

SSB 5077 - S AMD 328

By Senators Hargrove, Llias, Cleveland, Jayapal, Darneille, Habib, Hobbs, Hatfield, Chase, Conway, Hasegawa, Fraser, McCoy, McAuliffe, Nelson, Rolfes, Keiser, Mullet, Pedersen, Frockt, Billig, Ranker, Kohl-Welles

NOT ADOPTED 04/03/2015

On page 215, after line 21, strike all of sections 744 and 745.

On page 224, after line 9, strike all material through "this act." on page 228, line 33, and insert

"NEW SECTION. Sec. 908. COLLECTIVE BARGAINING AGREEMENT—WFSE

General Fund—State Appropriation (FY 2016)	\$25,342,000
General Fund—State Appropriation (FY 2017)	\$39,141,000
General Fund—Federal Appropriation	\$28,224,000
General Fund—Private/Local Appropriation	\$2,457,000
Dedicated Funds and Accounts Appropriation	\$42,913,000
TOTAL APPROPRIATION	\$138,077,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the Washington federation of state employees general government under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications, assignment pay for targeted job classifications, hazard pay for designated night crews, and geographic pay for designated areas. Appropriations for state agencies are increased by the amounts

1 specified in LEAP omnibus document 713-2015 to fund the provisions
2 of this agreement.

3

4 NEW SECTION. **Sec. 909. COLLECTIVE BARGAINING AGREEMENT—WPEA**

5	General Fund—State Appropriation (FY 2016)	\$3,015,000
6	General Fund—State Appropriation (FY 2017)	\$4,397,000
7	General Fund—Federal Appropriation	\$466,000
8	General Fund—Private/Local Appropriation	\$2,000
9	Dedicated Funds and Accounts Appropriation	\$4,068,000
10	TOTAL APPROPRIATION	\$11,948,000

11 The appropriations in this section are subject to the following
12 conditions and limitations: An agreement has been reached between
13 the governor and the Washington public employees association general
14 government under the provisions of chapter 41.80 RCW for the 2015-
15 2017 fiscal biennium. Funding is provided for a three percent
16 general wage increase effective July 1, 2015, and a one and eight-
17 tenths percent general wage increase or a one percent general wage
18 increase plus twenty dollars per month, whichever is greater,
19 effective July 1, 2016. The agreement also includes and funding is
20 provided for salary adjustments for targeted job classifications.
21 Appropriations for state agencies are increased by the amounts
22 specified in LEAP omnibus document 713-2015 to fund the provisions
23 of this agreement.

24

25 NEW SECTION. **Sec. 910. COLLECTIVE BARGAINING AGREEMENT—**
26 **COALITION OF UNIONS**

27	General Fund—State Appropriation (FY 2016)	\$1,632,000
28	General Fund—State Appropriation (FY 2017)	\$2,106,000
29	General Fund—Federal Appropriation	\$728,000
30	General Fund—Private/Local Appropriation	\$161,000
31	Dedicated Funds and Accounts Appropriation	\$2,578,000
32	TOTAL APPROPRIATION	\$7,205,000

33 The appropriations in this section are subject to the following
34 conditions and limitations: An agreement has been reached between

1 the governor and the coalition of unions under the provisions of
2 chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is
3 provided for a three percent general wage increase effective July 1,
4 2015, and a one and eight-tenths percent general wage increase or a
5 one percent general wage increase plus twenty dollars per month,
6 whichever is greater, effective July 1, 2016. The agreement also
7 includes and funding is provided for salary adjustments for targeted
8 job classifications and annual payments for board certified
9 psychiatrists and physicians. Appropriations for state agencies are
10 increased by the amounts specified in LEAP omnibus document 713-2015
11 to fund the provisions of this agreement.

