

CERTIFICATION OF ENROLLMENT

HOUSE BILL 1531

Chapter 152, Laws of 2015

64th Legislature
2015 Regular Session

LONG-TERM CARE WORKERS--TRAINING AND CERTIFICATION EXEMPTIONS

EFFECTIVE DATE: 7/24/2015

Passed by the House March 9, 2015
Yeas 91 Nays 7

FRANK CHOPP

Speaker of the House of Representatives

Passed by the Senate April 14, 2015
Yeas 46 Nays 1

BRAD OWEN

President of the Senate

Approved May 1, 2015 10:12 AM

JAY INSLEE

Governor of the State of Washington

CERTIFICATE

I, Barbara Baker, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 1531** as passed by House of Representatives and the Senate on the dates hereon set forth.

BARBARA BAKER

Chief Clerk

FILED

May 1, 2015

**Secretary of State
State of Washington**

HOUSE BILL 1531

Passed Legislature - 2015 Regular Session

State of Washington

64th Legislature

2015 Regular Session

By Representatives Tharinger, Harris, Jinkins, Cody, Caldier, Kagi, Wylie, and Senn; by request of Department of Social and Health Services

Read first time 01/22/15. Referred to Committee on Health Care & Wellness.

1 AN ACT Relating to removing expiration dates for training and
2 certification exemptions for certain long-term care workers; and
3 amending RCW 18.88B.041, 74.39A.076, 74.39A.341, and 18.88B.035.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 18.88B.041 and 2014 c 139 s 6 are each amended to
6 read as follows:

7 (1) The following long-term care workers are not required to
8 become a certified home care aide pursuant to this chapter:

9 (a)(i)(A) Registered nurses, licensed practical nurses, certified
10 nursing assistants or persons who are in an approved training program
11 for certified nursing assistants under chapter 18.88A RCW, medicare-
12 certified home health aides, or other persons who hold a similar
13 health credential, as determined by the secretary, or persons with
14 special education training and an endorsement granted by the
15 superintendent of public instruction, as described in RCW
16 28A.300.010, if the secretary determines that the circumstances do
17 not require certification.

18 (B) A person who was initially hired as a long-term care worker
19 prior to January 7, 2012, and who completes all of his or her
20 training requirements in effect as of the date he or she was hired.

1 (ii) Individuals exempted by (a)(i) of this subsection may obtain
2 certification as a home care aide without fulfilling the training
3 requirements in RCW 74.39A.074(1)(d)(ii) but must successfully
4 complete a certification examination pursuant to RCW 18.88B.031.

5 (b) All long-term care workers employed by community residential
6 service businesses.

7 (c) An individual provider caring only for his or her biological,
8 step, or adoptive child or parent.

9 (~~Until July 1, 2016,~~) A person working as an individual
10 provider who provides twenty hours or less of care for one person in
11 any calendar month.

12 (~~Until July 1, 2016,~~) A person working as an individual
13 provider who only provides respite services and works less than three
14 hundred hours in any calendar year.

15 (2) A long-term care worker exempted by this section from the
16 training requirements contained in RCW 74.39A.074 may not be
17 prohibited from enrolling in training pursuant to that section.

18 (3) The department shall adopt rules to implement this section.

19 **Sec. 2.** RCW 74.39A.076 and 2014 c 139 s 7 are each amended to
20 read as follows:

21 (1) Beginning January 7, 2012, except for long-term care workers
22 exempt from certification under RCW 18.88B.041(1)(a):

23 (a) A biological, step, or adoptive parent who is the individual
24 provider only for his or her developmentally disabled son or daughter
25 must receive twelve hours of training relevant to the needs of adults
26 with developmental disabilities within the first one hundred twenty
27 days after becoming an individual provider or within one hundred
28 twenty calendar days after March 29, 2012, whichever is later.

