

CERTIFICATION OF ENROLLMENT

**HOUSE BILL 1644**

Chapter 302, Laws of 2007

60th Legislature  
2007 Regular Session

PART-TIME COMMUNITY AND TECHNICAL COLLEGE EMPLOYEES--HEALTH CARE

EFFECTIVE DATE: 07/22/07

Passed by the House April 16, 2007  
Yeas 95 Nays 0

FRANK CHOPP

**Speaker of the House of Representatives**

Passed by the Senate April 12, 2007  
Yeas 47 Nays 0

BRAD OWEN

**President of the Senate**

Approved May 2, 2007, 3:40 p.m.

CHRISTINE GREGOIRE

**Governor of the State of Washington**

CERTIFICATE

I, Richard Nafziger, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 1644** as passed by the House of Representatives and the Senate on the dates hereon set forth.

RICHARD NAFZIGER

**Chief Clerk**

FILED

May 3, 2007

**Secretary of State  
State of Washington**

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HOUSE BILL 1644

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AS AMENDED BY THE SENATE

Passed Legislature - 2007 Regular Session

**State of Washington**                      **60th Legislature**                      **2007 Regular Session**

**By** Representatives Kenney, Sells, Anderson, Appleton, Morrell, Linville, Roberts, Ormsby, McDermott, Conway, Schual-Berke and Haigh; by request of Health Care Authority

Read first time 01/24/2007. Referred to Committee on Health Care & Wellness.

1            AN ACT Relating to health care eligibility for part-time academic  
2 employees of community and technical colleges; amending RCW 41.05.053;  
3 and amending 2006 c 308 s 1 (uncodified).

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5            **Sec. 1.** 2006 c 308 s 1 (uncodified) is amended to read as follows:  
6            Part-time academic employees at community and technical colleges  
7 are currently eligible for full health care benefits beginning the  
8 second consecutive quarter of employment, at half-time or more of an  
9 academic workload, as defined in RCW 28B.50.489. They are also  
10 eligible for health benefits through the summer even if they receive no  
11 work at all that quarter, if they have worked half-time or more of an  
12 academic workload in each of the three (~~of the four~~) preceding  
13 quarters. However, workload fluctuations below these thresholds may  
14 result in the loss of employer contributions for health care benefits.  
15 It is the intent of the legislature to provide for continuous health  
16 care eligibility for part-time academic employees based on averaging  
17 workload gained during the two preceding academic years.

1       **Sec. 2.** RCW 41.05.053 and 2006 c 308 s 2 are each amended to read  
2 as follows:

3       (1) Part-time academic employees, as defined in RCW 28B.50.489, who  
4 have established eligibility as determined from the payroll records of  
5 the employing community or technical college districts, for employer  
6 contributions for benefits under this chapter and who have worked an  
7 average of half-time or more in each of the two preceding academic  
8 years, through employment at one or more community or technical college  
9 districts, are eligible for continuation of employer contributions for  
10 the subsequent summer quarter period including the break between summer  
11 and fall quarters.

12       (2) Once a part-time academic employee meets the criteria in  
13 subsection (1) of this section, the employee shall continue to receive  
14 uninterrupted employer contributions for benefits if the employee works  
15 at least (~~((three of the four))~~) two quarters of the academic year with  
16 an average academic workload of half-time or more for three quarters of  
17 the academic year. Benefits provided under this section cease (~~((at the~~  
18 ~~end of the academic year))~~) if this criteria is not met. Continuous  
19 benefits shall be reinstated once the employee reestablishes  
20 eligibility under subsection (1) of this section (~~((and will be~~  
21 ~~maintained as long as the employee works at least three of the four~~  
22 ~~quarters of the academic year with an average academic workload of~~  
23 ~~half-time or more))~~).

24       (3) As used in this section, "academic year" means summer, fall,  
25 winter, and spring quarters.

26       (4) This section does not modify rules in existence on June 7,  
27 2006, adopted under this chapter regarding the initial establishment of  
28 eligibility for benefits.

29       (5) This section does not preclude individuals from being eligible  
30 for benefits under other laws or rules that may apply or for which they  
31 may be eligible.

32       (6) The employer must notify part-time academic employees of their  
33 potential right to benefits under this section.

34       (7) To be eligible for maintenance of benefits through averaging,  
35 part-time academic employees must notify their employers of their  
36 potential eligibility. The state board for community and technical  
37 colleges shall report back to the legislature by November 15, 2009, on

1 the feasibility of eliminating the self-reporting requirement for  
2 employees.

Passed by the House April 16, 2007.

Passed by the Senate April 12, 2007.

Approved by the Governor May 2, 2007.

Filed in Office of Secretary of State May 3, 2007.