

SSB 6199 - S AMD 466

By Senator Baumgartner

NOT ADOPTED 02/08/2018

1 On page 48, beginning on line 24, after "(3)" strike all material
2 through "law" on line 38 and insert "In accordance with the United
3 States supreme court's decision in *Harris v. Quinn*, 134 S. Ct. 2618
4 (2014), and the state's authority under section 14(b) of the labor
5 management relations act of 1947, no individual provider may be
6 required to become or remain a member of a labor organization as a
7 condition of participating in programs authorized through the
8 medicaid state plan or medicaid waiver authorities or similar state-
9 funded in-home care programs, nor may any individual provider be
10 required to pay any dues, fees, assessments, or other charges to a
11 labor organization as a condition of participation in such programs.
12 No individual provider may be prevented from joining or resigning
13 membership in a labor organization at any time. The department of
14 social and health services and consumer directed employers may not
15 deduct dues, fees, assessments, or other charges from the pay of an
16 individual provider on behalf of a labor organization without the
17 voluntary, written authorization of the individual provider. No such
18 authorization may be irrevocable for a period of more than one year"

EFFECT: Removes language that permits the exclusive bargaining representative to direct the CDE to make voluntary deductions for individual providers as required by the collective bargaining agreement. Adds language that prohibits requiring IPs to become or remain a member of a labor organization, and prohibits requiring IPs to pay any dues, fees, assessments, or other charges to a labor organization. IPs must be able to join or resign labor organization membership at any time. Requires DSHS to receive an individual provider's written authorization before deducting labor organization dues, fees, assessments, or other charges.

--- END ---