

CERTIFICATION OF ENROLLMENT

SUBSTITUTE SENATE BILL 6313

Chapter 120, Laws of 2018

65th Legislature
2018 Regular Session

DISCRIMINATION COMPLAINTS AND CAUSES OF ACTION--EMPLOYMENT AGREEMENTS

EFFECTIVE DATE: June 7, 2018

Passed by the Senate March 6, 2018
Yeas 49 Nays 0

CYRUS HABIB

President of the Senate

Passed by the House February 28, 2018
Yeas 98 Nays 0

FRANK CHOPP

Speaker of the House of Representatives

Approved March 21, 2018 10:56 AM

JAY INSLEE

Governor of the State of Washington

CERTIFICATE

I, Brad Hendrickson, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SUBSTITUTE SENATE BILL 6313** as passed by Senate and the House of Representatives on the dates hereon set forth.

BRAD HENDRICKSON

Secretary

FILED

March 23, 2018

**Secretary of State
State of Washington**

SUBSTITUTE SENATE BILL 6313

AS AMENDED BY THE HOUSE

Passed Legislature - 2018 Regular Session

State of Washington 65th Legislature 2018 Regular Session

By Senate Labor & Commerce (originally sponsored by Senators Keiser, Wellman, Frockt, Cleveland, Kuderer, Ranker, Conway, and Saldaña)

READ FIRST TIME 02/01/18.

1 AN ACT Relating to preserving an employee's right to publicly
2 file a complaint or cause of action for discrimination in employment
3 contracts and agreements; and adding a new section to chapter 49.44
4 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.44
7 RCW to read as follows:

8 A provision of an employment contract or agreement is against
9 public policy and is void and unenforceable if it requires an
10 employee to waive the employee's right to publicly pursue a cause of
11 action arising under chapter 49.60 RCW or federal antidiscrimination
12 laws or to publicly file a complaint with the appropriate state or
13 federal agencies, or if it requires an employee to resolve claims of
14 discrimination in a dispute resolution process that is confidential.

Passed by the Senate March 6, 2018.
Passed by the House February 28, 2018.
Approved by the Governor March 21, 2018.
Filed in Office of Secretary of State March 23, 2018.

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