
SECOND SUBSTITUTE HOUSE BILL 1737

State of Washington

64th Legislature

2016 Regular Session

By House Appropriations (originally sponsored by Representatives Orcutt, Santos, Magendanz, Bergquist, Ortiz-Self, Kilduff, Kagi, Zeiger, Tarleton, Muri, Condotta, and Pollet)

READ FIRST TIME 01/25/16.

1 AN ACT Relating to the availability of retired teachers as
2 substitutes; adding a new section to chapter 41.32 RCW; creating a
3 new section; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature recognizes that there is a
6 temporary shortage of substitute teachers available to some school
7 districts, in part because of the change in early retirement
8 provisions that restricted the ability of some retired teachers
9 choosing the alternate early retirement provisions that first became
10 available to members during 2008. For a limited period during which
11 school districts will have the opportunity to adjust to the more
12 limited availability of retired teachers as substitutes, the
13 legislature shall provide a temporary increase in postretirement
14 employment opportunities while also receiving pension benefits for
15 retired teachers who choose to serve in an instructional capacity for
16 approximately the number of hours that would permit a substitute
17 teacher to work full-time for ninety days.

18 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.32
19 RCW under the subchapter heading "provisions applicable to plan 2 and

1 plan 3" to be codified between RCW 41.32.141 and 41.32.215 to read as
2 follows:

3 In addition to the postretirement employment options available in
4 RCW 41.32.802 or 41.32.862, and only until August 1, 2020, a teacher
5 in plan 2 or plan 3 that has retired under the alternate early
6 retirement provisions of RCW 41.32.765(3)(b) or 41.32.875(3)(b) may
7 be employed with an employer that has documented a shortage of
8 certified substitute teachers for up to six hundred thirty hours per
9 school year without suspension of his or her benefit, provided that:
10 (1) The retired teacher reenters employment more than one calendar
11 month after his or her accrual date and after the effective date of
12 this section, and (2) the retired teacher is employed exclusively as
13 a substitute teacher as defined in RCW 41.32.010(48)(a) in an
14 instructional capacity, as opposed to other capacities identified in
15 RCW 41.32.010(49).

16 NEW SECTION. **Sec. 3.** This act is necessary for the immediate
17 preservation of the public peace, health, or safety, or support of
18 the state government and its existing public institutions, and takes
19 effect immediately.

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