) For purposes of this section only, "assault" means an 7 unauthorized touching of an employee by a resident, patient, or 8 juvenile offender resulting in physical injury to the employee.
- 9 (2) In recognition of the hazardous nature of employment in state 10 institutions, the legislature hereby provides a supplementary program 11 to reimburse employees of the department of social and health services, 12 the department of natural resources, and the department of veterans
- 12 the department of natural resources, and the department of veterans
- 13 affairs for some of their costs attributable to their being the victims
- 14 of assault by residents, patients, or juvenile offenders. This program
- 15 shall be limited to the reimbursement provided in this section.
- 16 (3) An employee is only entitled to receive the reimbursement
- 17 provided in this section if the secretary of social and health
- 18 services, the commissioner of public lands, or the director of the

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- department of veterans affairs, or the secretary's, commissioner's, or director's designee, finds that each of the following has occurred:
- 3 (a) A resident or patient has assaulted the employee and as a 4 result thereof the employee has sustained demonstrated physical 5 injuries which have required the employee to miss days of work;
- 6 (b) The assault cannot be attributable to any extent to the 7 employee's negligence, misconduct, or failure to comply with any rules 8 or conditions of employment; and
- 9 (c) The department of labor and industries has approved the 10 employee's workers' compensation application pursuant to chapter 51.32 11 RCW.
- 12 (4) The reimbursement authorized under this section shall be as 13 follows:
- 14 (a) The employee's accumulated sick leave days shall not be reduced 15 for the workdays missed;
- 16 (b) For each workday missed for which the employee is not eligible 17 to receive compensation under chapter 51.32 RCW, the employee shall 18 receive full pay; and
- 19 (c) In respect to workdays missed for which the employee will 20 receive or has received compensation under chapter 51.32 RCW, the 21 employee shall be reimbursed in an amount which, when added to that 22 compensation, will result in the employee receiving full pay for the 23 workdays missed.
- (5) Reimbursement under this section may not last longer than three hundred sixty-five consecutive days after the date of the injury.
- 26 (6) The employee shall not be entitled to the reimbursement 27 provided in subsection (4) of this section for any workday for which 28 the secretary, <u>commissioner</u>, director, or applicable designee, finds 29 that the employee has not diligently pursued his or her compensation 30 remedies under chapter 51.32 RCW.
- 31 (7) The reimbursement shall only be made for absences which the 32 secretary, <u>commissioner</u>, director, or applicable designee believes are 33 justified.
- 34 (8) While the employee is receiving reimbursement under this 35 section, he or she shall continue to be classified as a state employee 36 and the reimbursement amount shall be considered as salary or wages.
- 37 (9) All reimbursement payments required to be made to employees 38 under this section shall be made by the employing department. The 39 payments shall be considered as a salary or wage expense and shall be

- 1 paid by the department in the same manner and from the same 2 appropriations as other salary and wage expenses of the department.
- 3 (10) Should the legislature revoke the reimbursement authorized 4 under this section or repeal this section, no affected employee is 5 entitled thereafter to receive the reimbursement as a matter of 6 contractual right.
- 7 **Sec. 2.** RCW 72.09.240 and 1988 c 149 s 1 are each amended to read 8 as follows:
- 9 (1) In recognition of prison overcrowding and the hazardous nature of employment in state correctional institutions and offices, the legislature hereby provides a supplementary program to reimburse employees of the department of corrections and the department of natural resources for some of their costs attributable to their being the victims of offender assaults. This program shall be limited to the reimbursement provided in this section.
- 16 (2) An employee is only entitled to receive the reimbursement 17 provided in this section if the secretary of corrections or the 18 commissioner of public lands, or the secretary's or commissioner's 19 designee, finds that each of the following has occurred:
- 20 (a) An offender has assaulted the employee while the employee is 21 performing the employee's official duties and as a result thereof the 22 employee has sustained injuries which have required the employee to 23 miss days of work; and
- (b) The assault cannot be attributable to any extent to the employee's negligence, misconduct, or failure to comply with any rules or conditions of employment.
- 27 (3) The reimbursement authorized under this section shall be as 28 follows:
- 29 (a) The employee's accumulated sick leave days shall not be reduced 30 for the workdays missed;
- 31 (b) For each workday missed for which the employee is not eligible 32 to receive compensation under chapter 51.32 RCW, the employee shall 33 receive full pay; and
- 34 (c) In respect to workdays missed for which the employee will 35 receive or has received compensation under chapter 51.32 RCW, the 36 employee shall be reimbursed in an amount which, when added to that 37 compensation, will result in the employee receiving full pay for the 38 workdays missed.

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- 1 (4) Reimbursement under this section may not last longer than three 2 hundred sixty-five consecutive days after the date of the injury.
 - (5) The employee shall not be entitled to the reimbursement provided in subsection (3) of this section for any workday for which the secretary or the commissioner of public lands, or the secretary's or commissioner's designee, finds that the employee has not diligently pursued his or her compensation remedies under chapter 51.32 RCW.
 - (6) The reimbursement shall only be made for absences which the secretary or the commissioner of public lands, or the secretary's or commissioner's designee, believes are justified.
- 11 (7) While the employee is receiving reimbursement under this 12 section, he or she shall continue to be classified as a state employee 13 and the reimbursement amount shall be considered as salary or wages.
 - (8) All reimbursement payments required to be made to employees under this section shall be made by the department of corrections or the department of natural resources. The payments shall be considered as a salary or wage expense and shall be paid by the department of corrections or the department of natural resources in the same manner and from the same appropriations as other salary and wage expenses of the department of corrections or the department of natural resources.
- (9) Should the legislature revoke the reimbursement authorized under this section or repeal this section, no affected employee is entitled thereafter to receive the reimbursement as a matter of contractual right.
- 25 (10) For the purposes of this section, "offender" means: (a) ((Inmate as defined in RCW 72.09.020, (b))) Offender as defined in RCW 9.94A.030((-)); and (((-))) any other person in the custody of or subject to the jurisdiction of the department of corrections.

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