12

13 NEW SECTION. **Sec. 911. COLLECTIVE BARGAINING AGREEMENT—WAFWP**

14 General Fund—State Appropriation (FY 2016)	\$605,000
15 General Fund—State Appropriation (FY 2017)	\$732,000
16 General Fund—Federal Appropriation	\$1,644,000
17 General Fund—Private/Local Appropriation	\$520,000
18 Dedicated Funds and Accounts Appropriation	\$2,126,000
19 TOTAL APPROPRIATION	\$5,627,000

20 The appropriations in this section are subject to the following
21 conditions and limitations: An agreement has been reached between
22 the governor and the Washington association of fish and wildlife
23 professionals under the provisions of chapter 41.80 RCW for the
24 2015-2017 fiscal biennium. Funding is provided for a three percent
25 general wage increase effective July 1, 2015, and a one and eight-
26 tenths percent general wage increase or a one percent general wage
27 increase plus twenty dollars per month, whichever is greater,
28 effective July 1, 2016. The agreement also includes and funding is
29 provided for salary adjustments for targeted job classifications.
30 Appropriations for state agencies are increased by the amounts
31 specified in LEAP omnibus document 713-2015 to fund the provisions
32 of this agreement.

33

34

1 NEW SECTION. **Sec. 912. COLLECTIVE BARGAINING AGREEMENT—PTE**

2 **LOCAL 17**

3	General Fund—State Appropriation (FY 2016)	\$4,000
4	General Fund—State Appropriation (FY 2017)	\$6,000
5	TOTAL APPROPRIATION	\$10,000

6 The appropriations in this section are subject to the following
7 conditions and limitations: An agreement has been reached between
8 the governor and the professional and technical employees local 17
9 under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal
10 biennium. Funding is provided for a three percent general wage
11 increase effective July 1, 2015, and a one and eight-tenths percent
12 general wage increase or a one percent general wage increase plus
13 twenty dollars per month, whichever is greater, effective July 1,
14 2016. The agreement also includes and funding is provided for salary
15 adjustments for targeted job classifications. Appropriations for
16 state agencies are increased by the amounts specified in LEAP
17 omnibus document 713-2015 to fund the provisions of this agreement.

19 NEW SECTION. **Sec. 913. COLLECTIVE BARGAINING AGREEMENT—SEIU**

20 **1199NW**

21	General Fund—State Appropriation (FY 2016)	\$3,815,000
22	General Fund—State Appropriation (FY 2017)	\$4,887,000
23	General Fund—Federal Appropriation	\$2,274,000
24	General Fund—Private/Local Appropriation	\$91,000
25	Health Professions Account—State Appropriation	\$82,000
26	TOTAL APPROPRIATION	\$11,149,000

27 The appropriations in this section are subject to the following
28 conditions and limitations: An agreement has been reached between
29 the governor and the service employees international union
30 healthcare 1199nw under the provisions of chapter 41.80 RCW for the
31 2015-2017 fiscal biennium. Funding is provided for a three percent
32 general wage increase effective July 1, 2015, and a one and eight-
33 tenths percent general wage increase effective July 1, 2016. The
34 agreement also includes and funding is provided for additional

1 geographic location pay premiums to address recruitment and
2 retention issues and increased training reimbursement.
3 Appropriations for state agencies are increased by the amounts
4 specified in LEAP omnibus document 713-2015 to fund the provisions
5 of this agreement.

6

7 NEW SECTION. **Sec. 914. COLLECTIVE BARGAINING AGREEMENT—**
8 **TEAMSTERS LOCAL 117**

9 General Fund—State Appropriation (FY 2016)	\$15,872,000
10 General Fund—State Appropriation (FY 2017)	\$31,781,000
11 Washington Auto Theft Prevention Authority—State	
12 Appropriation	\$10,000
13 TOTAL APPROPRIATION	\$47,663,000

