

**HB 2977 - DIGEST**

Requires an individual who was terminated for gross misconduct related to a criminal act, for which the employer is required by law to terminate the individual, to be disqualified for unemployment insurance benefits in connection with employment with that employer.

Requires the employer, if an individual is terminated due to a criminal conviction, or a finding of fact, that constitutes gross misconduct, to notify the employment security department within seven days of terminating the individual's employment.

Authorizes a contribution paying base year employer to receive relief of charges for benefits if the benefit charges result from payment to an individual who was terminated from employment due to pending charges of a criminal act for which the employer is required by law to terminate the individual.