

CERTIFICATION OF ENROLLMENT

SUBSTITUTE HOUSE BILL 2692

Chapter 140, Laws of 2018

65th Legislature
2018 Regular Session

WASHINGTON STATE PATROL--MINIMUM MONTHLY SALARY

EFFECTIVE DATE: June 7, 2018

Passed by the House March 5, 2018
Yeas 90 Nays 8

FRANK CHOPP

Speaker of the House of Representatives

Passed by the Senate March 1, 2018
Yeas 48 Nays 0

CYRUS HABIB

President of the Senate

Approved March 21, 2018 11:44 AM

JAY INSLEE

Governor of the State of Washington

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SUBSTITUTE HOUSE BILL 2692** as passed by House of Representatives and the Senate on the dates hereon set forth.

BERNARD DEAN

Chief Clerk

FILED

March 23, 2018

**Secretary of State
State of Washington**

SUBSTITUTE HOUSE BILL 2692

AS AMENDED BY THE SENATE

Passed Legislature - 2018 Regular Session

State of Washington 65th Legislature 2018 Regular Session

By House Transportation (originally sponsored by Representatives Fey, Hayes, Lovick, Rodne, Irwin, Chapman, Stanford, Ortiz-Self, Sawyer, Muri, Kilduff, Smith, Hargrove, Condotta, Jinkins, Goodman, and Tarleton)

READ FIRST TIME 02/06/18.

1 AN ACT Relating to minimum monthly salary paid to Washington
2 state patrol troopers and sergeants; amending RCW 43.43.380; and
3 providing an expiration date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 43.43.380 and 2016 c 28 s 5 are each amended to read
6 as follows:

7 (1) The minimum monthly salary paid to state patrol troopers and
8 sergeants (~~((on July 1, 2017,))~~) must be competitive with law
9 enforcement agencies within the boundaries of the state of
10 Washington, guided by the results of a survey undertaken in the
11 collective bargaining process during (~~(2016)~~) each biennium. The
12 salary levels (~~((on July 1, 2017,))~~) must be guided by the average of
13 compensation paid to the corresponding rank from the Seattle police
14 department, King county sheriff's office, Tacoma police department,
15 Snohomish county sheriff's office, Spokane police department, and
16 Vancouver police department. Compensation must be calculated using
17 base salary, premium pay (a pay received by more than a majority of
18 employees), education pay, and longevity pay. The compensation
19 comparison data is based on the Washington state patrol and the law
20 enforcement agencies listed in this section (~~((as of July 1, 2016))~~).
21 Increases in salary levels for captains and lieutenants that are

1 collectively bargained must be proportionate to the increases in
2 salaries for troopers and sergeants as a result of the survey
3 described in this section.

4 (2) By December 1, 2024, as part of the salary survey required in
5 this section, the office of financial management must report to the
6 governor and transportation committees of the legislature on the
7 efficacy of Washington state patrol recruitment and retention
8 efforts. Using the results of the 2016 salary survey as the baseline
9 data, the report must include an analysis of voluntary resignations
10 of state patrol troopers and sergeants and a comparison of state
11 patrol academy class sizes and trooper graduations.

12 (3) This section expires June 30, 2025.

Passed by the House March 5, 2018.

Passed by the Senate March 1, 2018.

Approved by the Governor March 21, 2018.

Filed in Office of Secretary of State March 23, 2018.

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