14 The appropriations in this section are subject to the following
15 conditions and limitations: An agreement has been reached between
16 the governor and the international brotherhood of teamsters local
17 117 through an interest arbitration decision as provided in a
18 memorandum of understanding between the parties and under the
19 provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium.
20 Funding is provided for the awarded five and one-half percent
21 general wage increase effective July 1, 2015, and a four and three-
22 tenths percent general wage increase effective July 1, 2016. The
23 agreement also includes and funding is provided for salary
24 adjustments for targeted job classifications, supplemental shift
25 premiums for LPNs, payment for overtime exempt employees in
26 specified job classifications when on standby status, and the
27 elimination of geographic location premium pay. Appropriations for
28 state agencies are increased by the amounts specified in LEAP
29 omnibus document 713-2015 to fund the provisions of this agreement.

30

31 NEW SECTION. **Sec. 915. COLLECTIVE BARGAINING AGREEMENT—WFSE**
32 **HIGHER EDUCATION COMMUNITY COLLEGE COALITION**

33 General Fund—State Appropriation (FY 2016)	\$1,690,000
34 General Fund—State Appropriation (FY 2017)	\$2,698,000

1 Education Legacy Trust Account—State Appropriation\$95,000
2 TOTAL APPROPRIATION\$4,483,000

3 The appropriations in this section are subject to the following
4 conditions and limitations: An agreement has been reached between
5 the governor and the Washington federation of state employees
6 community college coalition under the provisions of chapter 41.80
7 RCW for the 2015-2017 fiscal biennium. Funding is provided for a
8 three percent general wage increase effective July 1, 2015, and a
9 one and eight-tenths percent general wage increase or a one percent
10 general wage increase plus twenty dollars per month, whichever is
11 greater, effective July 1, 2016. The agreement also includes and
12 funding is provided for salary adjustments for targeted job
13 classifications. Appropriations for state agencies are increased by
14 the amounts specified in LEAP omnibus document 713-2015 to fund the
15 provisions of this agreement.

16

17 NEW SECTION. **Sec. 916. COLLECTIVE BARGAINING AGREEMENT—WPEA**
18 **HIGHER EDUCATION COMMUNITY COLLEGE COALITION**

19 General Fund—State Appropriation (FY 2016)\$1,331,000
20 General Fund—State Appropriation (FY 2017)\$2,111,000
21 Education Legacy Trust Account—State Appropriation\$5,000
22 TOTAL APPROPRIATION\$3,447,000

23 The appropriations in this section are subject to the following
24 conditions and limitations: An agreement has been reached between
25 the governor and the Washington public employees association
26 community college coalition under the provisions of chapter 41.80
27 RCW for the 2015-2017 fiscal biennium. Funding is provided for a
28 three percent general wage increase effective July 1, 2015, and a
29 one and eight-tenths percent general wage increase or a one percent
30 general wage increase plus twenty dollars per month, whichever is
31 greater, effective July 1, 2016. The agreement also includes and
32 funding is provided for salary adjustments for targeted job
33 classifications. Appropriations for state agencies are increased by

34

1 the amounts specified in LEAP omnibus document 713-2015 to fund the
2 provisions of this agreement.

3

4 NEW SECTION. **Sec. 917. COLLECTIVE BARGAINING AGREEMENT—WSP**

5 **TROOPERS ASSOCIATION**

6	General Fund—State Appropriation (FY 2016)	\$369,000
7	General Fund—State Appropriation (FY 2017)	\$539,000
8	General Fund—Federal Appropriation	\$15,000
9	General Fund—Private/Local Appropriation	\$44,000
10	Vehicle License Fraud Account—State Appropriation.....	\$29,000
11	TOTAL APPROPRIATION	\$996,000

12 The appropriations in this section are subject to the following
13 conditions and limitations: An agreement has been reached between
14 the governor and the Washington state patrol troopers association
15 through an interest arbitration decision under the provisions of
16 chapter 41.56 RCW for the 2015-2017 fiscal biennium. Funding is
17 provided for the awarded seven percent general wage increase
18 effective July 1, 2015, and a three percent general wage increase
19 effective July 1, 2016. Funding is also provided for a three percent
20 specialty pay for breath alcohol concentration technicians.
21 Appropriations for state agencies are increased by the amounts
22 specified in LEAP omnibus document 713-2015 to fund the provisions
23 of this agreement.

