

**2SSB 6362 - S AMD 669**

By Senator Miloscia

PULLED 02/14/2018

1 On page 13, after line 33 insert the following:

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4 "Sec. 203. 2017 3rd sp.s. c 1 s 503 (uncodified) is amended to  
5 read as follows:

6 **FOR THE SUPERINTENDENT OF PUBLIC INSTRUCTION—BASIC EDUCATION**  
7 **EMPLOYEE COMPENSATION**

8 (1) The following calculations determine the salaries used in  
9 the state allocations for certificated instructional, certificated  
10 administrative, and classified staff units as provided in House Bill  
11 No. 2242 (fully funding the program of basic education), RCW  
12 28A.150.260, and under section 502 of this act:

13 (a) For the 2017-18 school year, salary allocations for  
14 certificated instructional staff units are determined for each  
15 district by multiplying the district's certificated instructional  
16 total base salary shown on LEAP Document 2 by the district's average  
17 staff mix factor for certificated instructional staff in that school  
18 year, computed using LEAP document 1.

19 (b) For the 2017-18 school year, salary allocations for  
20 certificated administrative staff units and classified staff units  
21 for each district are determined based on the district's  
22 certificated administrative and classified salary allocation amounts  
23 shown on LEAP Document 2.

24 (c) For the 2018-19 school year salary allocations for  
25 certificated instructional staff, certificated administrative staff,  
26 and classified staff units are determined for each school district  
27 by multiplying the statewide minimum salary allocation for each

1 staff type by the school district's regionalization factor shown in  
2 LEAP Document 3.

3 Statewide Minimum Salary Allocation

4 For School Year 2018-19

5 Certificated Instructional Staff \$59,333.55

6 Certificated Administrative Staff \$79,127.50

7 Classified Staff \$39,975.50

8 (2) For the purposes of this section:

9 (a) "LEAP Document 1" means the staff mix factors for  
10 certificated instructional staff according to education and years of  
11 experience, as developed by the legislative evaluation and  
12 accountability program committee on June 22, 2017, at 1:14 hours;  
13 and

14 (b) "LEAP Document 2" means the school year salary allocations  
15 for certificated administrative staff and classified staff and  
16 derived and total base salaries for certificated instructional staff  
17 as developed by the legislative evaluation and accountability  
18 program committee on June 22, 2017, at 1:14 hours.

19 (c) "LEAP Document 3" means the school district regionalization  
20 factors for certificated instructional, certificated administrative,  
21 and classified staff, as developed by the legislative evaluation and  
22 accountability program committee on (~~June 22, 2017, at 1:14~~)  
23 December 29, 2017, at 3:31 hours.

24 (3) Incremental fringe benefit factors are applied to salary  
25 adjustments at a rate of 22.85 percent for school year 2017-18 and  
26 22.85 percent for school year 2018-19 for certificated instructional  
27 and certificated administrative staff and 21.10 percent for school  
28 year 2017-18 and 21.10 percent for the 2018-19 school year for  
29 classified staff.

30 (4)(a) Pursuant to RCW 28A.150.410, the following state-wide  
31 salary allocation schedule for certificated instructional staff are  
32 established for basic education salary allocations for the 2017-18  
33 school year:

34 **Table Of Total Base Salaries For Certificated Instructional Staff**

For School Year 2017-18

\*\*\* Education Experience \*\*\*

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90 OR Ph.D.
0	36,521	37,507	38,529	39,554	42,840	44,957	43,785	47,072	49,191
1	37,013	38,013	39,048	40,117	43,438	45,543	44,272	47,593	49,697
2	37,481	38,491	39,537	40,688	44,000	46,127	44,762	48,073	50,201
3	37,964	38,983	40,040	41,229	44,534	46,712	45,227	48,529	50,709
4	38,437	39,501	40,565	41,794	45,119	47,313	45,714	49,038	51,234
5	38,926	39,995	41,069	42,367	45,679	47,918	46,209	49,522	51,760
6	39,428	40,474	41,585	42,948	46,244	48,494	46,716	50,013	52,262
7	40,312	41,373	42,498	43,935	47,280	49,593	47,666	51,010	53,324
8	41,604	42,724	43,876	45,431	48,822	51,219	49,161	52,552	54,949
9		44,122	45,332	46,943	50,413	52,892	50,672	54,143	56,623
10			46,805	48,533	52,049	54,611	52,263	55,780	58,340
11				50,169	53,761	56,375	53,899	57,492	60,104
12				51,753	55,520	58,211	55,600	59,250	61,942
13					57,322	60,093	57,360	61,052	63,823
14					59,132	62,046	59,172	62,981	65,776
15					60,671	63,660	60,710	64,618	67,486
16 or more					61,884	64,932	61,924	65,910	68,836

(b) As used in this subsection, the column headings "BA+(N)" refer to the number of credits earned since receiving the baccalaureate degree.

(c) For credits earned after the baccalaureate degree but before the masters degree, any credits in excess of forty-five credits may be counted after the masters degree. Thus, as used in this subsection, the column headings "MA+(N)" refer to the total of:

- (i) Credits earned since receiving the masters degree; and
- (ii) Any credits in excess of forty-five credits that were earned after the baccalaureate degree but before the masters degree.

1 (5) For the purposes of this section:

2 (a) "BA" means a baccalaureate degree.

3 (b) "MA" means a masters degree.

4 (c) "PHD" means a doctorate degree.

5 (d) "Years of service" shall be calculated under the same rules  
6 adopted by the superintendent of public instruction.

7 (e) "Credits" means college quarter hour credits and equivalent  
8 in-service credits computed in accordance with RCW 28A.415.020 and  
9 28A.415.023.

10 (6) No more than ninety college quarter-hour credits received by  
11 any employee after the baccalaureate degree may be used to determine  
12 compensation allocations under the state salary allocation schedule  
13 and LEAP documents referenced in this part V, or any replacement  
14 schedules and documents, unless:

15 (a) The employee has a masters degree; or

16 (b) The credits were used in generating state salary allocations  
17 before January 1, 1992.

18 (7) The salary allocations established in this section are for  
19 allocation purposes only except as provided in this subsection, and  
20 do not entitle an individual staff position to a particular paid  
21 salary except as provided in RCW 28A.400.200, as amended by House  
22 Bill No. 2242 (fully funding the program of basic education).

23 (8) For school year 2018-19, the salary allocations for each  
24 district shall be the greater of:

25 (a) The derived school year 2018-19 salary allocations in  
26 subsection (1) of this section; or

27 (b) The derived salary allocations for school year 2017-18  
28 increased by 2.3 percent."

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31 Renumber the remaining sections consecutively and correct any  
32 internal references accordingly.

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1 2SSB 6362 S AMD

2 By Senator Miloscia

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4 On page 1, line 6 of the title, after "43.09.2856;" insert  
"amending 2017 3rd sp.s. c 1 s 503 (uncodified);"

EFFECT: Provides an 18% regionalization factor for Federal Way.

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