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HOUSE BILL 1355

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State of Washington

64th Legislature

2015 Regular Session

By Representatives Farrell, Jinkins, Ryu, S. Hunt, Riccelli, McBride, Stanford, Carlyle, Cody, Tharinger, Goodman, Ortiz-Self, Bergquist, Dunshee, Fitzgibbon, Peterson, Moscoso, Appleton, Sells, Pollet, Robinson, Reykdal, Walkinshaw, Wylie, Ormsby, Santos, Hudgins, Tarleton, Sawyer, Moeller, Fey, Lytton, Gregerson, Gregory, Van De Wege, Kirby, Hurst, Kilduff, Sullivan, Kagi, and Springer

Read first time 01/19/15. Referred to Committee on Labor.

1 AN ACT Relating to increasing the minimum hourly wage to twelve  
2 dollars over four years, without creating new exemptions; amending  
3 RCW 49.46.020; and providing an effective date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read  
6 as follows:

7 ~~(1) ((Until January 1, 1999, every employer shall pay to each of~~  
8 ~~his or her employees who has reached the age of eighteen years wages~~  
9 ~~at a rate of not less than four dollars and ninety cents per hour.~~

10 ~~(2) Beginning January 1, 1999, and until January 1, 2000, every~~  
11 ~~employer shall pay to each of his or her employees who has reached~~  
12 ~~the age of eighteen years wages at a rate of not less than five~~  
13 ~~dollars and seventy cents per hour.~~

14 ~~(3) Beginning January 1, 2000, and until January 1, 2001, every~~  
15 ~~employer shall pay to each of his or her employees who has reached~~  
16 ~~the age of eighteen years wages at a rate of not less than six~~  
17 ~~dollars and fifty cents per hour.~~

18 ~~(4))~~ (a) Beginning January 1, 2016, and until January 1, 2017,  
19 every employer shall pay to each of his or her employees who has  
20 reached the age of eighteen years wages at a rate of not less than  
21 ten dollars per hour.

1        (b) Beginning January 1, 2017, and until January 1, 2018, every  
2 employer shall pay to each of his or her employees who has reached  
3 the age of eighteen years wages at a rate of not less than ten  
4 dollars and fifty cents per hour.

5        (c) Beginning January 1, 2018, and until January 1, 2019, every  
6 employer shall pay to each of his or her employees who has reached  
7 the age of eighteen years wages at a rate of not less than eleven  
8 dollars per hour.

9        (d) Beginning January 1, 2019, and until January 1, 2020, every  
10 employer shall pay to each of his or her employees who has reached  
11 the age of eighteen years wages at a rate of not less than twelve  
12 dollars per hour.

13        (2)(a) Beginning ((~~on~~)) January 1, ((~~2001~~)) 2020, and each  
14 following January 1st as set forth under (b) of this subsection,  
15 every employer shall pay to each of his or her employees who has  
16 reached the age of eighteen years wages at a rate of not less than  
17 the amount established under (b) of this subsection.

18        (b) On September 30, ((~~2000~~)) 2019, and on each following  
19 September 30th, the department of labor and industries shall  
20 calculate an adjusted minimum wage rate to maintain employee  
21 purchasing power by increasing the current year's minimum wage rate  
22 by the rate of inflation. The adjusted minimum wage rate shall be  
23 calculated to the nearest cent using the consumer price index for  
24 urban wage earners and clerical workers, CPI-W, or a successor index,  
25 for the twelve months prior to each September 1st as calculated by  
26 the United States department of labor. Each adjusted minimum wage  
27 rate calculated under this subsection ((~~+4~~)) (2)(b) takes effect on  
28 the following January 1st.

29        ((~~+5~~)) (3) The director shall by ((~~regulation~~)) rule establish  
30 the minimum wage for employees under the age of eighteen years.

31        NEW SECTION. Sec. 2. This act takes effect January 1, 2016.

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