HB 2121 - DIGEST

Provides that, notwithstanding any other provision of RCW 48.21.045, an insurer offering any health benefit plan to a small employer may offer small group health benefit plans that provide coverage for fifteen mandated benefits required under chapter 48.21 RCW. An employee covered by such a small group health benefit plan may select the fifteen mandated benefits to be covered. If an employee requests a small group benefit plan with more than fifteen mandated benefits, the additional cost of such coverage must be split equally between the employer and the employee.

Provides that, notwithstanding any other provision of RCW 48.44.023, an insurer offering any health benefit plan to a small employer may offer small group health benefit plans that provide coverage for fifteen mandated benefits required under chapter 48.44 RCW. An employee covered by such a small group health benefit plan may select the fifteen mandated benefits to be covered. If an employee requests a small group benefit plan with more than fifteen mandated benefits, the additional cost of such coverage must be split equally between the employer and the employee.

Provides that, notwithstanding any other provision of RCW 48.46.066, an insurer offering any health benefit plan to a small employer may offer small group health benefit plans that provide coverage for fifteen mandated benefits required under chapter 48.46 RCW. An employee covered by such a small group health benefit plan may select the fifteen mandated benefits to be covered. If an employee requests a small group benefit plan with more than fifteen mandated benefits, the additional cost of such coverage must be split equally between the employer and the employee.