

CERTIFICATION OF ENROLLMENT

SUBSTITUTE HOUSE BILL 1636

64th Legislature
2015 Regular Session

Passed by the House April 16, 2015
Yeas 96 Nays 0

Speaker of the House of Representatives

Passed by the Senate April 13, 2015
Yeas 48 Nays 0

President of the Senate

Approved

Governor of the State of Washington

CERTIFICATE

I, Barbara Baker, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SUBSTITUTE HOUSE BILL 1636** as passed by House of Representatives and the Senate on the dates hereon set forth.

Chief Clerk

FILED

**Secretary of State
State of Washington**

SUBSTITUTE HOUSE BILL 1636

AS AMENDED BY THE SENATE

Passed Legislature - 2015 Regular Session

State of Washington 64th Legislature 2015 Regular Session

By House State Government (originally sponsored by Representatives MacEwen and Griffey)

READ FIRST TIME 02/20/15.

1 AN ACT Relating to disability employment reporting by state
2 agencies; adding a new section to chapter 43.41 RCW; and creating new
3 sections.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** This act may be known and cited as the
6 state disability employment parity act.

7 NEW SECTION. **Sec. 2.** The legislature finds that eleven percent
8 of working age adults and thirteen percent of the state's total
9 population consists of persons with disabilities, that persons with
10 disabilities suffer significantly higher rates of unemployment and
11 underemployment than in the general population, and that
12 representation of disabled persons in the state workforce has
13 declined in recent years, but has increased during the last year. The
14 legislature further finds that there is no policy similar to Schedule
15 A in the federal civil service system for priority hiring of persons
16 with disabilities. Therefore, the legislature intends to increase the
17 hiring of persons with disabilities in the state workforce.

18 NEW SECTION. **Sec. 3.** A new section is added to chapter 43.41
19 RCW to read as follows:

1 (1) By January 31st of each year, state agencies employing one
2 hundred or more people must submit the report described in subsection
3 (2) of this section to the human resources director, with copies to
4 the director of the department of social and health services'
5 division of vocational rehabilitation and the governor's disability
6 employment task force.

7 (2) The report must include the following information:

8 (a) The number of employees from the previous calendar year;

9 (b) The number of employees classified as individuals with
10 disabilities;

11 (c) The number of employees that separated from the state agency
12 the previous year;

13 (d) The number of employees that were hired by the state agency
14 the previous year;

15 (e) The number of employees hired from the division of vocational
16 rehabilitation services and from the department of the services for
17 the blind the previous year;

18 (f) The number of planned hires for the current year; and

19 (g) Opportunities for internships for the department of social
20 and health services' division of vocational rehabilitation and
21 developmental disabilities administration, and the department of the
22 services for the blind client placement, leading to an entry-level
23 position placement upon successful completion for the current year.

--- END ---