
SECOND SUBSTITUTE SENATE BILL 5826

State of Washington

57th Legislature

2001 Regular Session

By Senate Committee on Ways & Means (originally sponsored by Senators Kohl-Welles, Prentice and Winsley; by request of University of Washington)

Read first time 03/08/2001. Referred to Committee on .

1 AN ACT Relating to collective bargaining for University of
2 Washington employees who are enrolled in academic programs; adding a
3 new section to chapter 41.56 RCW; creating a new section; and declaring
4 an emergency.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** It is the purpose of this act to promote
7 cooperative labor relations between the University of Washington and
8 the employees who provide instructional services who are enrolled as
9 students at the university by extending collective bargaining rights as
10 provided for in this chapter and using the orderly procedures
11 administered by the public employment relations commission. However,
12 the legislature intends that there will be no reduction of educational
13 opportunities for students enrolled at the university. To achieve this
14 end the legislature intends that pursuant to chapter 41.56 RCW, the
15 university will exclusively bargain in good faith over all matters
16 within the scope of bargaining with the exclusive bargaining
17 representative of employees as defined in section 2 of this act.

18 The legislature recognizes the importance of the shared governance
19 practices developed at the University of Washington. The legislature

1 does not intend to restrict, limit, or prohibit the exercise of the
2 functions of the faculty in any shared governance mechanisms or
3 practices, including the faculty senate, faculty councils, and faculty
4 codes of the University of Washington; nor does the legislature intend
5 to restrict, limit, or prohibit the exercise of the functions of the
6 graduate and professional student senate, the associated students of
7 the University of Washington, or any other student organization in
8 matters outside the scope of bargaining covered by chapter 41.56 RCW.

9 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.56 RCW
10 to read as follows:

11 (1) In addition to the entities listed in RCW 41.56.020, this
12 chapter shall apply to the University of Washington with respect to
13 employees of the University of Washington who are enrolled in an
14 academic program and are in a classification under (a) through (f) of
15 this subsection on any University of Washington campus, including a
16 branch campus. The employees in (a) through (f) of this subsection
17 constitute an appropriate bargaining unit:

18 (a) Predoctoral instructors;

19 (b) Predoctoral lecturers;

20 (c) Predoctoral teaching assistants;

21 (d) Predoctoral teaching associates I and II;

22 (e) Tutors, readers, and graders in all academic units and tutoring
23 centers; and

24 (f) All employees enrolled in an academic program whose duties and
25 responsibilities are substantially equivalent to those employees in (a)
26 through (e) of this subsection.

27 (2) Provisions of collective bargaining agreements related to
28 compensation are subject to the restrictions under RCW 41.56.201(2)(c)
29 and (3).

30 (3) The University of Washington is not obligated pursuant to this
31 chapter to bargain over:

32 (a) The ability to terminate the employment of any individual if
33 the individual is not meeting academic requirements as determined by
34 the university;

35 (b) The number of students to be admitted to a particular class or
36 class section;

37 (c) The academic calendar; and

1 (d) The amount of tuition or fees. Tuition and fee remission and
2 waiver, however, shall be within the scope of bargaining.

3 (4) Any funds obligated pursuant to a collective bargaining
4 agreement under this chapter shall come from administrative cost
5 savings.

6 NEW SECTION. **Sec. 3.** This act is necessary for the immediate
7 preservation of the public peace, health, or safety, or support of the
8 state government and its existing public institutions, and takes effect
9 immediately.

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