29 (b) Individual providers identified in (b)(i), (ii), and (iii) of
30 this subsection must complete thirty-five hours of training within
31 the first one hundred twenty days after becoming an individual
32 provider or within one hundred twenty calendar days after March 29,
33 2012, whichever is later. Five of the thirty-five hours must be
34 completed before becoming eligible to provide care. Two of these five
35 hours shall be devoted to an orientation training regarding an
36 individual provider's role as caregiver and the applicable terms of
37 employment, and three hours shall be devoted to safety training,
38 including basic safety precautions, emergency procedures, and

1 infection control. Individual providers subject to this requirement
2 include:

3 (i) An individual provider caring only for his or her biological,
4 step, or adoptive child or parent unless covered by (a) of this
5 subsection;

6 (ii) (~~Until July 1, 2016,~~) A person working as an individual
7 provider who provides twenty hours or less of care for one person in
8 any calendar month; and

9 (iii) (~~Until July 1, 2016,~~) A person working as an individual
10 provider who only provides respite services and works less than three
11 hundred hours in any calendar year.

12 (2) In computing the time periods in this section, the first day
13 is the date of hire or March 29, 2012, whichever is applicable.

14 (3) Only training curriculum approved by the department may be
15 used to fulfill the training requirements specified in this section.
16 The department shall only approve training curriculum that:

17 (a) Has been developed with input from consumer and worker
18 representatives; and

19 (b) Requires comprehensive instruction by qualified instructors.

20 (4) The department shall adopt rules to implement this section.

21 **Sec. 3.** RCW 74.39A.341 and 2014 c 139 s 8 are each amended to
22 read as follows:

23 (1) All long-term care workers shall complete twelve hours of
24 continuing education training in advanced training topics each year.
25 This requirement applies beginning July 1, 2012.

26 (2) Completion of continuing education as required in this
27 section is a prerequisite to maintaining home care aide certification
28 under chapter 18.88B RCW.

29 (3) Unless voluntarily certified as a home care aide under
30 chapter 18.88B RCW, subsection (1) of this section does not apply to:

31 (a) An individual provider caring only for his or her biological,
32 step, or adoptive child;

33 (b) Registered nurses and licensed practical nurses licensed
34 under chapter 18.79 RCW;

35 (c) Before January 1, 2016, a long-term care worker employed by a
36 community residential service business;

37 (d) (~~Until July 1, 2016,~~) A person working as an individual
38 provider who provides twenty hours or less of care for one person in
39 any calendar month; or

1 (e) (~~Until July 1, 2016,~~) A person working as an individual
2 provider who only provides respite services and works less than three
3 hundred hours in any calendar year.

4 (4) Only training curriculum approved by the department may be
5 used to fulfill the training requirements specified in this section.
6 The department shall only approve training curriculum that:

7 (a) Has been developed with input from consumer and worker
8 representatives; and

9 (b) Requires comprehensive instruction by qualified instructors.

10 (5) Individual providers under RCW 74.39A.270 shall be
11 compensated for training time required by this section.

12 (6) The department of health shall adopt rules to implement
13 subsection (1) of this section.

14 (7) The department shall adopt rules to implement subsection (2)
15 of this section.

16 **Sec. 4.** RCW 18.88B.035 and 2013 c 259 s 2 are each amended to
17 read as follows:

18 (1) The department may issue a provisional certification to a
19 long-term care worker who is limited English proficient to allow the
20 person additional time to comply with the requirement that a
21 long-term care worker become certified as a home care aide within two
22 hundred calendar days after the date of hire as provided in RCW
23 18.88B.021, if the long-term care worker:

24 (a) Is limited English proficient; and

25 (b) Complies with other requirements established by the
26 department in rule.

27 (2) The department shall issue a provisional certification to a
28 long-term care worker who has met the requirements of subsection (1)
29 of this section. The provisional certification may only be issued
30 once and is valid for no more than sixty days after the expiration of
31 the two hundred calendar day requirement for becoming certified.

32 (3) The department shall adopt rules to implement this section.

33 (4) For the purposes of this section, "limited English
34 proficient" means that an individual is limited in his or her ability
35 to read, write, or speak English.

36 (~~(5) The department may not issue any provisional certifications
37 after March 1, 2016.~~

38 (~~(6) This section expires July 1, 2016.~~)

Passed by the House March 9, 2015.
Passed by the Senate April 14, 2015.
Approved by the Governor May 1, 2015.
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