AN ACT Relating to the employee status of language translators and interpreters; amending RCW 51.12.020; and adding a new section to chapter 50.04 RCW.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

NEW SECTION. Sec. 1. A new section is added to chapter 50.04 RCW to read as follows:

Except for agents or brokers subject to RCW 50.44.010, 50.44.020, 50.44.030, and 50.50.010, the term "employment" shall not include services performed by a language translator or interpreter that are provided for others through an agent or broker.

Sec. 2. RCW 51.12.020 and 2015 c 236 s 4 are each amended to read as follows:

The following are the only employments which shall not be included within the mandatory coverage of this title:

(1) Any person employed as a domestic servant in a private home by an employer who has less than two employees regularly employed forty or more hours a week in such employment.

(2) Any person employed to do gardening, maintenance, or repair, in or about the private home of the employer. For the purposes of this subsection, "maintenance" means the work of keeping in proper
condition, "repair" means to restore to sound condition after damage, and "private home" means a person's place of residence.

(3) A person whose employment is not in the course of the trade, business, or profession of his or her employer and is not in or about the private home of the employer.

(4) Any person performing services in return for aid or sustenance only, received from any religious or charitable organization.

(5) Sole proprietors or partners.

(6) Any child under eighteen years of age employed by his or her parent or parents in agricultural activities on the family farm.

(7) Jockeys while participating in or preparing horses for race meets licensed by the Washington horse racing commission pursuant to chapter 67.16 RCW.

(8)(a) Except as otherwise provided in (b) of this subsection, any bona fide officer of a corporation voluntarily elected or voluntarily appointed in accordance with the articles of incorporation or bylaws of the corporation, who at all times during the period involved is also a bona fide director, and who is also a shareholder of the corporation. Only such officers who exercise substantial control in the daily management of the corporation and whose primary responsibilities do not include the performance of manual labor are included within this subsection.

(b) Alternatively, a corporation that is not a "public company" as defined in RCW 23B.01.400 may exempt eight or fewer bona fide officers, who are voluntarily elected or voluntarily appointed in accordance with the articles of incorporation or bylaws of the corporation and who exercise substantial control in the daily management of the corporation, from coverage under this title without regard to the officers' performance of manual labor if the exempted officer is a shareholder of the corporation, or may exempt any number of officers if all the exempted officers are related by blood within the third degree or marriage. If a corporation that is not a "public company" elects to be covered under subsection (8)(a) of this section, the corporation's election must be made on a form prescribed by the department and under such reasonable rules as the department may adopt.

(c) Determinations respecting the status of persons performing services for a corporation shall be made, in part, by reference to Title 23B RCW and to compliance by the corporation with its own...
articles of incorporation and bylaws. For the purpose of determining
coverage under this title, substance shall control over form, and
mandatory coverage under this title shall extend to all workers of
this state, regardless of honorary titles conferred upon those
actually serving as workers.

(d) A corporation may elect to cover officers who are exempted by
this subsection in the manner provided by RCW 51.12.110.

(9) Services rendered by a musician or entertainer under a
contract with a purchaser of the services, for a specific engagement
or engagements when such musician or entertainer performs no other
duties for the purchaser and is not regularly and continuously
employed by the purchaser. A purchaser does not include the leader of
a group or recognized entity who employs other than on a casual basis
musicians or entertainers.

(10) Services performed by a newspaper vendor, carrier, or
delivery person selling or distributing newspapers on the street, to
offices, to businesses, or from house to house and any freelance news
 correspondent or "stringer" who, using his or her own equipment,
chooses to submit material for publication for free or a fee when
such material is published.

(11) Services performed by an insurance producer, as defined in
RCW 48.17.010, or a surplus line broker licensed under chapter 48.15
RCW.

(12) Services performed by a booth renter. However, a person
exempted under this subsection may elect coverage under RCW
51.32.030.

(13) Members of a limited liability company, if either:

(a) Management of the company is vested in its members, and the
members for whom exemption is sought would qualify for exemption
under subsection (5) of this section were the company a sole
proprietorship or partnership; or

(b) Management of the company is vested in one or more managers,
and the members for whom the exemption is sought are managers who
would qualify for exemption under subsection (8) of this section were
the company a corporation.

(14) A driver providing commercial transportation services as
defined in RCW 48.177.005. The driver may elect coverage in the
manner provided by RCW 51.32.030.

(15) For hire vehicle operators under chapter 46.72 RCW who own
or lease the for hire vehicle, chauffeurs under chapter 46.72A RCW
who own or lease the limousine, and operators of taxicabs under chapter 81.72 RCW who own or lease the taxicab. An owner or lessee may elect coverage in the manner provided by RCW 51.32.030.

(16) Services performed by language translators or interpreters that are provided for others through an agent or broker.