

HB 2186 - DIGEST

Declares an intent to protect employees who are acting in furtherance of public policy.

Creates a cause of action, separate from the common law tort of wrongful discharge, protecting against employee termination for actions opposing employer violations of public policy.

Provides that the act is remedial in nature, is necessary to resolve confusion in the law, and is effective as to claims filed on or after the effective date of the act.