24

25 NEW SECTION. **Sec. 918. COLLECTIVE BARGAINING AGREEMENT—WSP**

26 **LIEUTENANTS ASSOCIATION**

27	General Fund—State Appropriation (FY 2016)	\$52,000
28	General Fund—State Appropriation (FY 2017)	\$107,000
29	TOTAL APPROPRIATION	\$159,000

30 The appropriations in this section are subject to the following
31 conditions and limitations: An agreement has been reached between
32 the governor and the Washington state patrol lieutenants association
33 through an interest arbitration decision under the provisions of
34 chapter 41.56 RCW for the 2015-2017 fiscal biennium. Funding is

1 provided for the awarded five percent general wage increase
 2 effective July 1, 2015, and a five percent general wage increase
 3 effective July 1, 2016. Funding is also provided to increase annual
 4 clothing allowance and increase in accumulated holiday credits.
 5 Appropriations for state agencies are increased by the amounts
 6 specified in LEAP omnibus document 713-2015 to fund the provisions
 7 of this agreement.

8

9 NEW SECTION. **Sec. 919. COLLECTIVE BARGAINING AGREEMENT—YAKIMA**
 10 **VALLEY COMMUNITY COLLEGE—WPEA**

11	General Fund—State Appropriation (FY 2016)	\$271,000
12	General Fund—State Appropriation (FY 2017)	\$356,000
13	Education Legacy Trust Account—State Appropriation	\$2,000
14	TOTAL APPROPRIATION	\$629,000

15 The appropriations in this section are subject to the following
 16 conditions and limitations: An agreement has been reached between
 17 Yakima Valley Community College and the Washington public employees
 18 association under the provisions of chapter 41.80 RCW for the 2015-
 19 2017 fiscal biennium. Funding is provided for a three percent
 20 general wage increase effective July 1, 2015, and a one and eight-
 21 tenths percent general wage increase or a one percent general wage
 22 increase plus twenty dollars per month, whichever is greater,
 23 effective July 1, 2016. The agreement also includes and funding is
 24 provided for salary adjustments for targeted job classifications, an
 25 hourly increase in shift differential pay, and a one-time settlement
 26 incentive pay of two and one-half percent of anticipated salary per
 27 year. Appropriations for state agencies are increased by the amounts
 28 specified in LEAP omnibus document 713-2015 to fund the provisions
 29 of this agreement.

30

31 NEW SECTION. **Sec. 919. COLLECTIVE BARGAINING AGREEMENT—**
 32 **HIGHLINE COLLEGE—WPEA**

33	General Fund—State Appropriation (FY 2016)	\$145,000
34	General Fund—State Appropriation (FY 2017)	\$195,000

1 Education Legacy Trust Account—State Appropriation\$1,000
2 TOTAL APPROPRIATION\$341,000

3 The appropriations in this section are subject to the following
4 conditions and limitations: An agreement has been reached between
5 Highline college and the Washington public employees association
6 under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal
7 biennium. Funding is provided for a three percent general wage
8 increase effective July 1, 2015, and a one and eight-tenths percent
9 general wage increase or a one percent general wage increase plus
10 twenty dollars per month, whichever is greater, effective July 1,
11 2016. The agreement also includes and funding is provided for two
12 additional personal leave days per year, an hourly increase in shift
13 differential pay, and a one-time signing incentive. Appropriations
14 for state agencies are increased by the amounts specified in LEAP
15 omnibus document 713-2015 to fund the provisions of this agreement.

