
HOUSE BILL 3113

State of Washington 58th Legislature 2004 Regular Session

By Representatives Cooper, Conway, McDermott, Dickerson, Hunt, Cody, Sullivan, Chase, Kenney, Haigh and Simpson, G.

Read first time 01/28/2004. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to requiring bargaining over past practices in
2 ferry employee collective bargaining; amending RCW 47.64.120; and
3 declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 47.64.120 and 1997 c 436 s 1 are each amended to read
6 as follows:

7 (1) Ferry system management and ferry system employee
8 organizations, through their collective bargaining representatives,
9 shall meet at reasonable times((~~τ~~)) to negotiate in good faith with
10 respect to wages, hours, working conditions, insurance((~~τ~~)) and health
11 care benefits as limited by RCW 47.64.270, any changes in the past
12 practices of ferry system management that are related to any of these
13 subjects, and other matters mutually agreed upon. Employer funded
14 retirement benefits shall be provided under the public employees
15 retirement system under chapter 41.40 RCW and shall not be included in
16 the scope of collective bargaining.

17 (2) Upon ratification of bargaining agreements, ferry employees are
18 entitled to an amount equivalent to the interest earned on retroactive
19 compensation increases. For purposes of this section, the interest

1 earned on retroactive compensation increases is the same monthly rate
2 of interest that was earned on the amount of the compensation increases
3 while held in the state treasury. The interest will be computed for
4 each employee until the date the retroactive compensation is paid, and
5 must be allocated in accordance with appropriation authority. The
6 interest earned on retroactive compensation is not considered part of
7 the ongoing compensation obligation of the state and is not
8 compensation earnable for the purposes of chapter 41.40 RCW.
9 Negotiations shall also include grievance procedures for resolving any
10 questions arising under the agreement, which shall be embodied in a
11 written agreement and signed by the parties.

12 NEW SECTION. **Sec. 2.** This act is necessary for the immediate
13 preservation of the public peace, health, or safety, or support of the
14 state government and its existing public institutions, and takes effect
15 immediately.

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