CERTIFICATION OF ENROLLMENT

HOUSE BILL 1432

Chapter 232, Laws of 2005

59th Legislature
2005 Regular Session

SCHOOL EMPLOYEES—BARGAINING UNITS

EFFECTIVE DATE: 7/24/05

Passed by the House March 9, 2005
Yea 96 Nays 0

FRANK CHOPP
Speaker of the House of Representatives

Passed by the Senate April 13, 2005
Yea 43 Nays 1

BRAD OWEN
President of the Senate

Approved April 28, 2005.

I, Richard Nafziger, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is HOUSE BILL 1432 as passed by the House of Representatives and the Senate on the dates hereon set forth.

RICHARD NAFZIGER
Chief Clerk

FILED
April 28, 2005 - 4:06 p.m.

CHRISTINE GREGOIRE
Governor of the State of Washington

SECRETARY OF STATE
State of Washington
HOUSE BILL 1432

Passed Legislature - 2005 Regular Session

State of Washington 59th Legislature 2005 Regular Session

By Representatives Fromhold, Conway, Cox, Haigh, Campbell, Strow, Hunt, Ormsby, Moeller, Morrell, O'Brien, Chase and Hasegawa

Read first time 01/24/2005. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to avoiding fragmentation in bargaining units for classified school employees; and amending RCW 41.56.060.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

Sec. 1. RCW 41.56.060 and 1975 1st ex.s. c 296 s 17 are each amended to read as follows:

(1) The commission, after hearing upon reasonable notice, shall decide in each application for certification as an exclusive bargaining representative, the unit appropriate for the purpose of collective bargaining. In determining, modifying, or combining the bargaining unit, the commission shall consider the duties, skills, and working conditions of the public employees; the history of collective bargaining by the public employees and their bargaining representatives; the extent of organization among the public employees; and the desire of the public employees. The commission shall determine the bargaining representative by (((1))):

(a) Examination of organization membership rolls((2));
(b) comparison of signatures on organization bargaining authorization cards((3)); or
(c) conducting an election specifically therefor.
(2) For classified employees of school districts and educational service districts:

   (a) Appropriate bargaining units existing on the effective date of this section may not be divided into more than one unit without the agreement of the public employer and the certified bargaining representative of the unit; and

   (b) In making bargaining unit determinations under this section, the commission must consider, in addition to the factors listed in subsection (1) of this section, the avoidance of excessive fragmentation.

Passed by the House March 9, 2005.
Passed by the Senate April 13, 2005.
Approved by the Governor April 28, 2005.
Filed in Office of Secretary of State April 28, 2005.