16

17 NEW SECTION. **Sec. 920. COLLECTIVE BARGAINING AGREEMENT—THE**
18 **EVERGREEN STATE COLLEGE—WFSE**

19 An agreement has been reached between The Evergreen State
20 College and the Washington federation of state employees under the
21 provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium.
22 Funding is provided for a three percent general wage increase
23 effective July 1, 2015, and a one and eight-tenths percent general
24 wage increase or a one percent general wage increase plus twenty
25 dollars per month, whichever is greater, effective July 1, 2016. The
26 agreement also includes and funding is provided for salary
27 adjustments for targeted job classifications, assignment pay for
28 specified job classes, additional steps to the vacation accrual
29 schedules, and a rate re-opener if specified conditions exist.

30

31 NEW SECTION. **Sec. 921. COLLECTIVE BARGAINING AGREEMENT—WESTERN**
32 **WASHINGTON UNIVERSITY—WFSE**

33 An agreement has been reached between the Western Washington
34 University and the Washington federation of state employees under

1 the provisions of chapter 41.80 RCW for the 2015-2017 fiscal
2 biennium. Funding is provided for a three percent general wage
3 increase effective July 1, 2015, and a one and eight-tenths percent
4 general wage increase effective July 1, 2016. The agreement also
5 includes and funding is provided for implementation of the salary
6 survey to twenty-five percent of the prevailing wage, and for
7 increases to targeted job classifications.

8
9 NEW SECTION. **Sec. 922. COLLECTIVE BARGAINING AGREEMENT—WESTERN**
10 **WASHINGTON UNIVERSITY—PSE**

11 An agreement has been reached between the Western Washington
12 University and the public schools employees under the provisions of
13 chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is
14 provided for a three percent general wage increase effective July 1,
15 2015, and a one and eight-tenths percent general wage increase
16 effective July 1, 2016. The agreement also includes and funding is
17 provided for implementation of the salary survey to twenty-five
18 percent of the prevailing wage, and for increases to targeted job
19 classifications.

20
21 NEW SECTION. **Sec. 923 COLLECTIVE BARGAINING AGREEMENT—EASTERN**
22 **WASHINGTON UNIVERSITY—WFSE**

23	General Fund—State Appropriation (FY 2016)	\$1,259,000
24	General Fund—State Appropriation (FY 2017)	\$1,750,000
25	Dedicated Funds and Accounts Appropriation	\$3,000
26	TOTAL APPROPRIATION	\$3,012,000

27 The appropriations in this section are subject to the following
28 conditions and limitations: An agreement has been reached between
29 Eastern Washington University and the Washington federation of state
30 employees under the provisions of chapter 41.80 RCW for the 2015-
31 2017 fiscal biennium. Funding is provided for a three percent
32 general wage increase effective July 1, 2015, and a one and eight-
33 tenths percent general wage increase or a one percent general wage
34 increase plus eleven cents per hour, whichever is greater, effective

1 July 1, 2016. The agreement also includes and funding is provided
2 for salary adjustments for targeted job classifications, a wage
3 increase for employees earning less than fifteen dollars per hour,
4 and a one hundred fifty dollar signing bonus. Appropriations for
5 state agencies are increased by the amounts specified in LEAP
6 omnibus document 713-2015 to fund the provisions of this agreement.

7
8 NEW SECTION. **Sec. 924. COLLECTIVE BARGAINING AGREEMENT—CENTRAL**
9 **WASHINGTON UNIVERSITY—WFSE**

10 An agreement has been reached between Central Washington
11 University and the Washington federation of state employees under
12 the provisions of chapter 41.80 RCW for the 2015-2017 fiscal
13 biennium. Funding is provided for a two percent increase in base
14 wages effective July 1, 2015, and a one and eight-tenths percent
15 increase in base wages effective July 1, 2016. The agreement also
16 includes and funding is provided for a two and one-half of one
17 percent salary adjustment for targeted job classifications, an
18 extension of call back pay to law enforcement officers, an increase
19 in law enforcement officer footwear reimbursement, and an increase
20 in the hourly rate for shift premium.

