

HB 3185 - DIGEST

(SUBSTITUTED FOR - SEE 1ST SUB)

Authorizes the department to issue to an employer a citation and notice of assessment for a violation of a wage payment requirement. The department may order the employer to pay employees all wages owed, including interest of one percent per month on all wages owed, to the employee. If the department determines that the violation of the wage payment requirement was a willful violation, the department also may order the employer to pay the department a civil penalty as specified in this act.

Provides that a civil penalty for a willful violation of a wage payment requirement shall be not less than five hundred dollars or an amount equal to ten percent of the total amount of unpaid wages, whichever is greater. The maximum civil penalty for a willful violation of a wage payment requirement shall be twenty thousand dollars.