21
22 NEW SECTION. **Sec. 925. COLLECTIVE BARGAINING AGREEMENT—CENTRAL**
23 **WASHINGTON UNIVERSITY—PSE**

24	General Fund—State Appropriation (FY 2016)	\$454,000
25	General Fund—State Appropriation (FY 2017)	\$616,000
26	Education Legacy Trust Account—State Appropriation	\$2,000
27	TOTAL APPROPRIATION	\$1,072,000

28 The appropriations in this section are subject to the following
29 conditions and limitations: An agreement has been reached between
30 Central Washington University and the public schools employees under
31 the provisions of chapter 41.80 RCW for the 2015-2017 fiscal
32 biennium. Funding is provided for a two percent increase in base
33 wages effective July 1, 2015, and a one and eight-tenths percent
34 increase in base wages effective July 1, 2016. The agreement also

1 includes and funding is provided for a two and one-half of one
2 percent salary adjustment for targeted job classifications and an
3 increase in standby pay rate. Appropriations for state agencies are
4 increased by the amounts specified in LEAP omnibus document 713-2015
5 to fund the provisions of this agreement.

6
7 NEW SECTION. **Sec. 926. COLLECTIVE BARGAINING AGREEMENT—**
8 **UNIVERSITY OF WASHINGTON—WFSE**

9 An agreement has been reached between the University of
10 Washington and the Washington federation of state employees under
11 the provisions of chapter 41.80 RCW for the 2015-2017 fiscal
12 biennium. Funding is provided for a three percent general wage
13 increase effective July 1, 2015, and a two percent general wage
14 increase effective July 1, 2016. The agreement also includes and
15 funding is provided for market adjustments for targeted job
16 classifications, an adjustment to the minimum pay step, and targeted
17 incentive and longevity pay for police management staff.

18
19 NEW SECTION. **Sec. 927. COLLECTIVE BARGAINING AGREEMENT—**
20 **UNIVERSITY OF WASHINGTON—SEIU 925**

21	General Fund—State Appropriation (FY 2016)	\$530,000
22	General Fund—State Appropriation (FY 2017)	\$850,000
23	Dedicated Funds and Accounts Appropriation	\$72,000
24	TOTAL APPROPRIATION	\$1,452,000

25 The appropriations in this section are subject to the following
26 conditions and limitations: An agreement has been reached between
27 the University of Washington and the service employees Washington
28 federation of state employees under the provisions of chapter 41.80
29 RCW for the 2015-2017 fiscal biennium. Funding is provided for a
30 three percent general wage increase effective July 1, 2015, and a
31 two percent general wage increase effective July 1, 2016. The
32 agreement also includes and funding is provided for salary and
33 market adjustments for targeted job classifications, and an
34 adjustment to the minimum pay rate. Appropriations for state

1 agencies are increased by the amounts specified in LEAP omnibus
2 document 713-2015 to fund the provisions of this agreement.

3

4 NEW SECTION. **Sec. 928. COLLECTIVE BARGAINING AGREEMENT—**
5 **WASHINGTON STATE UNIVERSITY—WFSE**

6 An agreement has been reached between the Washington State
7 University and the Washington federation of state employees under
8 the provisions of chapter 41.80 RCW for the 2015-2017 fiscal
9 biennium. Funding is provided for a three percent general wage
10 increase effective July 1, 2015, and a one and eight-tenths percent
11 general wage increase effective July 1, 2016.

12

13 NEW SECTION. **Sec. 929. COLLECTIVE BARGAINING AGREEMENT—**
14 **WASHINGTON STATE UNIVERSITY—PSE**

15 An agreement has been reached between the Washington State
16 University and the public schools employees under the provisions of
17 chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is
18 provided for a three percent general wage increase effective July 1,
19 2015, and a one and eight-tenths percent general wage increase or a
20 one percent general wage increase plus twenty dollars per month,
21 whichever is greater, effective July 1, 2016.

22

23 NEW SECTION. **Sec. 930. COLLECTIVE BARGAINING AGREEMENT—**
24 **WASHINGTON STATE UNIVERSITY—WSU POLICE GUILD**

25	General Fund—State Appropriation (FY 2016)	.....\$13,000
26	General Fund—State Appropriation (FY 2017)	.....\$23,000
27	TOTAL APPROPRIATION	.....\$36,000

28 The appropriations in this section are subject to the following
29 conditions and limitations: An agreement has been reached between the
30 Washington State University and the WSU Police Guild under the
31 provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium.
32 Funding is provided for a three percent general wage increase
33 effective July 1, 2015, and a one and eight-tenths percent general
34 wage increase effective July 1, 2016. Appropriations for state

1 agencies are increased by the amounts specified in LEAP omnibus
2 document 713-2015 to fund the provisions of this agreement.

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4

5 NEW SECTION. **Sec. 931. GENERAL WAGE INCREASES**

6 General Fund—State Appropriation (FY 2016)	\$14,051,000
7 General Fund—State Appropriation (FY 2017)	\$22,702,000
8 General Fund—Federal Appropriation	\$9,034,000
9 General Fund—Private/Local Appropriation	\$866,000
10 Dedicated Funds and Accounts Appropriation	\$24,757,000
11 TOTAL APPROPRIATION	\$71,410,000

12 The appropriations in this section are subject to the following
13 conditions and limitations:

14 (1) Funding provided for state agency employee compensation for
15 employees who are not represented or who bargain under statutory
16 authority other than chapter 41.80 or 47.64 RCW, or RCW 41.56.473 or
17 41.56.475 is sufficient for general wage increases.

18 (2) Funding is provided for a three percent general wage
19 increase effective July 1, 2015, for all classified employees, as
20 specified in subsection (1) of this section, employees in the
21 Washington management service, and exempt employees under the
22 jurisdiction of the office of financial management. The
23 appropriations are also sufficient to fund a three percent salary
24 increase effective July 1, 2015, for executive, legislative, and
25 judicial branch employees exempt from merit system rules, whose
26 maximum salaries are not set by the commission on salaries for
27 elected officials.

28 (3) Funding is provided for a general wage increase of one and
29 eight-tenths percent or a one percent general wage increase plus
30 twenty dollars per month, whichever is greater, effective July 1,
31 2016, for all classified employees, as specified in subsection (1)
32 of this section, employees in the Washington management service, and
33 exempt employees under the jurisdiction of the office of financial
34 management. The appropriations are also sufficient to fund a one and

1 eight-tenths percent salary increase effective July 1, 2016, for
2 executive, legislative, and judicial branch employees exempt from
3 merit system rules whose maximum salaries are not set by the
4 commission on salaries for elected officials. Appropriations for
5 state agencies are increased by the amounts specified in LEAP
6 omnibus document 713-2015 to fund the provisions of this agreement.

7

8 NEW SECTION. **Sec. 932. INITIATIVE 732 COST-OF-LIVING INCREASES**

9	General Fund—State Appropriation (FY 2016)	.....	(\$4,631,000)
10	General Fund—State Appropriation (FY 2017)	.....	(\$8,034,000)
11	Education Legacy Trust Account—State Appropriation	.....	(\$93,000)
12	TOTAL APPROPRIATION	.....	(\$12,758,000)

13 Part 9 of this act authorizes general wage increases for state
14 employees covered by Initiative Measure No. 732. The general wage
15 increases are inclusive of the annual cost-of-living adjustments
16 required under Initiative Measure No. 732. Appropriations for state
17 agencies are adjusted by the amounts specified in LEAP omnibus
18 document 713-2015 to reflect the inclusion of these amounts in other
19 authorized salary increases.

20

21 NEW SECTION. **Sec. 933. TARGETED COMPENSATION INCREASES**

22	General Fund—State Appropriation (FY 2016)	.....	\$889,000
23	General Fund—State Appropriation (FY 2017)	.....	\$893,000
24	General Fund—Federal Appropriation	.....	\$600,000
25	General Fund—Private/Local Appropriation	.....	\$34,000
26	Dedicated Funds and Accounts Appropriation	.....	\$2,459,000
27	TOTAL APPROPRIATION	.....	\$4,875,000

28 The appropriations in this section are subject to the following
29 conditions and limitations: Funding is also provided for salary
30 adjustments for targeted job classifications as specified by the
31 office of financial management of classified state employees, except
32 those represented by a collective bargaining unit under chapters
33 41.80 and 47.64 RCW and RCW 41.56.473 and 41.56.475. Appropriations

34

1 for state agencies are increased by the amounts specified in LEAP
2 omnibus document 713-2015 to fund the provisions of this agreement.

3

4 NEW SECTION. **Sec. 934. GENERAL WAGE INCREASES - HIGHER**

5 **EDUCATION**

6 General Fund—State Appropriation (FY 2016)	\$21,223,000
7 General Fund—State Appropriation (FY 2017)	\$34,330,000
8 General Fund—Federal Appropriation.....	\$80,000
9 Dedicated Funds and Accounts Appropriation	\$896,000
10 TOTAL APPROPRIATION	\$56,529,000

11 The appropriations in this section are subject to the following
12 conditions and limitations: Funding provided is sufficient for state
13 employee compensation increases for employees of higher education
14 institutions who are not represented or who bargain under statutory
15 authority other than chapter 41.80 or 47.64 RCW or RCW 41.56.473 or
16 41.56.475. Funding is sufficient for general wage increases of three
17 percent effective July 1, 2015, and for a one and eight-tenths
18 percent or a one percent general wage increase plus twenty dollars
19 per month, whichever is greater, effective July 1, 2016.

20 Appropriations for state agencies are increased by the amounts
21 specified in LEAP omnibus document 713-2015 for the adjustments in
22 this section.

23

24 NEW SECTION. **Sec. 935. TARGETED COMPENSATION INCREASES -**

25 **HIGHER EDUCATION**

26 General Fund—State Appropriation (FY 2016)	\$21,000
27 General Fund—State Appropriation (FY 2017)	\$21,000
28 General Fund—Federal Appropriation	\$8,000
29 TOTAL APPROPRIATION	\$50,000

30 The appropriations in this section are subject to the following
31 conditions and limitations: Funding is also provided for salary
32 adjustments for targeted job classifications as specified by the
33 office of financial management of classified state employees
34 employed by higher education institutions, except those represented

1 by a collective bargaining unit under chapters 41.80 and 47.64 RCW
2 and RCW 41.56.473 and 41.56.475. Appropriations for state agencies
3 are increased by the amounts specified in LEAP omnibus document 713-
4 2015 for the adjustments in this section."

5

6

7 On page 231, after line 8, strike all material through "services." on
8 line 23 and insert:

9

10 "An agreement has been reached between the governor and the
11 service employees international union healthcare 775nw under the
12 provisions of chapter 74.39A and 41.56 RCW for the 2015-2017 fiscal
13 biennium. Funding is provided for increases to wages and pay
14 differentials, contributions to a retirement benefit, and
15 contributions to health care. Funding is also provided for increased
16 contributions for training related obligations."

17

18

19 Renumber the remaining sections consecutively and correct any
20 internal references accordingly.

20

EFFECT: Ratifies and provides funding for tentative collective bargaining agreements for state employees for the 2015-2017 fiscal biennium. Ratifies the tentative collective bargaining agreement for home care workers without conditions. Provides funding for salary increases for nonrepresented employees consistent with the Governor's proposed budget. Removes funding for \$1000 wage increases in July 2015 and July 2016, and for targeted salary increases for recruitment and retention problems and positions in department of corrections institutions.

FISCAL IMPACT: \$ 66 million GFS

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